

Box 5254, G.P.O.,
Sydney, N.S.W.,
Australia,

27th October, 1951.

Dear Sir Thomas,

I fear that it
may be considered rather irregular
for an officer of the Colonial
Service to write to you on a
matter that concerns him personally.

My plea, however, is that there
appears to be no-one to whom I
could write properly, being on

indefinite loan to an international
body; and it seems slightly less
reprehensible to approach the head of
the service himself rather than some
personal friend in the Colonial Office.

Sir Brian Freester kindly
offered, a month or two ago, to
recommend me to the favourable notice
of the Colonial Office in connexion
with the impending appointment of a
Governor for the British Solomon Islands
Protectorate (who is to be, I gathered,
ex officio High Commissioner for the

Gilbert and Ellue Islands (Clyde).

I feel confident that you would be able to obtain similar recommendations from the other High Commissioners under whom I have served, and particularly Sir Alexander Grantham, Sir Harry Luke and Lord Melville.

My object in writing, however, is not to press my claims, which would indeed be highly irregular, but firstly to emphasize that while I am nominally serving with the South Pacific Commission on

a ●● months' notice basis, one can safely say that the full period would never, in practice, be insisted on by the Commissioners. Secondly, I should mention that, as a result of nearly three years residence in Sydney my health is probably better than it has ever been: a fact which can be easily established by a Medical Board.

But I should be sanguine indeed if I rated my chances of obtaining any particular position as

high, among the wealth of talent which must be available, and I am aware that a vacancy for which my interests and experience would qualify me can occur only once in several years.

Since my continuation in the service must, therefore, if I am right in my view, be somewhat of an embarrassment, I wonder if there would be any objection to my retiring in the reasonably near future?

The position is that legislation

has now, I understand, been allowed
by the High Commission which will
permit me to retire. At the same
time I have received one or two
rather tempting offers of employment
outside the service. Having had
opportunities of working in more parts
of the Pacific than possibly anyone
now alive I have become fairly well
known as what the Americans call
an "area specialist" and I find,
rather to my astonishment, that the
knowledge which I have succeeded in

giving over 21 years service on
some 65 islands has a definite
commercial value.

There is one rather
special position which I should like
to be free to accept if, in fact,
there is no way in which I can be
of any particular use in the Colonial
service. I am conscious, however,
that much of my experience of the
Pacific has been gained at the
expense of the British Government, and
my first loyalty must always be to

the service, which has always dealt with me generously. Hence I should not feel it right to leave if it was inconvenient to the Colonial Office.

In particular you have yourself been more than kind to me throughout my career and I should like you to know that I do greatly appreciate my consistently considerate treatment. I would not have missed being in the Colonial Service for anything, and if I go it is with a

lively sense of gratitude.

Please do not bother to
reply to this letter yourself, but
perhaps it could be passed on to
the proper quarter.

Yours sincerely,

H. W. Maude.

University of British Columbia
Vancouver, 8, Canada

18th November 1955

Dear Harry,

Thank you very much indeed for your news about the job, and the trouble you have gone to in keeping the fires burning. You must be feeling very unsettled. I know too that whoever your successor is will be quite unable to maintain the standards of the section.

Thank you too about the book. All is not yet lost on that score. A copy is with Wenner-Gren, who may decide to subsidize in part, or publish as a whole in their series, or do neither...
*Section
to W&G
29.11.55*

I have also heard ~~with~~ from McKay, which leaves the way open for an application to External Affairs. He said there was no reason why I should not ask another government to nominate me, but I cannot see myself doing that.

I also hear that Eric Ojala is joining F.A.O. Is this correct?

All the best,

Lynil



File

14th November, 1955.

Dear Cyril,

I am now able to give you the score on my retirement, which has been accepted by the Commissioners. I shall be leaving at the end of next month and the Commissioners are to set about selecting my successor straightaway, in accordance with the procedure detailed in the document attached.

...

As you will see, each of the six Governments is to nominate one candidate only, by the end of January. The Executive Officer will be required to live in Noumea, and is to have a Grade II officer as assistant. The Literature Bureau, Visual Aids programme and the Services (which together constitute over 90% of the social development work programme) will be carried out from Sydney.

I have no particular plans myself - I might go to the A.N.U. or I might do nothing. Right now I'm going to have a few months rest and get the taste of Commission politics out of my mouth.

I'll send on your Ms. to Routledge and Kegan Paul, as you ask in your letter,

All the best,

Yours sincerely,

John

Dr. C.S. Belshaw,
Department of Anthropology,
University of British Columbia,
VANCOUVER 8, British Columbia,
Canada.

University of British Columbia,
Vancouver 8, B.C.,
October 13, 1955.

Mr. H.E. Maude,
South Pacific Commission,
Social Development Section,
Box 5254, G.P.O.,
Sydney, N.S.W.,
AUSTRALIA.



Dear Harry:

[
Thank you very much indeed for your letter of the 4th October. It is very good of you to recommend the grant-in-aid, and bearing your cautious mind, I feel a little more optimistic.

Frank on 10/24/55
I am sure that Frank Eyre's decision was coming anyway but I wish that he hadn't said in his letter to me that it came after he had conferred with James of MUP and some unidentified persons at the ANU. I need not say more.

As soon as you feel that you do not require the manuscript any longer, I wonder if you would mind sending it direct to Routledge & Kegan Paul. I have just heard from Norman Franklin to the effect that their offer still stands. >

I wish I could talk to you about the events following your retirement. What are you yourself going to do? Do you still have plans to go to Canberra, or have you completely other ideas? I have not heard any further from Mackay and I am still very unsure as to what to do. If invited to take your place I might possibly consider it on a two-year trial leave-of-absence from this University which would be possible. However, there is just a possibility that an Institute of Sociological and Economic Research might be formed here and that I may be asked to do some of the formative and administrative work in connection with it. I must say, however, that the thought of eternal sunshine is very appealing.

With best wishes,

Yours sincerely,

Cyril S. Belshaw.

CSB:ab

CONFIDENTIAL

19th September, 1955.

My dear Hayden,

Herewith all the information I can find in answer to your letter of the 31st August.

Firstly, as far as I can discover, the terms of the appointment would be as follows :-

Salary - £2,200

Post allowance - (married) - £901.6.8d.

Figures are in £Stg. Post allowance is payable at two-thirds plus 25% of the single rate allowance (i.e. £540.16.0d) when the officer is away from Noumea: complicated, isn't it? I imagine that you would be away for more than half the year.

Your Provident Fund contribution will cost you 6% of your salary and rental 15%. I can't remember if Anne is over 22 years and at a University or not but, if she is, you collect an additional £100.

I have not much of an idea how Garvey would feel about it. I have had a few talks with him but not for some months and your name never cropped up, as far as I can remember.

Unless he knows you personally and has consequently formed his own judgment, I should imagine that Garvey would consult with Stoddard and Lewis-Jones. I don't know again what your relationship with Stoddard was like but I should presume that Lewis-Jones would be biased against you, purely for the reason that in the Pacific most people run down their predecessors automatically to show how they just arrived in time to save the situation. And Lewis-Jones refuses to

H. Hayden, Esq.,
c/o U.N.K.R.A.,
Brit. Com. Sub-area North,
B.A.P.O. 3,
KOREA.

co-operate with this section in any way, or even to answer our letters; and I have wondered if maybe it is because he thinks we are your baby: but this is all supposition.

Finally, as regards your suggestion of dropping a hint in the right quarters, I wrote to Vaskess on the 25th July telling him that I hoped to be allowed to retire after the Fourteenth Session.

In this letter I mentioned that unless the U.K. delegation has one or two suitable names to propose the job will go to a nominee of one of the other Member Governments, whereupon the U.K. representation on the staff of the Commission will be reduced to one typist (actually an interpreter). I added that Bruce Roberts and you were the only two I can think of as suitable and that I believed it possible that either of you would take it. Since then Bruce Roberts has written to me to say that he would not consider it even if offered to him. When I write to Vaskess again I shall say that Bruce is out but you would quite like to be considered. I think Garvey will certainly consult the Colonial Office before taking any action at all and the C.O. may well recommend someone from outside the area altogether.

I hope this answers all your questions.

All the best from us both.

Yours sincerely,

Lee M.

Co UNKRA
Brit. Em. Sub-area North,
B.A.P.O. 3.

UNITED NATIONS



NATIONS UNIES

August 31st, 1955

UNITED NATIONS KOREAN RECONSTRUCTION AGENCY

Confidential

My dear Maude,

I am indeed grateful to you for your letter of August 25th - it was a most thoughtful gesture. I do hope that nothing untoward is behind your wish to retire.

I should like very much to follow you. I like the South Pacific, the job and the people. And we should like to get within reach of Anne again in New Zealand. But I don't think Garvey would back me - I have the impression that he cares nothing for me or my works.

There is also the material side of things. My salary here is \$13,400 free of income tax - \$9,000 is basic, I pay 7% towards a pension fund to which UNKRA pays 14% - \$4,400 is made up of various allowances. There is no charge for quarters.

I should be prepared to drop some of this for a job I really liked - could you kindly + quickly let me know roughly what the terms of the job are?

I suppose you have no idea whether Garvey would welcome an application from me? I wouldn't in the least mind being turned down by the Commission, but I should hate to be snubbed by Garvey.

So far as Korean ~~jobs~~ goes I am quite happy about what I am doing - and my appointment to UNESCO is to the Secretariat, not to a temporary T.A. post - but the lure of the Pacific - not of the Education Dept of Fiji - is very strong.

Any information you can let me have on the two points I have raised - you may not have any clue to the second - would be very welcome. In the meantime if the opportunity occurs, would you let it be known that I should like to be considered as a candidate for the post - a different matter from applying for it.

kindest regards to you both,

Yours sincerely,

Horace Hayden



GOUVERNEUR
VAN
NEDERLANDS NIEUW-GUINEA

Hollandia, 6. September. 1955.



To Mr. H. E. Maude,
Executive Officer Social Development Section,
South Pacific Commission,
G. P. O. Box 5254
S Y D N E Y .

My dear Maude,

Excuse me that I left out the official predicate. You really are an old friend to me and your hint at your growing age gave me a pang in the heart.

To me the Commission won't be the Commission any more without you and Helen. Your suggestion that she might find a job here is valuable. I will ask Loosjes to discuss the possibilities with you and her.

