

Workplace violence against nurses working in emergency departments in Saudi Arabia: a cross-sectional study

Fuaad Ali Alshehri

Submitted for the degree of Masters of Nursing Science
The University of Adelaide
Faculty of Health Science
School of Nursing
2016



In the name of Allah, the Most Gracious, the Most Merciful

Declaration

This work in this thesis contains no material which has been

submitted for the award of any degree in any university of other tertiary

educational institution and, to the best of knowledge and belief contains

no material previously published or written by another person, except

where due reference has been made in the text.

I give consent to this copy of my thesis, when deposited in the

University Library, being made available for loan and photocopying,

subjected to the provisions of the Copyright Act 1968.

I also give permission for the digital version of my thesis to be

made available on the web, via the University's digital research

repository, the Library catalogue and also through web search engines,

unless permission has been granted by the University to restrict access

for a period of time.

Signature: Fuaad Alshehri

Date: December 2016

Acknowledgements

I would like to thank Allah (God) for supporting me and helping me to complete this study.

I am eternally grateful to my parents, who have supported and encouraged me to continue my studies. During this time, I should have been with my parents to look after them. I appreciate the constant support and encouragement of my brothers and sisters, Mr Farhan, Mr Abdullah, Mrs Sultana, and Miss Mashael. I would like to thank my wife Samia, whose continued support has got me through this journey. I also thank my confidantes, colleagues and friends, Mr Abdualaziz Alsamil and Mr Yousef Alshahrani for their support.

Professionally, I would also like to extend my thanks for all the assistance and support provided to me by my principal supervisor Dr. Tim Schultz and co-supervisor Dr. David Foley. In addition, I would like to extend my thanks to the participants of this research for their contributions and cooperation, and also to the people who helped me to collect the data for this research.

Abstract

Aim: the aim of this study was to assess the prevalence, types and contributing factors of violence against nurses in emergency departments.

Background: Violence against health care workers, especially nurses is a significant concern for healthcare internationally. Emergency departments are considered high-risk areas in hospitals. Violence against nurses in EDs is a serious issue that cannot be ignored.

Method: A cross-sectional study design was conducted from June to August 2016 using convenience sample of emergency nurses in four major hospitals in Riyadh City in Saudi Arabia. The questionnaire was adapted from Kitaneh and Hamdan (2012). Chi-Square test was used to analyse the data.

Results: Four hundred and thirty-six emergency nurses responded to the questionnaire (a response rate of 71.2 %). The results showed 41.7% of respondents were exposed to both physical and non-physical violence in the workplace during the previous 12 months. The results showed that 44.7% of respondents were exposed to physical assault, 29.5% of respondents were exposed to threat, 88.1% of respondents were exposed to verbal abuse and 4.4% of respondents were exposed to sexual harassment in the last 12 months. Patients (67.7%) were identified as the most common perpetrators of physical violence, and visitors and patients' relatives (67.1%) were identified as the most common place where the physical and non-physical violence. The treatment room was the most common place where the physical and non-physical violence happened. The most common factors contributing to physical violence were mental health or psychiatric patient (38.5%) while waiting to receive service (58.9 %) contributed most to non-physical violence.

Conclusion: Understanding workplace violence is the first phase to develop or improve appropriate strategies to handle this problem. Establishing and enacting suitable laws could enhance workplace safety violence for nurses. Further research on the topic is needed.