Within a few days I am leaving New Guinea on leave. My family is already in Holland and I'll be glad to be myself for a couple of months. Though growing geraniums does not exactly appeal to me I can see your point only too well. It is a more human way of life and I hope it will give you all the consolations of philosophy.

Please pay my warmest regards to your wife and to Helen and be sure that whenever I pay a visit to Sydney I'll come and see you.

*With cordial greetings
Yours sincerely
Jan Vahm*

Per

12th September, 1955.

Dear Cyril,

I am glad to see that you are interested in the possibility of taking over from me. As you say, Noumea is the snag, particularly for me as the sort of information and clearing house work that I am interested in cannot, in my opinion, be carried out very effectively from there, with its three planes a month.

On the other hand a great deal of other, and probably more important, work can be done best from Noumea. As I see it, the Executive Officer for Social Development should in future occupy himself much more with assisting the other two sections, who have big plans afoot for advances in their fields and must rightly look to us for advice on the social implications and, in general, how to "put it across".

From a material point of view, also, I should have thought life in Noumea would be pleasant: large income, large house, large Buick, servants, etc.

I have read through the Manuabada manuscript and advised Eyre that, subject to a reader's report, I should be willing to recommend it for a Commission grant-in-aid of publication to the tune of £150. Would you feel happy if Elkin read the manuscript? If not, Hogbin; or who?

It now rests with Eyre to say if he wants me to take any further action, i.e. have the manuscript read, or whether he considers that, despite our subsidy, it is not a commercial proposition. My own view, for what it is worth, is that your manuscript is too long and detailed to have more than a limited

Dr. C.S. Belshaw,
Department of Anthropology,
University of British Columbia,
VANCOUVER, British Columbia,
Canada.

sale to area and subject specialists. But the Oxford University Press are pleased with the sales of your "Changing Melanesia" and, I know, regard you as a good risk. Incidentally, Murray Groves was in here a few days ago asking about it.

I am very much in favour of Read's projected series of monographs on the social organization and structure of New Guinea societies. There seems to be a definite need for a synthesis of the material on the more important aspects of social organization in the territory, bringing together the information contained in hundreds of local studies.

Until this is done the knowledge concerning New Guinea society which has been slowly gained by anthropologists will remain accessible only to the research worker, whereas it is of the utmost importance that it should be made available in a form assimilable to all interested in the welfare and development of the country. I have therefore offered to do all I can to obtain a Commission grant-in-aid of publication.

Of course the Department in Canberra should be the one to subsidize the undertaking, for they stand to gain more than anyone else from the publication of monographs of this character. But you know what they are.

Yours sincerely,

J. E. M.

Onerahi, Whangarei, N.Z.,
September 4, 1955.

Dear Harry,

Your letter was a surprise, and a very sad one. I cannot see that the Commission will be other than weakened when you go. It is not vanity that makes us both believe the Commission needs people who know the Islands from the inside.

Of course I am curious as to what causes you to wish to leave. If there is any reason that lies with the Commission, it would be helpful to know of it.

I have taken steps to probe the amount of support that an application by Cyril Belshaw would receive. I have the impression that his recent work has included more for Australia than for New Zealand.

It is rather absurd to pass to another subject in this letter, but I have a human sort of anxiety as to your reaction to a M/s. that I sent over a little time ago. There was a fuss with the Post Office about insurance, but finally it got away. I hope it reached you.

Western Samoa is much in the news here at present. A delegation from their Legislative Assembly, headed by Tualaulelei, arrives in Auckland tomorrow to study, -

(a) our Parliament in Action (I think our Parliament should study theirs),

(b) the way in which N.Z. produces wealth from the land. There was a half-hour broadcast to interest people in them this morning, and there have been other items of news, -- all of them tending to confirm the themes that I tried to have run through that m/s. So I believe the material is sound; it may need a ghost writer to make it attractive.

I am with the Commission for still another year, so am looking forward very much to seeing you again in a few weeks' time.

Yours sincerely,



H.E. Maude, Esq., O.B.E.,
2, Netherby Street,
Wahroonga, N.S.W.

File

University of British Columbia
Vancouver 8 Canada
August 29th 1955

Dear Harry,

bers file
It is very good of you to think of me in connection with the news in your letter of 25th August.

I am very interested in the work, and will open explorations. If Sydney were still to be the location, I would have no hesitation. If it is to be Noumea, though I personally like the place, an offer would have to be very tempting indeed. Betty has not been as well as she might be over the past two years, and is very nervous of air travel: I'm afraid she'd get very worried and isolated in Noumea -- and then of course there's the question of Diana's schooling. But we'll certainly explore the implications with a good deal of interest.

Extract for file no. WBS/WK6
Has the commission been able to make a decision about the Hamabada MS yet? I haven't heard from Eyre as yet. >

[Michael Read tells me he is negotiating about a series of volumes on New Guinea society, and has asked me to contribute an article. Is the S.P.C. associated with this, and do you think publication is reasonably well assured? >

All the best,

Cyril
Cyril



Pers.

PERSONAL

2nd September, 1955.

Dear Bruce,

Many thanks for your letters: I am glad to think that we shall depart our several ways as friends. The trouble about the Commission now, as I see it, is that it has become an organization of super technicians - there are 22 working in the Pentagon at the moment, I believe, and some of them are world rank - and its operations tend to become evermore technically perfect but quite devoid of that essential spark of humanity. You and I are perhaps the two last left who do not regard the islander as an economic machine, without feelings or failings.

You must have been very tired when you left here and your letters now are delightful to read: relaxed and gloriously inconsequential. I only wish I felt so too, but I hope to when I retire in a few months. Then I shall laze all day and watch the geraniums growing.

I am glad for your sake that you decided to turn down this job, for I really believe that you would not have been happy as a Noumea bottle-washer. And in any case your own work, in my opinion, is a good deal more important and it requires a measure of skill and experience that few possess: something more than the talents of a third-rate politician like this one.

But who will take over I have no idea as yet. At the moment I would put my money on Bill Groves, as I think Canberra is anxious to push him: nothing came of the United Nations job. If asked my opinion, I believe I shall favour Cyril Belshaw.

Helen is back again from the Gilberts, and Nancy paid us a fleeting visit in between the Gilberts and the Eastern Pacific.

D. Bruce Roberts, Esq.,
"Ratheane",
Sorrento Road,
DALKEY, Co. Dublin, Ireland.

I think she was here about a week and then rushed off to Western Samoa and Tahiti. Joannides is due on the 11th.

It is the most perfect Spring weather and so peaceful in this office that I almost feel like keeping it on as a private hermitage where I can sit and dream after all but me have fled.

When I last spoke to Dr. Bedell he was thinking of moving the Literature Bureau into the city and having just the one office for all the activities of the Commission in Sydney. But he is rightly not intending to make any changes in the Bureau organization until he has had an opportunity of discussion with yourself.

I guess Helen Walsh must have left you by now: from all accounts you gave her a whale of a time on Aran.

Yours ever,

J. L. M.

RATHFRINK.

SURRENTO RD.

DUBLIN.

CO. DUBLIN.

19. 8. 55.

Dear Harry,

From all I hear it seems as if the hope I expressed in my last letter — that even at the 11th hour it might prove possible for you to stay on — is not to be; & so I must give some reply to your very kind note about my own future.

The idea of becoming a candidate for the office of L.O.S.D. is naturally attractive for many reasons; & it is tempting for others. Nevertheless, Literary Bureau work is something I believe in & find congenial, & I am not sure, for domestic reasons, that I should be right in contemplating any changes just now; consequently I am satisfied to continue in my present

2

work as long as circumstances
make it possible.

Although, therefore, I shall not be
writing to the Secretary-General, I
am most grateful to you for
keeping us in mind; & I hope
very much that by an odd
paradox, your freedom from having
to devote time to letters about
such things as the rent, & the
mental hygiene of King's Street
landladies, will enable you
to maintain even closer contacts
with us all, & the work, than
before.

Yours sincerely
Muriel Roberts.

Rathfarnham
Dunwoody Rd.
Dulkey,
Co. Dublin
Ireland.
5/8/55.

Personal

Executive Office for Secret. Devel.
S.P.C.
SYDNEY

Harry,
Dear Mr. [Name],

Thank you very much for your letter of 27th July.
By the time you receive this, the S.C. will have
been to Sydney; so as I am just off (tomorrow)
with Noreen, Helen Walsh, David, & several friends,
to Aran (Quishmore Island) for a week
I am sure any contributions I could
make to proposals for re-organization can
keep until my return; the Atlantic breeze
should clear the brain, & might even remind
me to the possibility that there will be
changes; Seems a pity: I always felt the S.D.S.
tick'd pretty well, & contributed something
unique to the ~~high~~ spirit of 'government' in the
islands, ~~whereby~~ by contributing something
unique to the spirit of international
organizations. After all, if the latter
concentrate on ^{merely} reflecting, as in a mirror,
the activities, methods, & spirit, of an ordinary
'civil service government' only on perhaps
a higher or wider plane, their contribution
is limited, not unique, & not even

of permanent value & necessity. ~~But it is through~~ they are in
 fact only extending what is already known.
 But if, just because they are not in
 fact weighed down with all the business
 of everyday administrative chores, they take care
 to concentrate on developing & exploiting
 this 'difference', contributing new ways
 of thinking about things, new approaches,
 & going into neglected fields, — then they
 have something worthwhile to contribute
 that is not merely an extension of
 existing & well-worn (& how well worn!)
 activities. I felt ~~at~~ your own activities
 & enthusiasms were doing just this, &
 regretted that the unfortunate development
 of a bit of a wheel-wobble made us
 both concentrate so hard on steering that
 we had less time for admiring the scenery
 together than we should have liked.

This letter started off to be an
 official one — but obviously I'd better
 change the superscription. I think it
 must have been a re-reading of your
 personal letter suggesting you may be
 departing that caused the changes. I think
 there is little likelihood that I can hope
 you would change your mind & stay on

If the move to Newman becomes inevitable, so I shall continue to hope the Commissioner's come to their senses & agree that at least ^{you as} ~~you as~~ R.O.S.D. should be based in Sydney until your contract expires. (It has at least 2 years to go I think?)

And so to sleep.

Yours sincerely
Bruce Roberts.

P.S. Helen Walsh is out in the kitchen making sandwiches for to-morrow. She sends you lots of love, but says you haven't replied to her last letter!

Pers.

25th August, 1955.

Dear Dr. van Baal,

I feel that I owe you an explanation as to why I have not been in a position to take up your kind invitation to visit Hollandia, if possible before September.

I had at the time hoped very much to do so, but rather regretfully I have decided to renew my request to be permitted to leave the Commission service and I hope that it will be possible for the Commissioners to appoint my successor at the next Session in October.

Under the circumstances it would seem to be an unjustifiable expenditure of Commission funds for me to go travelling on the very eve of my departure.

These funds, I should add, were never tighter than at the moment and it looks as if for the first time in history we are going to overspend our budget appropriations by the end of the year. No doubt a sign of maturity but will the Commissioners consider it as such?

I am really very sorry indeed that I shall not be able after all to take advantage of your kind offer of hospitality. If you should ever come to Sydney do please look us up once again.

I am thinking of taking up growing geraniums for a living: a gentle occupation and one fitted for my advancing years.

Helen Sheils has already resigned but is willing to

His Excellency Dr. J. van Baal,
Governor of Netherlands New Guinea,
HOLLANDIA, Netherlands New Guinea.

-2-

stay on until the rest go when the Section is removed to Noumea.
Have you a job for her on your staff ?

With kind regards.

Yours sincerely,

J. M.

2, Netherby Street,
WAHROONGA, N.S.W.

PERSONAL & CONFIDENTIAL

25th August, 1955.

Dear Cyril,

Just a note in haste to say that I have asked the Commission to let me retire from my labours as soon as possible.

I can think of no-one better than yourself to take on the job. Of course, the Commissioners make the selection, probably at their next meeting in October, so if the work appeals to you I would advise you, as a New Zealander, to write to McKay, the Commissioner for New Zealand, with perhaps a copy to the Department of External Affairs, making a formal application and giving your curriculum vitae.

You could say that I had told you that I hoped to retire before long, but please don't say more than that or I might get into trouble for giving you this advance notice.

The new Executive Officer would, I hope, take up his duties early in the new year, and he is to be stationed in Noumea and not Sydney.

All the best.

Yours sincerely,

J.E.M.

Dr. C.S. Belshaw,
Department of Anthropology,
University of British Columbia,
VANCOUVER, British Columbia,
Canada.

2, Netherby Street,
WAHROONGA, N.S.W.

PERSONAL & CONFIDENTIAL

25th August, 1955.

My dear Hayden,

Just a note in haste to say that I have asked the Commission to let me retire from my labours as soon as possible.

I have mentioned privately to Vaskess that the only two U.K. citizens who I can think of as suitable for the job are Bruce Roberts and yourself. And if it goes abroad the U.K. representation on the Commission staff would be reduced to one interpreter.

If you feel like applying, it should be to the Senior Commissioner for the United Kingdom, who is Sir Ronald Garvey, the Governor of Fiji. You could say that I mentioned that I might be leaving the Commission before long.

Of course you may, for all I know, be happily settled into your work in the wilds of Korea; but this letter is "just in case".

With kind regards.

Yours sincerely,

J.E.M.

E.O.S.D. and office are being transferred to Pooma.

H. Hayden, Esq.,
c/o U.N.K.R.A.,
B.A.P.O. 3,
Brit.Com. Sub-Area North,
KOREA.

2, Netherby Street,
WAHROONGA, N.S.W.

PERSONAL & CONFIDENTIAL

25th August, 1955.

Dear Mac,

This is not a Commission effort, but purely a personal note written from my home.

I have asked Dr. Bedell to request the Commissioners to select my successor at the next Session, but I have been a bit worried (and so I think has he) lest someone quite unsuitable should be chosen - just because it is Afghanistan's turn.

I have told Dr. Bedell, in my opinion, the most suitable person for Executive Officer for Social Development would be Cyril Belshaw, at present Senior Lecturer at the University of British Columbia, and I believe that he would come as he is not too happy there and his heart is in the Pacific islands.

As Cyril is a New Zealander, I thought I ought in fairness to drop you a note saying what I had done.

I am most anxious that my retirement from the Commission staff should be the means of strengthening rather than weakening the work programme. Hence my concern to get someone good to take over.

I see that the Secretary-General, Deputy Chairman, and all Executive Officers are in Sydney on various jobs of work.

With kind regards,

Yours sincerely,



C.G.R. McKay, Esq.,
c/o P.O. Onerahi,
WHANGAREI, New Zealand.

RESTRICTED

SPC.14.Com.A/3
2 November, 1955

AGENDA ITEM XI H. RESIGNATION OF EXECUTIVE OFFICER, SOCIAL DEVELOPMENT

Committee "A" recommends that the Commission adopt the following resolutions:-

1. The desire of Mr. H.E. Maude to retire from the service of the Commission is accepted with the utmost regret. In accordance with his wish he may cease active duty with the Commission on 31 December, 1955.
2. With regard to the vacancy the Commission -
 - (a) invites the participating Governments each to make not more than one nomination for the appointment, such nominations to be communicated to all Senior Commissioners and to the Secretary-General not later than 31 January, 1956;
 - (b) attaches great importance to candidates being personally interviewed on its behalf; it would wish each candidate so nominated to be interviewed, as early as possible in February, 1956, by a committee representing the participating governments, meeting, as the case may be, in Washington, London (or Paris or the Hague), or Canberra (or Wellington), arrangements for such interviews to be initiated by the Senior Commissioner of the country in which the interview is to take place;
 - (c) undertakes to pay the expenses of candidates in travelling to and from the place of interview;
 - (d) requests that these arrangements be completed in sufficient time to enable a decision on the appointment of a candidate to be made -
 - (i) preferably by votes of Senior Commissioners communicated to the Secretary-General as early as possible in March, 1956 (in which case and on this occasion a majority of votes shall decide notwithstanding the provisions of Rule 14 (h) of the Rules of Procedure);
 - (ii) in any case not later than at the next Session of the Commission.
3. The Commission attaches importance to Mr. Maude or his successor being able to attend the Third South Pacific Conference. It requests and authorizes the Secretary-General to exercise full discretion in this regard.

BURNS, PHILP & COMPANY LIMITED

INCORPORATED IN NEW SOUTH WALES, AUSTRALIA

MERCHANTS AND SHIPOWNERS

HEAD OFFICE: 7 BRIDGE ST., SYDNEY, N.S.W. TELEPHONE: B 0547

ISLAND AGENCIES DEPARTMENT.

AB:FJ

SYDNEY

G.P.O. BOX 543

6th May, 1957.

CABLE ADDRESS: "BURPHIL"

BRANCHES:

"LONDON HOUSE" 35 CRUTCHED FRIARS,
LONDON E.C.3

ADELAIDE	GERALDTON
BOWEN	MELBOURNE
BRISBANE	THURSDAY I ^{1,2}
CAIRNS	TOWNSVILLE
DARWIN	AUCKLAND, N.Z.
FREMANTLE	WELLINGTON ..

AGENTS IN AUSTRALIA AND
NEW ZEALAND FOR:

BURNS PHILP (SOUTH SEA) CO. LTD.

BRANCHES:

FIJI	WESTERN SAMOA
SUVA	APIA
LEVUKA	AMERICAN SAMOA
LAUTOKA	PAGO PAGO
LABASA	TONGA
BA	NUKUALOFA
SIGATOKA	HAAPAI
ROTUMA I ^{1,2}	VAVAU
NIUE I ^{1,2}	NORFOLK I ^{1,2}

BURNS PHILP (NEW HEBRIDES) LTD.
VILA | SANTO

BURNS PHILP (NEW GUINEA) LTD.	
PORT MORESBY, PAPUA	LAE, NEW GUINEA
SAMARAI	MADANG ..
RABAUL, NEW GUINEA	KAVIENG ..

BURNS PHILP TRUST CO. LTD.

SAN FRANCISCO AGENTS:
BURNS-PHILP CO. OF SAN FRANCISCO
MATSON BUILDING,
215 MARKET STREET
SAN FRANCISCO 5

AGENCIES THROUGHOUT THE WORLD

Mr. H. E. Maude,
98 Arthur Circle,
FORREST. A.C.T.

Dear Sir,

We acknowledge receipt of your letter of the 1st instant enclosing a completed voucher to cover the payment of the pension due to you for April and we confirm the amount due has now been paid to the credit of H.E. and H.C. Maude with the Bank of New Zealand as previously directed.

We confirm also that the signature of Professor Davidson on the life certification should be acceptable to the Treasury and that it is not necessary for your acknowledgment of the receipt of the money to be witnessed. This, however, should be signed by you, in anticipation of our paying the money to your Bank account, otherwise we would need to return the voucher to you for completion after the payment has been effected.

Yours faithfully,
for BURNS PHILP & COMPANY LIMITED.

A. James

98 Arthur Circle,
Forrest, A.C.T.,
1st May, 1957.

Burns, Philp and Co., Ltd.,
Island Agencies Department,
G.P.O. Box 543,
SYDNEY, N.S.W.

Dear Sirs,

I enclose my Pension Vouchers in respect of the month of April. I have had the Certificate to my being alive signed by Professor J.W. Davidson, who is Head of the Department of Pacific History at the Australian National University, and hope that this is in order: the form says that it should be signed by the "Head of a Department".

I suppose that I am also supposed to sign the receipt at the same time, even though I have not in fact got the money? Anyway I have done so, but I have not got anyone to witness the signature: is it necessary?

Yours faithfully,



H.E. Waude.

98 Arthur Circle,
Forrest, A.C.T.,
17th April, 1957.

Burns, Philp and Co., Ltd.,
Island Agencies Department,
G.P.O. Box 543,
SYDNEY, N.S.W.

Dear Sirs,

Thank you for your letter of the 10th April with the welcome news that the Gilbert and Ellice Islands Colony have at last consented to pay me my long overdue pension: it must have been my final telegram saying that I was starving that did the trick.

I note also that you have paid the sum of £618.16.8 to the credit of my joint account with the Bank of New Zealand, being arrears of pension to the end of March.

I shall duly complete and forward the Pension Vouchers you enclosed at the end of each month, commencing on the 30th April.

Yours faithfully,



H.E. Maude.