Table of Contents

Chapte	r 1: Introduction	1
Introduc	etion	1
1.1	Background	
1.2	Context of the study	
1.2	-	
1.2	.2 Emergency Departments in Saudi Arabia	3
1.2		
1.2	-	
1.3	Statement of the problem	
1.4	Research questions	
1.5	Aim and objectives of the study	
1.6	Significance of the study	
1.7	Thesis structure	
Chapte	r 2: Literature review	8
Introduc	etion	8
2.1	Search strategy	8
2.2	Definition	8
2.2	.1 Workplace violence	9
2.2	.2 Physical violence	9
2.2	.3 Verbal abuse	9
2.2	.4 Threatening behaviour	10
2.2	.5 Sexual harassment	10
2.3	Prevalence of violence	10
2.3	.1 International healthcare field and EDs	11
2.3	.2 Saudi healthcare field and EDs	12
2.4	Types of violence	13
2.5	Risk factors for violence	15
2.5	.1 Patients and their families related violence	15
2.5	.2 Healthcare professionals related violence	16
2.5	.3 Environment related violence	17
2.6	Gap in the literature	18
Summai	rv	18

Chapter 3	3: Methods	20
Introducti	on	20
3.1	Research paradigm	20
3.1.1	Quantitative research	20
3.1.2	Research design	21
3.1.3	Study design (Cross-sectional study)	21
3.1.4	Strengths and weaknesses of cross-sectional studies	21
3.1.5	Survey	22
3.1.6	Development of the questionnaire	22
3.1.7	Translation	23
3.1.8	Population	24
3.1.9	Sample and sampling	25
3.1.1	0 Recruitment strategies	25
3.1.1	1 Setting	26
3.1.1	2 Pilot	27
3.2	Data collection	28
3.3	Issues of validity and reliability	28
3.4	Data analysis	28
3.5	Ethical considerations.	29
Summary		30
Chapter •	4: Results	33
Introducti	on	33
4.1	Response rate	33
4.2	Participants' demographic information	34
4.3	Physical and non-physical violence	35
4.4	Means of protection and the procedures for reporting violence	38
4.5	Inferential test	41
4.5.1	Predictors of physical violence	41
4.5.2	Predictors of non-physical violence	41
4.5.3	Types of physical violence	42
4.5.4	Types of non-physical violence	44
Chapter	5: Discussion	48
Introducti	on	48
5.1	Workplace violence	48

5.2	Physical workplace violence	49
5.2.1	Prevalence of physical violence	49
5.2.2	Predictors of physical violence	50
5.2.3	Types of physical violence	51
5.2.4	Risk factors relating to physical violence	51
5.3	Non-physical workplace violence	53
5.3.1	Prevalence of non-physical violence	53
5.3.2	Predictors of non-physical violence	53
5.3.3	Types of non-physical violence	54
5.3.4	Risk factors for non-physical violence	55
5.4	Limitations of the study	57
5.5	Implications and recommendations of the study	57
5.5.1	Implications for further research	57
5.5.2	Implications for practice	58
5.5.3	Implications for nursing	58
Conclusio	on	58
Reference	e list	61
Appendic	ces	77
Appendi	ix 1: Author permission	77
Appendi	ix 2: Questionnaire	
Appendi	ix 3: Information sheet	88
Appendi	ix 4: Ethics	90

List of Tables

Table 2.1: Morrison's hierarchy of aggressive and violent behaviours
Table 2.2: Prevalence of violence against nurses across different countries
Table 3.1: Overview of participating hospitals
Table 4.1: Response rate by hospital
Table 4.2: Summary of key demographic information of the emergency nurse respondents .35
Table 4.3: Summary of key physical and non-physical violence from the respondents37
Table 4.4: Summary of key types of physical violence in the workplace
Table 4.5: Summary of key types of non-physical violence in the workplace38
Table 4.6: Summary of key means of prevention and procedures for reporting violence40
Table 4.7: Relationship between independent variables and frequency of physical violence.41
Table 4.8: Relationship between independent variables and frequency of non-physical
violence
Table 4.9: Variable result for hospitals and types of physical violence
Table 4.10: Variable result for gender and types of physical violence
Table 4.11: Variable results for hospitals and types of non-physical violence45
Table 4.12: Variable result for nationality and types of non-physical violence46
Table 5.1: Comparison of prevalence of violence in EDs across different countries48
Table 5.2: Comparison of prevalence of physical violence in ED across different countries .50
Table 5.3: Comparison of prevalence of non-physical violence in EDs across different
countries53