BURNS, PHILP & COMPANY LIMITED

INCORPORATED IN NEW SOUTH WALES, AUSTRALIA

MERCHANTS AND SHIPOWNERS

HEAD OFFICE: 7 BRIDGE ST., SYDNEY, N.S.W. TELEPHONE: B 0547

ISLAND AGENCIES DEPARTMENT.
GBS:FJ

SYDNEY
G.P.O. BOX 543

10th April, 1957.

CABLE ADDRESS: "BURPHIL"

BRANCHES:

"LONDON HOUSE" 35 CRUTCHED FRIARS,
LONDON E.C.3

ADELAIDE	GERALDTON
BOWEN	MELBOURNE
BRISBANE	THURSDAY I nd
CAIRNS	TOWNSVILLE
DARWIN	AUCKLAND, N.Z.
FREMANTLE	WELLINGTON ..

AGENTS IN AUSTRALIA AND
NEW ZEALAND FOR:

BURNS PHILP (SOUTH SEA) CO. LTD.

BRANCHES:

<u>FIJI</u>	<u>WESTERN SAMOA</u>
SUVA	APIA
LEVUKA	<u>AMERICAN SAMOA</u>
LAUTOKA	PAGO PAGO
LABASA	<u>TONGA</u>
BA	NUKUALOFA
SIGATOKA	HAAPAI
ROTUMA I nd	VAVAU
<u>NIUE Ind</u>	<u>NORFOLK Ind</u>

BURNS PHILP (NEW HEBRIDES) LTD.
VILA | SANTO

BURNS PHILP (NEW GUINEA) LTD.	LAE, NEW GUINEA
PORT MORESBY, PAPUA	MADANG
SAMARAI	KAVIENG ..
RABAUL, NEW GUINEA	

BURNS PHILP TRUST CO. LTD.

SAN FRANCISCO AGENTS:
BURNS-PHILP CO. OF SAN FRANCISCO
MATSON BUILDING,
215 MARKET STREET
SAN FRANCISCO 5

AGENCIES THROUGHOUT THE WORLD

Mr. H. E. Maude,
Flat No. 4
98 Arthur Circle,
FORREST A.C.T.

Dear Sir,

We advise that we have been directed by the Accountant General, Gilbert and Ellice Islands Colony, to pay you a pension at the rate of £1485.4.0 per annum with effect as from the 1st November, 1956.

Accordingly, we have paid to the credit of H.E. & H.C. Maude with the Bank of New Zealand, the sum of £618.16.8 covering pension due for the period 1/11/56 to 31/3/57.

We attach hereto a supply of Colony pension vouchers and we would be grateful if at the end of each month you would complete and forward to us your pension vouchers, in order that we may pay the sum of £123.15.4 (monthly pension) to the credit of your account with the Bank of New Zealand.

Yours faithfully,
for BURNS PHILP & COMPANY LIMITED.



OUTWARDS CABLE

To: Rescom Tarawa
From: Maude
File: S1/c/19
Date: 22nd December, 1955

Mytel fifteenth letter found and acceptance terms follows by
mail.

Maude.

Rate: L.T.

Cost: 15/-

21st December, 1955.

Sir,

I have the honour to acknowledge the receipt, on the 11th November, of your letter No. P.F.92 of the 16th September, informing me that the Secretary of State for the Colonies has approved the Report on the Civil Service of the Western Pacific High Commission, by Mr. R.O. Ramage, C.M.G., as modified.

2. In accordance with the request contained in paragraph 5 of your letter I desire to convey formally my acceptance of the 1954 Salaries Revision.

3. The reservation on the subject of superannuation, set out in paragraph 4 of your letter, has been duly noted.

I have the honour to be,

Sir,

Your obedient servant,



H.E. Maude

The Secretary to Government,
Gilbert and Ellice Islands Colony,
TARAWA ISLAND, Gilbert Islands,
Central Pacific.

OFFICE OF THE RESIDENT COMMISSIONER,
GILBERT AND ELLICE ISLANDS
COLONY.

Bairiki, Tarawa,
16th September, 1955.
P.F. 92.

Sir,

I am directed to inform you that the Secretary of State for the Colonies has approved the Report on the Civil Service of the Western Pacific High Commission by Mr. R. O. Ramage, C.M.G., as modified, with effect from 1st January, 1954, (known as the "date of effect").

2. The terms which will be applied from the date of effect will be Salary Structure (including Pay Differential), Disturbance Pay, Headquarters Allowance and Widows and Orphans Pensions Scheme Contributions. Other matters dealt with in the Report came into effect from 1st June, 1955.

3. I am to inform you that the revised salary of Resident Commissioner will be £A2,220 with Pay Differential of £A600, and that, should you opt to accept the terms of the revision, your pension contributions will be based on the revised figure with effect from the date of effect.

4. I am to say that, consequent upon paragraph 429 of the Report, Conditions of service will in future deal only with major conditions as follows:-

- (i) Salary structure;
- (ii) Superannuation;
- (iii) Leave and Passages;
- (iv) Rent of Government quarters.

Acceptance of this revision means acceptance of all the above major conditions with the exception of Superannuation. The recommendations contained in Chapter XIII of the Report (Superannuation) are still under consideration by the Secretary of State and it is likely to be some time before a final decision is reached. In order not to hold up the Salaries Revision implementations, it has been necessary to exclude Superannuation from this option. Provided, however, that you accept the option described in this letter any improvements in Superannuation which may eventually result will be automatically applied to you. If the Superannuation proposals, which are eventually approved, would lead to a deterioration in a serving officer's conditions of service relating to Superannuation, his existing rights will not be changed without his consent.

OUTWARDS CABLE

To: Rescom Tarawa
From: Maude
File: S1/c/19
Date: 16th December, 1955.

Your 7th December eighteen months quoted from fallible
memory stop quite content accept assessment ten months.

Maude

Rate: L.T.
Cost: 12/6

12/6

OUTWARDS CABLE

To: Rescom Tarawa (Resident Commissioner, Gilbert and Ellice
Islands Colony, Tarawa.)

From: Maude

File: S1/c/19

Date: 15th December, 1955.

New terms of service consequent on Ramage recommendations
accepted in accordance terms your letter now unfortunately
mislaidd stop Grateful for copy earliest.

Maude.

Rate: L.T.

Cost: 17/8d.

51/c/19.

13th December, 1955.

Dear Dr. Bedell,

Thank you for your letter A/4 of the 7th December in which you kindly offer me the alternative of continuing on the Commission's books for approximately 55 days from the 1st January or being paid salary in lieu of leave on that date and thus terminating my connexion with the Commission as soon as I cease to be on active duty.

2. In view of the fact that I shall be drawing a pension from the 1st January, and also possibly engaging in other employment, I should prefer to be given a lump sum in lieu of leave and becoming a free agent from the commencement of the year. As you say, the loss of the child allowance is not of any great consequence.

3. As requested in your paragraph 3, it is confirmed that I do not wish to take my leave in the United Kingdom.

Yours sincerely,

H.E. Maude

Dr. Ralph Clairon Bedell,
Secretary-General,
South Pacific Commission,
NOUMEA, New Caledonia.

SOUTH PACIFIC COMMISSION
NOUMEA, NEW CALEDONIA.

COMMISSION DU PACIFIQUE SUD
NOUMEA, NOUVELLE-CALEDONIE.

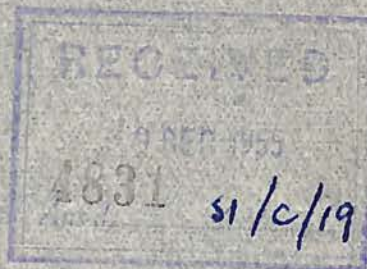
3328

In reply, please quote A/4.

7th December, 1955.

PLEASE ADDRESS REPLY TO
THE SECRETARY-GENERAL

Mr. H. E. Maude,
Executive Officer for Social Development,
South Pacific Commission,
26 Lower Boyle Street,
CREMORNE, N.S.W., AUSTRALIA.



Dear Harry,

1. Pursuant to the action of the Commissioners at the Fourteenth Session and your wishes expressed to the Commissioners and to me, action is being taken to provide for your retirement from active service with the Commission, with the last date of active duty as 31st December, 1955.
2. This action raises certain questions, principally with respect to leave, upon which I would like your advice.
3. You will have as at 31st December, 1955, ^{approx.} 755 days of leave accumulated to your credit. In accordance with the Rules of the Commission, you would be entitled to use this leave in the United Kingdom and the Commission would be obligated to pay fares and removal costs for yourself and your family. Although it is my understanding that you do not intend to return to the United Kingdom, I do not have a statement from you to this effect. Would you inform me as to whether or not you wish to take your leave in the United Kingdom?
4. Further, there is the matter of whether you desire to continue on the Commission's rolls for the purposes of completing your leave, beginning from 1st January, 1956. The alternative arrangement would be for the Commission to pay salary-in-lieu-of-leave and thereby completely terminate your connection with the Commission on 1st January. As I see it, the critical points concerning these alternatives are related to whether or not you desire to undertake employment other than with the Commission during your period of leave. If you wish such employment, then it would be necessary for me to pay salary-in-lieu-of-leave and thereby free you from any claims that the Commission might have upon you.
5. The Rules governing these matters would permit me to pay you the child allowance if you continue on the Commission's rolls during leave. Otherwise the child allowance would not be payable. As this amount is small it may not be of consequence to you.
6. Under either alternative, rental and allowances other than for children would terminate on 31st December.
7. I should be glad to follow your request in this matter and would appreciate having your advice on the return airplane.

Sincerely yours,

Ralph Clairon Bedell
Secretary-General.

INWARDS CABLE

To: Maude.
From: Acting Resident Commissioner, Tarawa.
Date: 7th December, 1955.
File:

Request retirement noted, but grateful basis claim 18 months' leave. Highcoma's telegram saving 46 copied to you April 1949 shows ten months outstanding at 30th November 1948.

Acting Rescom.

Received: 7th December, 1955.

28th November, 1955.

Dear Vaskess,

... I enclose copies of the correspondence with the High Commission winding up my active life in the Colonial Service. I don't know if they're wanted for the South Pacific Commission records but thought it best to send them just in case.

I do hope that you have by now recovered from your strenuous labours at the Session and that we shall meet again some day in the future.

Yours very sincerely,

Lee M.

H.H. Vaskess, Esq., C.M.G., O.B.E.,
Second Commissioner for the United Kingdom
on the South Pacific Commission,
Government House,
SUVA, Fiji.

* Official letter to Resident Commissioner
Official letter to the High Commissioner
Mr. Maude's letter to Sec-Gen of 9th August, 1955.
SPC 14 Com.A/3 and
Radiogram to the R.C.

24th November, 1955.

Dear Nigel,

... I am forwarding all the official and demi-official correspondence connected with my impending retirement, in continuation of my telegram of today's date.

I do hope that all this verbiage is in order and according to protocol. I have addressed everything to you except the formal notification of my intention to retire, which is addressed to H.E. but sent to you.

Whatever happens do please use all your influence to move the Treasury to pay my salary, pension, or at least a compassionate allowance, to the credit of my account with the Bank of New Zealand in Sydney from January. For believe me I'm going to be very broke by the end of that month.

Honor joins me in sending our best wishes.

Yours sincerely,

F.N.M.

His Honour F.N.M. Fusinelli, Esq., O.B.E.,
Acting Resident Commissioner,
Gilbert and Ellice Islands Colony,
TARAWA, Gilbert Islands, Central Pacific.

24th November, 1955.

Dear Minnitt,

... I am forwarding copies of all the official and demi-official correspondence connected with my impending retirement, in the hope that you will be so kind as to take an interest in seeing it through the proper channels.

I have addressed everything to the R.C., except the formal notification of my intention to retire, which I have addressed to H.E. but sent to Tarawa. I can only hope that all this is in order and according to protocol.

My main anxiety is to ensure that something, whether it be salary, pension, or even a compassionate allowance, goes into my Bank Account at the end of January (or soon after) to keep the wolf from the door.

With kind regards,

Yours sincerely,

J.R.M.

R.J. Minnitt, Esq., C.M.G.,
Chief Secretary,
Western Pacific High Commission,
HONIARA, British Solomon Islands Protectorate.

This letter to Mr Minnett should have the following enclosures:-

- (i) my official letter to the Resident Commissioner (copy); ✓
- (ii) 3 official letter to the High Commissioner (copy);
- (iii) 3 letter to the S-G (copy);
- (iv) SPC 14. Com. A/3; and
- (v) 3 telegram to the R.C.

Vasheer
on - d.

24th November, 1955.

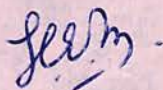
Sir,

I have the honour to tender six months' notice of my intention to retire from the Colonial Service, in conformity with the provisions of Section 6(2) of the Pensions Ordinance, 1941, as amended by Section 3 of the Pensions (Amendment) Ordinance, 1951.

I have the honour to be,

Sir,

Your Excellency's obedient servant,



H.E. Maude

His Excellency the High Commissioner
for the Western Pacific,
HONIARA, British Solomon Islands Protectorate.

24th November, 1955.

Dear Sir,

When visiting the Colonial Office while on leave in the United Kingdom last year I mentioned to Sir Thomas Lloyd that I proposed to retire from the service of the South Pacific Commission during the course of 1955 and that, unless required for further employment in the Colonial Service, I should like to retire on pension on the completion of the accrued leave still due to me from the Government of the Gilbert and Ellice Islands Colony. I understood from Sir Thomas that a note to this effect would be placed in my Personal File.

... I now enclose a copy of my letter of the 9th August to the Secretary-General of the Commission, asking for permission to retire from my position as Executive Officer for Social Development, together with a copy of the Commission Fourteenth Session Document A/3 accepting my request.

... I should be glad if I might be notified in due course in the event of my being required for any further employment in the Colonial Service. On the assumption, however, that no such employment is, in fact, contemplated I am forwarding formal notice of my intention to retire from the Service. In accordance with the provisions of Section 6(2) of the Pensions Ordinance, 1941, as amended by Section 3 of the Pensions (Amendment) Ordinance, 1951, this notice is addressed to His Excellency the High Commissioner for the Western Pacific.

I should like, at the same time, to confirm my

His Honour the Acting Resident Commissioner,
Gilbert and Ellice Islands Colony,
TARAWA, Gilbert Islands, Central Pacific.

... radiogram of today's date, of which a copy is attached, asking that the accrued leave due to me should commence on the 1st January next, and that my pension should follow on its expiration.

Copies of this correspondence have been forwarded to the Chief Secretary, Western Pacific High Commission, and the Senior Commissioner for the United Kingdom on the South Pacific Commission.

Yours faithfully,



H.E. Maude

OUTWARD CABLE

To: Mescom Thomas Gilberts
From: Maude
File: S1/c/19
Date: 24th November, 1955

Retiring from Commission on 31st December stop Grateful
if accrued leave of approximately 18 months due could commence
1st January to be followed by pension stop Formal notice of
retirement from Colony service under Section 6 of Pensions
Ordinance follows by mail.

Maude Southpacom Sydney

Rate: L.F.

Cost : £1.12.4d (charged to Mr. Maude's personal account)

Cheque No. 94758
sent S.O. ok
5/12/55, for amount.
H.M.P.

RESTRICTED

SPC.14.Com.A/3
2 November, 1955

AGENDA ITEM XI H. RESIGNATION OF EXECUTIVE OFFICER, SOCIAL DEVELOPMENT

Committee "A" recommends that the Commission adopt the following resolutions:-

1. The desire of Mr. H.E. Maude to retire from the service of the Commission is accepted with the utmost regret. In accordance with his wish he may cease active duty with the Commission on 31 December, 1955.
2. With regard to the vacancy the Commission -
 - (a) invites the participating Governments each to make not more than one nomination for the appointment, such nominations to be communicated to all Senior Commissioners and to the Secretary-General not later than 31 January, 1956;
 - (b) attaches great importance to candidates being personally interviewed on its behalf; it would wish each candidate so nominated to be interviewed, as early as possible in February, 1956, by a committee representing the participating governments, meeting, as the case may be, in Washington, London (or Paris or the Hague), or Canberra (or Wellington), arrangements for such interviews to be initiated by the Senior Commissioner of the country in which the interview is to take place;
 - (c) undertakes to pay the expenses of candidates in travelling to and from the place of interview;
 - (d) requests that these arrangements be completed in sufficient time to enable a decision on the appointment of a candidate to be made -
 - (i) preferably by votes of Senior Commissioners communicated to the Secretary-General as early as possible in March, 1956 (in which case and on this occasion a majority of votes shall decide notwithstanding the provisions of Rule 14 (h) of the Rules of Procedure);
 - (ii) in any case not later than at the next Session of the Commission.
3. The Commission attaches importance to Mr. Maude or his successor being able to attend the Third South Pacific Conference. It requests and authorizes the Secretary-General to exercise full discretion in this regard.

PERSONAL STATEMENT BY MR. H.E. MAUDE ON HIS REQUEST
FOR RETIREMENT, MADE AT THE FOURTEENTH SESSION

H.E. Maude

Mr. Chairman,

I doubt if there is much that I can usefully add to the paper already submitted to you by the Secretary-General. It might not be out of place, however, if I elucidated my own position on this question.

I am, Sir, as you know not a professional scientist but a Government officer with a quarter of a century's experience spent on some 50 islands in the Commission area - in other words, an area rather than a subject specialist.

As such I have been perhaps rather acutely aware of the needs - more particularly of the smaller territories - for technical information and advice and services of a wide range: particularly clearing house services.

These I endeavoured to establish and develop to the best of my ability and with the full approval of the Commission obtained at each Session. It would be idle for me to claim that I did not consider Sydney rather than Noumea the best centre for this work - this was the precise reason that I sought permission to operate from there. Rapid communications, accessibility of information, convenience for enquirers and numberless other factors combined to make it so.

As to whether the work of the section has been of any use to the islands it is not for me to say. Commissioners all have their confidential pipe lines to the territories and can ascertain this far better than I can.

There has now come a time, however, when, as explained in the Secretary-General's paper, there is a need for a closer integration of the whole work programme of the Commission and for the provision of what I may call technical advice on the social factors involved in technological change.

This technical advice, co-operation and assistance cannot, Sir, be very well furnished by correspondence from Sydney nor can it be given from anywhere by myself; for I have not got the necessary professional training. As soon therefore as I became aware, after consultation with other Principal Officers, of what was now wanted of the Executive Officer for Social Development I did two things, both logically

consistent with each other: I recommended that the Executive Officer should be stationed in Noumea and I asked permission to retire from the Commission service.

That, Sir, is all I feel I can say on the matter except perhaps to urge, in all seriousness, that what decision is made is perhaps less important than that it should be made now, finally and irrevocably. You can have little conception of what it has been like trying to maintain the enthusiasm and ability of a staff working as it were under a suspended sentence; with half their minds wondering about their next job. One cannot keep a staff on a day-to-day ad hoc basis, especially the type of employee you need to carry out the Commission's work programme effectively.

PERSONAL STATEMENT BY MR. H.E. MAUDE ON HIS REQUEST
FOR RETIREMENT, MADE AT THE FOURTEENTH SESSION

Mr. Chairman,

I doubt if there is much that I can usefully add to the paper already submitted to you by the Secretary-General. It might not be out of place, however, if I elucidated my own position on this question.

I am, Sir, as you know not a professional scientist but a Government officer with a quarter of a century's experience spent on some 50 islands in the Commission area - in other words, an area rather than a subject specialist.

As such I have been perhaps rather acutely aware of the needs - more particularly of the smaller territories - for technical information and advice and services of a wide range: particularly clearing house services.

These I endeavoured to establish and develop to the best of my ability and with the full approval of the Commission obtained at each Session. It would be idle for me to claim that I did not consider Sydney rather than Noumea the best centre for this work - this was the precise reason that I sought permission to operate from there. Rapid communications, accessibility of information, convenience for enquirers and numberless other factors combined to make it so.

As to whether the work of the section has been of any use to the islands it is not for me to say. Commissioners all have their confidential pipe lines to the territories and can ascertain this far better than I can.

There has now come a time, however, when, as explained in the Secretary-General's paper, there is a need for a closer integration of the whole work programme of the Commission and for the provision of what I may call technical advice on the social factors involved in technological change.

This technical advice, co-operation and assistance cannot, Sir, be very well furnished by correspondence from Sydney nor can it be given from anywhere by myself; for I have not got the necessary professional training. As soon therefore as I became aware, after consultation with other Principal Officers, of what was now wanted of the Executive Officer for Social Development I did two things, both logically

consistent with each other: I recommended that the Executive Officer should be stationed in Noumea and I asked permission to retire from the Commission service.

That, Sir, is all I feel I can say on the matter except perhaps to urge, in all seriousness, that what decision is made is perhaps less important than that it should be made now, finally and irrevocably. You can have little conception of what it has been like trying to maintain the enthusiasm and ability of a staff working as it were under a suspended sentence; with half their minds wondering about their next job. One cannot keep a staff on a day-to-day ad hoc basis, especially the type of employee you need to carry out the Commission's work programme effectively.

PERSONAL

11th October, 1955.

Dear Dr. Bedell,

This note is in response to the request in your letter of the 25th September for an expression of my views on the timing of my retirement from the Commission.

I should say at once that I appreciate being afforded this opportunity as I should not care to take any precipitate action which might embarrass you or harm the Commission itself.

If, then, I am consulted by the Commissioners on the question of my retirement, I would hope to be permitted to urge them to select my successor at the Session and allow me to retire in peace: apart from anything else the sooner I can go the greater my chance of obtaining alternative employment.

Like you, however, I consider it unlikely that the Commissioners would be prepared to choose a successor before the Fifteenth Session, although I think it possible that they may agree to make an acting appointment to tide-over the interregnum period.

If the Commissioners should not see their way to make either a permanent or a temporary appointment I should, of course, respect their decision and do whatever was felt best for the Commission. I would, however, ask to be allowed to resist any attempt to separate me from my wife and son. I mention this point because on the last two occasions on which I was so separated, owing to the exigencies of the service, I ended up in hospital at an early date.

Dr. Ralph Clairon Bedell,
Secretary-General,
South Pacific Commission,
NOUMEA, New Caledonia.

As you kindly offer, I should like to discuss the above tentative suggestions with you before the Session, if it should prove possible, as I am genuinely anxious to cause as little inconvenience as can be.

I have a slipped disc at the moment and am rather dramatic to look at. However, I hope it will all clear up in the next few days.

Sincerely yours,

J. M.

PERSONAL & CONFIDENTIAL

11th October, 1955.

Dear Vaskess,

It was extremely good of you to write as you did in your last letter. It will, indeed, be a sad day to me when I have to leave the Commission, but you will by now have received the paper from headquarters on the removal of the Social Development section, which made my own departure inevitable.

I bear absolutely no ill-feeling on any point and, as the Commission has always treated me very well, I am only anxious to be gone with the minimum dislocation to the works. The rest of the staff are retiring also.

Which brings me to the real subject of this letter, which is to say that I have heard from Bruce Roberts to the effect that he has no desire to be considered as a candidate for my post. Hayden, on the other hand, would quite like it. I do hope, however, that you have by now found a really good man and that he will be ready to take over as soon as possible after the Fourteenth Session.

I see that the budgetary implications of all the new changes being made are going to be quite appreciable.

Kindest regards,

Yours sincerely,



H.H. Vaskess, Esq., C.M.G., O.B.E.,
Commissioner for the United Kingdom
on the South Pacific Commission,
Government House,
SUVA, Fiji.

PERSONAL

28th September, 1955.

Dear Dr. Bedell,

I am indeed grateful to you for your letters letting me know the action you have taken on my request for permission to retire from the Commission service.

More especially I must thank you for the kind and gentle way in which you have performed what I do believe was not a pleasant task for you or for me. Your remarks touched me very much: I really think to the extent that, had circumstances ~~been~~ permitted, I would have recanted.

I feel that, as you suggest, it might be best if I could discuss the question of the timing of my departure when I arrive for the Session but I shall certainly try and prepare a memorandum for next mail setting out my views. It is difficult for me to say much when my main anxiety must be to cause as little inconvenience to the Commission as possible.

Many thanks also for your invitation to occupy your spare room during the Session: needless to say I shall be delighted if I may do so. I doubt if you can realize how much it means to me having that haven of refuge to retire to, surrounded by my books, at such times as the Session, when the air is filled with din and tumult.

Very sincerely yours,

J.C.M.

Dr. Ralph Clairon Bedell,
Secretary-General,
South Pacific Commission,
NOUMEA, New Caledonia.

SOUTH PACIFIC COMMISSION
NOUMEA, NEW CALEDONIA

COMMISSION DU PACIFIQUE SUD
NOUMEA, NOUVELLE-CALEDONIE

In reply, please quote.....

PLEASE ADDRESS REPLY TO
THE SECRETARY-GENERAL

PERSONAL

Dear Mr. Maude,



25th September, 1955.

I appreciate the points mentioned in your letter of 23rd September, 1955, and want immediately to reply to your query about the disposition of your request to retire from the Commission's service. You will find in this mail copies of my communication to the Commissioners forwarding your request.

I have no way of predicting the reaction of Commissioners and, although I would be personally much distressed at your leaving the Commission, I think it good administrative practice for you and me to be clear on what is involved should the Commissioners accede to your request.

The most critical point concerns the time that you might leave the Commission. I do not consider it practical or likely for Commissioners to appoint a new Executive Officer for Social Development at the Fourteenth Session. The earliest practical time, I believe, would be in May of 1956 and this assumes that the Commissioners would agree to have a meeting following the Third South Pacific Conference. I do not know if, in fact, they will reach such agreement. The next most likely date would be in October, 1956. A possible alternative which I believe is somewhat unlikely of adoption would be for Commissioners to review applications forwarded by mail, rely upon some appropriately located governmental representatives to interview those seriously considered and make an election by correspondence. This latter procedure seems to me to be so awkward that the practical result may be that we will be confronted with an alternative of May or October, 1956.

I would very much appreciate your views on this matter for in so far as it is possible for me to concur, I want to be in a position to support any argument you are prepared to advance.

It may be that you would prefer to discuss this point with me the Saturday or Sunday preceding the real work of the Session but if you find it possible I would appreciate a memorandum giving me your suggestions on the next mail, for I could then have a better opportunity to think over their implications for management of the secretariat.

With respect to the current budgetary situation, I can only say that it is difficult. I do not believe that the Commission has previously encountered a situation in which the current budget would be over-expended by some £6,500 unless there is curtailment of the work programme and approved Commission activities. You may be assured that I will do my best to preserve the essential features of the work programme, but study of the budget reveals, beyond doubt, that I must restrict some programme activities. I will let you know on the earliest possible mail my decisions on these matters.

Sincerely yours,

Mr. H. E. Maude,
Executive Officer for Social Development,
South Pacific Commission,
Box 5254, G.P.O.,
SYDNEY, N.S.W., AUSTRALIA.

Ralph Clairon Bedell,
Secretary-General

SOUTH PACIFIC COMMISSION
NOUMEA, NEW CALEDONIA.

COMMISSION DU PACIFIQUE SUD
NOUMEA, NOUVELLE-CALEDONIE.

In reply, please quote.....

23 September 1955.

PLEASE ADDRESS REPLY TO
THE SECRETARY-GENERAL

Personal

Dear Harry:

I feel very sad as I write this note enclosing a copy of my letter to Mr. McKay, telling him of your resignation. The same letter has been sent to all other Senior Commissioners.

I have no way of knowing the reaction of Commissioners. They will, I am sure, take some action at the Fourteenth Session. All I can say is that you will have my full support in whatever you want, but I cannot agree that your contributions to the Commission are completed. I can well recognize your desire to get out from under the pressure for I know something of that and can understand your feeling. I also can sense that the health factor is important. I hope you may yet find it possible to stay with the Commission in your present capacity. Should this prove not to be the case then I want you to know I will use any authority available to me to see that your knowledge and skills relating to the South Pacific are not lost to the area, including possible project, literary and related activities of the Commission.

I again tell you how much you and your wife have meant to me on our too short visits. I value highly our personal relationships and look forward to the opportunity to see you again soon.

Encl.:

Cordially,

Ralph

Ralph Clairon Bedell.

H.E. Maude, Esq.,
Executive Officer for Social Development,
South Pacific Commission,
Box 5254, G.P.O.,
SYDNEY. N.S.W. AUSTRALIA.

SOUTH PACIFIC COMMISSION
NOUMEA, NEW CALEDONIA.

COMMISSION DU PACIFIQUE SUD
NOUMEA, NOUVELLE-CALÉDONIE.

In reply, please quote.....

23 September 1955.

PLEASE ADDRESS REPLY TO
THE SECRETARY-GENERAL

Dear Mr. McKay,

I enclose an exchange of letters between Mr. H.E. Maude, Executive Officer for Social Development and myself which are self-explanatory. They deal with Mr. Maude's request to retire from the Commission's service at a date convenient to the Commissioners.

Mr. Maude sets forth his request in unmistakable terms. I have discussed this matter with him at great length and have tried without success to persuade him to change his mind.

To avoid possible misunderstanding of Mr. Maude's request, I quote from a letter dated 9 August 1955 he has written to me. "I should say at once that my request is not based on the possibility of the Commissioners deciding at the next Session that the Social Development Section should be moved to headquarters, for, as I have already expressed to you in writing, I recognize such a move as inevitable and in the best interests of the Commission itself."

It is assumed that Mr. Maude's request will be considered at the Fourteenth Session. I have purposely omitted this matter from the agenda as I feel Commissioners would prefer to handle it in their own way thereby putting it before the Session as they see fit. I am sending this same letter to all Senior Commissioners so that all delegations may thereby be fully informed. Delays in mail transmission, infrequency of aircraft, and the necessity for me to be in Australia temporarily have combined to prevent an earlier transmission to Commissioners. Please be assured of my co-operation and assistance as may be required in handling this matter.

Sincerely yours,

Encls: 2

Ralph Clairon Bedell
Secretary-General.

Mr. C.G.R. McKay,
Senior Commissioner for New Zealand
to the South Pacific Commission,
c/- Post Office Onerahi,
WHANGAREI, NEW ZEALAND.

SOUTH PACIFIC COMMISSION
NOUMEA, NEW CALEDONIA

COMMISSION DU PACIFIQUE SUD
NOUMEA, NOUVELLE-CALEDONIE

In reply, please quote A/4.

23rd September, 1955.

PLEASE ADDRESS REPLY TO
THE SECRETARY-GENERAL

Dear Mr. Maude,

It is with extreme regret that I forward to the South Pacific Commissioners your letter asking permission to retire from the Commission's service. Your letter is dated 9th August, 1955, and was received by me in Nouméa on 29th August, 1955. I am enclosing a copy of my communication to Commissioners.

You and I have discussed this matter at considerable length and in full candour. I have used my best powers to persuade you to a different decision, but my efforts have not been enough.

It is, to be sure, the responsibility of Commissioners to take action on your request. I feel they will want to do this at the Fourteenth Session, although an expression from them on this point has not been possible. I have not placed your request on the Agenda, for I feel Commissioners will want to handle this in their own way and place it before the Session as they wish.

I can only say that, among the many matters to come to my desk in the last few months, your request causes me more distress than any.

I look forward to seeing you again at the Session, for it is always a pleasure to be in your company. I hope you will find it convenient again to occupy the room in the Pentagon apartment which was yours at the Research Council Meeting.

Sincerely yours,



Ralph Clairon Bedell
Secretary-General.

H. E. Maude, Esq.,
Executive Officer for Social Development,
South Pacific Commission,
Box 5254, G.P.O.,
SYDNEY, N.S.W., AUSTRALIA.

PERSONAL

23rd September, 1955.

Dear Dr. Bedell,

Many thanks for your letters. You certainly seem to be providing the Commissioners with plenty of material to cut their teeth on this session: it ought to be a most interesting one.

I thought your paper on the removal of the Social Development section was very clearly expressed (quite a masterpiece in parts) and the Commissioners should have no difficulty in making a rapid decision on this question at least.

I have sent you a draft paper on the transfer from the Guarantee System and the amount required for the Revolving Fund, but I am not quite sure that they are what you want: there seems very little to say on the first point. We thought it best to state frankly the amount which would be required for the Revolving Fund and then if, as seems likely, the Commissioners cannot let us have it all at once, we can ask for approval in principle and a down payment, with the balance to be paid in instalments.

If we have misunderstood the nature of your requirements in this paper please let me know and I'll have another shot straight away.

I have just come from a two hour discussion with Mr. Lambert and the Administrator of Nauru, who came down specially by phosphate ship for the occasion. I found them both most sensible; but probably I only think this because they agreed to the modifications I had prepared.

Dr. Ralph Clairon Bedell,
Secretary-General,
South Pacific Commission,
NOUMEA, New Caledonia.

After receiving your no further expenditure request we have gone more or less on to a care and maintenance basis. But I trust that you will find the budgetary position is not too bad after all, for we have some rather excellent opportunities of helping the territories just at the moment and it would be a pity to have to turn them down for lack of finance. However, the Commissioners are apt to expect more to be effected than they provide money for.

I hope that you will find it possible to circulate the gist of my letter of the 9th August to Commissioners before the session, though, with the prodigious amount of material which you have to prepare for them, one scarcely likes to mention personal considerations.

Everyone is more or less well here and summer has hit us properly the last two days with the warmest September day for several years yesterday.

With best wishes and hoping that you succeed in getting the very last word through to Commissioners before the deadline date,

Yours very sincerely,

J. E. M.

COMMISSIONERS FOR THE UNITED KINGDOM
on the
SOUTH PACIFIC COMMISSION.

PERSONAL AND CONFIDENTIAL.



Government House Offices,
SUVA, FIJI.

8th August, 1955.

No. S.P.C. 12/1/4.

Dear Maude,

I was startled and really dismayed to learn from your letter of the 25th July of your decision to retire from the Commission service at an early date. I do not, of course, know your reasons for this catastrophic (from our point of view) decision, but I see that your mind has been definitely made up on the point for some time. I am certain that there will not be a single dissentient voice among Commissioners in expressing the most profound regret at the severance of your connection with the Commission and losing your services from the section which you have so successfully built up from scratch.

Incidentally, I do hope that my letter of the 29th June did not give you the impression that the United Kingdom Commissioners had any present intention of opposing the payment of the increased pension contribution, as such is certainly not the case, and I do not anticipate that the Colonial Office will instruct us to do so.

You mention "the forthcoming move of the Social Development section to Noumea". I sincerely hope that this assumption is not well-founded and that you have no strong grounds for anticipating such a decision at the next session.

With sincere regret at your decision to retire and kind regards,

Yours sincerely,

H. E. Maude, Esquire, O.B.E.,
C/o South Pacific Commission,
Box 5254, G.P.O.,
SYDNEY, N.S.W.

X

9th August, 1955.

Dear Dr. Bedell,

After careful consideration and needless to say with considerable regret I am writing to ask permission to retire from the Commission service at a date convenient to the Commissioners.

I should like to emphasize that in deciding on this step I have had the interest of the Commission fully in mind. I have personally no differences of opinion on any matter either with the Commissioners, yourself or your staff, and no complaint whatsoever with my treatment, which has always been most generous.

I feel, however, that I have in a sense made my contribution to the Commission, and it would seem advantageous at this stage that I should retire in order to make way for a younger and more academically qualified officer. As you are aware I am an area specialist, whose life has been spent in the field, and not a professional research worker: with the increased prestige of the Commission I have no doubt that many persons with higher academic qualifications could be obtained.

Furthermore, in order to keep the work of the section not only up to date but progressing forwards it is necessary for the Executive Officer to work at least a 60-hour week and consistently over week-ends and holidays and at night. This I was able to do without a break for several years, but with increasing difficulty: during recent months it has frankly not been possible.

I am, of course, well aware that the terms of my contract with the Commission do not permit me to retire except on certain

Dr. Ralph Clairon Bedell,
Secretary-General,
South Pacific Commission,
NOUMEA, New Caledonia.

defined grounds. Under the circumstances, however, I am confident that it will be agreed that it would be to the advantage of the Commission to accept my request and I should be grateful, therefore, if it could be communicated to the Commissioners, with a view to my successor being appointed at the Fourteenth Session in October.

In conclusion, I would again stress my regret at leaving an organization which I fully believe will, under your able leadership, give increasingly valuable service to the Pacific island territories, and in which I have personally been so happy.

Yours sincerely,



H.E. Maude.

51/c/119

9th August, 1955.

Dear Dr. Bedell,

On your recent visit to the office I showed you a copy of a letter which I sent to Sir Brian on the 10th August, 1953, requesting permission to retire from the Commission service.

I was persuaded to withdraw this letter at the time and it was finally decided that, as I had not had any leave for 6 years and was clearly tired out, I should take a vacation in 1955 and consider on my return whether or not to renew my application.

In November of last year I again sought to be allowed to depart in peace, but after discussion agreed to a further postponement as it did not seem quite right to raise a personal matter of this nature until you had had time to settle in as Secretary-General and consider for yourself the sort of person who could best fit the bill.

The time has now come, however, when the increasing volume and technical complexities of the work and the impossibility of performing my duties as I should like in a week of only seven days are having a marked affect on my health.

.... With the greatest regret, therefore, I feel compelled to forward the attached letter seeking the approval of the Commissioners to retire as soon as my successor can be found. It was rather a hard letter to compose and if you would have me amend it, or prepare it in some other form, I should be glad to do so. My one desire is to strengthen the Commission by my going, and certainly not to cause any embarrassment.

Dr. Ralph Clairon Bedell,
Secretary-General,
South Pacific Commission,
NOUMEA, New Caledonia.

I should say at once that my request is not based on the possibility of the Commissioners deciding at the next Session that the Social Development section should be moved to headquarters; for, as I have already expressed to you in writing, I recognize such a move as inevitable and in the best interests of the Commission itself.

Still less is it due to any disagreement with yourself. On the contrary, I can say frankly that your leadership, technical knowledge and grasp of the essential points in discussions have been an inspiration to me and, had other things been equal, I should have wished for no greater privilege than to have continued working under you.

As it is, I feel quite confident that, with your competent direction at the helm, the Commission will move forward to fresh fields of worthwhile service to the region. May I express the hope that you will call on me from time to time when requiring the services of an area specialist for some project, service, survey or report, or even for the writing of a Literature Bureau book?

With my thanks for the many personal acts of kindness received from Mrs. Bedell and yourself,

Yours very sincerely,

J. R. M.

PERSONAL AND CONFIDENTIAL

25th July, 1955.

Dear Vaskess,

I was very glad to get your letter No. S.P.C.12/1/4 of the 29th June, and to learn that the pensionable emoluments of my substantive position in the Gilbert and Ellice Islands Colony have been increased.

I do not think, however, that you need worry about Commission reactions to having to pay an increased pension contribution because in any case I shall be retiring from the Commission service as soon as I can be released. I should hope certainly before the next Commission budget comes into operation.

On the 10th August, 1953, I handed a letter to the Secretary-General asking for permission to retire from the Commission service (a copy is enclosed herewith).

....

Sir Brian persuaded me to withdraw this application and to stay on at least until his own retirement. When he passed through Sydney early this year I again approached him and asked to be allowed to retire either immediately or on the arrival of the new Secretary-General. Sir Brian, however, considered that such precipitate action might prove embarrassing in the first place to the Acting Secretary-General, Mr. Ryan, and in the second to the newly arrived Secretary-General, Dr. Bedell: so again I procrastinated.

But now that the Secretary-General has been in harness for several months I consider that I can in all fairness ask for permission to retire and I propose to do so in the course of the next few days.

H.H. Vaskess, Esq., C.M.G., O.B.E.,
c/o Government House Offices,
SUVA, Fiji.

To enable me to retire from the Commission I must first retire from the Colonial Service, so I am giving the necessary six months' notice to the Chief Secretary in Honiara forthwith. So I should be on leave prior to final retirement in January next (they owe me well over a year's leave).

In August, 1954, I spoke to Sir Thomas Lloyd, the Permanent Under-Secretary of State, about my plans and told him that I intended to retire from the Colonial Service and the Commission in about a year from then. He raised no objection and said that he would write on my personal file to the effect that I should be retiring on pension about the end of this year, unless notified by the Colonial Office in the interim that I was wanted for some other job. They have not so notified me so I am free to go.

Of course, I realize that the Commissioners could, in theory, at least, hold me to work out the remaining 18 months of my contract but that they would do this I regard (and so does everyone else, including Commissioners, who I have spoken to) as unthinkable. As I have been wanting to leave since August, 1953, I feel that by abstaining from doing so to suit the Commission's convenience for over two years I have fulfilled any obligation that I owe to them and should now be allowed to depart in peace. In any case the forthcoming move of the Social Development section to Noumea makes my further employment with the Commission out of the question, as I am sure you will agree.

The only point at issue, therefore, is the payment of the increased pension contribution from the 1st January, 1955 (or conceivably, according to your letter, from a slightly earlier date) to the date on which I finally leave the Commission (say the 31st December, 1955).

I believe that the Commission will, in fact, pay this extra amount, firstly because it is not large (and will cease altogether on my retirement) and secondly because they have already done this once, i.e. from the 1st January, 1950, when my substantive emoluments as Resident Commissioner were raised from £F.1700 to £F.2100 (see the letter dated the 18th April, 1952, from the Acting Chief Secretary, Western Pacific High Commission, to the Secretary-General, of which I enclose a copy). You do not mention this, possibly because it did not go through you but direct from the High Commission, but I feel that it is really important as it creates a precedent which surely the Commissioners cannot go back on at this late stage. I suggest that you could make much of this precedent in any correspondence as well as at the Commission Session itself.

....

In the unlikely event of the Commission refusing to pay the increased pension contribution it would seem to fall on the Gilbert and Ellice Islands Colony to make up the difference. But I should hope that in that event the United Kingdom Commissioners would insist on my immediate retirement from the Commission staff without any further ado. If neither the Commission nor the Gilbert and Ellice Islands Colony will pay up then I shall do so myself.

What I do anticipate is that at the next Session the Commissioners will decide on my successor and that unless the United Kingdom delegation has one or two suitable names to propose the job will go to a nominee of one of the other Member Governments, whereupon the United Kingdom representation on the staff of the Commission would be reduced to one typist. So I suggest that it might be as well to start looking round for my successor: Bruce Roberts and Hayden are the only two I can think of (I believe either would take it).

I hope that all this is coherent and that I have dealt with all the points raised in your letter. If not, please let me know.

With kind regards,

Yours sincerely,

JRM.

COPY.

Dear Sir Brian,

After careful consideration and needless to say with considerable regret I am writing to ask permission to retire from the Commission service at a date convenient to the Commissioners.

I should like to emphasize that in deciding on this step I have had the interest of the Commission fully in mind. I have personally no differences of opinion on any matter either with the Commissioners, yourself or your staff, and no complaint whatsoever with my treatment, which has always been most generous.

I feel, however, that I have in a sense made my contribution to the Commission. The Social Development section is now, I think, a satisfactory working unit with a keen and competent staff, suitable and well equipped offices, and a defined role in the Commission set-up. The main policy and organizational questions have been settled and there is now no reason why the section should not move forward steadily on the lines prescribed by the Commission. By far the major part of the work programme assigned to the section has been completed and a useful range of services to the territories built up.

It would seem advantageous at this stage that I should retire in order to make way for a younger and more academically qualified officer. As you are aware I am an area specialist, whose life has been spent in the field, and not a professional research worker: with the increased prestige of the Commission I have no doubt that many persons with higher academic qualifications could be obtained.

Furthermore, in order to keep the work of the section not only up to date but progressing forwards it is necessary for the Executive Officer to work at least a 60-hour week and consistently over week-ends and holidays and at night. This I was able to do without a break for three and a half years, but with increasing difficulty: during the last few months it has frankly not been possible.

I am, of course, well aware that the terms of my contract with the Commission do not permit me to retire except on certain defined grounds, none of which apply in my case. Under the circumstances, however, I am confident that it will be agreed that it would be to the advantage of the Commission to accept my request.

In conclusion, I would again stress my regret at leaving an organization which I fully believe is giving increasing valuable service to the Pacific island territories and in which I have personally been so happy.

Yours sincerely,

H.E. Maude.

COPY

WESTERN PACIFIC HIGH COMMISSION,
SUVA, FIJI.

18th April, 1952.

Sir,

I am directed to refer to your letter Reference FLH/DC/A/2 of the 4th May, 1949, and my letter No. P.F.15 of the 1st June, 1949, on the subject of the payment of pension contributions in respect of Mr. H.E. Maude, and to inform you that his substantive salary scale has been increased from £F.1700 per annum to £F.2100 per annum with effect from the 1st January, 1950.

2. The pension contribution which will be payable on the higher rate will amount to 22% of £2100 = £F.462 per annum.

3. It will be appreciated if you will now be good enough to forward your cheque for the amount of £F.176 being the difference between the two rates due from the 1st January, 1950, calculated as follows:-

Contribution due at £F.462 per annum from 1.1.50 to 31.12.51	=	£F. 924
Less amount paid for the same period at £F.374 per annum	=	<u>748</u>
Amount due to adjust		<u>£F. 176</u>

4. The yearly pension contribution rate from the 1st January, 1952, will therefore be at the higher rate at £F.462 per annum, or £F.231 half yearly.

5. I am also to ask you to inform Mr. Maude that for pension purposes his emoluments from 1.1.50 will be taken as £F.2,100.

I am, Sir,

Your obedient servant,

(Sd) T. Russell

for Acting Chief Secretary.

Secretary-General,
South Pacific Commission,
Noumea.

COMMISSIONERS FOR THE UNITED KINGDOM
on the
SOUTH PACIFIC COMMISSION.

PERSONAL AND CONFIDENTIAL.

Government House Offices,
SUVA, FIJI.



29th June, 1955.

No. S.P.C. 12/1/4.

Dear Maude,

29. 6. 55.
With reference to my personal and confidential letter of the 28th March and yours in reply of the 14th April, I enclose, for your personal information, a copy of a further letter which I am sending to the Secretary-General relative to the revised emoluments of your substantive post and the increased pension contribution which the South Pacific Commission is being asked to pay.

2. I do not, of course, know whether you have worked out the position in the event of the Commission rejecting the application for the increase of your pension contribution, but as I am afraid that there is a definite possibility of such a majority reaction, I am a little worried. If the increase should fail to receive approval, could the Western Pacific High Commission reasonably ask for your recall to its service and, if so, could the Colonial Office support such a request? And if the Commission is faced with the alternative of paying the increase or losing your services, would approval of the increase be forthcoming? I believe that it would.

3. As I see it, the attitude of a majority of the delegations may well be that the Commission accepted your secondment on certain terms, including the payment of a specified sum as pension contribution, and that this constituted a firm contract which they are not prepared to vary to the disadvantage of the Commission merely because one of the parties to the contract wishes to revise the terms.

4. In any case it seems not unlikely that the increase will be rejected in the first instance if only to test the reaction of the Western Pacific High Commission authorities. In that event, the latter may decide not to press the claim on the Commission, but, if so, they may be expected to explore the possibility of alternative action - e.g. either your retirement on pension or the termination of your secondment. They might find the latter difficult in view of their consent to your present five-years contract with the South Pacific Commission - at least until the five years are completed.

5. You may remember the talk on the position we had at Noumea during the Tenth Session. I think I showed you a copy of Bryant's letter, dated 3rd October, 1952, conveying the Secretary of State's approval of your continued secondment to the South Pacific Commission, but I cannot remember whether I gave you a copy. As the exact wording may be useful to you, I will quote the pertinent portion of that letter which reads as follows:-

"The Secretary of State has now approved secondment
... for a further five years on the assumption
that Maude prefers not to retire from the Colonial
Service

H. E. Maude, Esquire, O.B.E.,
C/o South Pacific Commission,
Box 5254, G.P.O.,
SYDNEY, N.S.W.

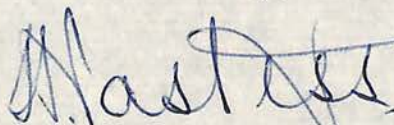
Service and take the post on contract. Maude should understand that it might be necessary to retire him if at any time his service with the South Pacific Commission ended and no suitable Colonial Service appointment were made available."

6. This wording would seem definitely to commit the Western Pacific High Commission to the continuation of your secondment at least until the end of the five-years contract period, as it implies that compulsory retirement would be resorted to only in the event of termination of your service with the South Pacific Commission and no suitable Colonial Service appointment being available.

7. In addition to the Western Pacific High Commission application for increased pension contribution in your own case, we have passed on to the Secretary-General a similar application from the Fiji Government in the case of D. B. Roberts. I should mention that we have done this merely as the recognized channel of communication between the United Kingdom territorial Administrations and the South Pacific Commission, and we do not regard this as prejudicing our position as Commissioners when the applications are considered at the Fourteenth Session - I do not expect that the Secretary-General will consider it within his powers to take a decision on them without reference to the Commission.

With kind regards,

Yours sincerely,

A handwritten signature in blue ink, appearing to read "Masterson". The signature is written in a cursive style and is underlined with a single horizontal stroke. There is a large, faint circular mark or scribble above the signature.

COMMISSIONERS FOR THE UNITED KINGDOM
on the
SOUTH PACIFIC COMMISSION.

Government House Offices,
SUVA, FIJI.

29th June, 1955.

No. S.P.C. 12/1/4.

Sir,

With reference to my letter No. S.P.C. 12/1/4 of the 25th March, on the subject of the pension contribution payable by the South Pacific Commission to the Government of the Gilbert and Ellice Islands Colony in respect of Mr. H. E. Maude during his secondment to the Commission service, I have the honour to inform you that I have been notified by the High Commissioner for the Western Pacific that, consequent upon the revision of salaries and conditions of service in the Western Pacific High Commission territories, the revised emoluments of Mr. Maude's substantive post in the Gilbert and Ellice Islands Colony Government service have been increased from £2,100, Fiji currency, to £2,820, Australian currency, per annum.

2. Although the 1st January, 1955, has been provisionally approved as the date on which this increase of emoluments became effective, the question is still under consideration whether it should have retrospective effect from an earlier date.

3. Computed at the increased rate of 25 per cent. of a substantive salary of £A.2,820, the pension contribution in respect of Mr. Maude would amount to £A.705 per annum, at present equal to £Stg.564.

I have the honour to be,
Sir,
Your obedient Servant,

(Signed) H. VASKES

For Acting Senior Commissioner
for the United Kingdom.

The Secretary-General,
South Pacific Commission,

CONFIDENTIAL

14th April, 1955.

Dear Vaskess,

Thank you for your letter S.P.C.12/1/4 of the 28th March, forwarding a copy of a communication to the Secretary-General on the subject of an increase of the pension contribution payable by the Commission in respect of my secondment.

I have recently got hold of a copy of the Ramage report and see that the salary of the Resident Commissioner, Gilbert and Ellice Islands Colony, is to go up from £F.2100 to £A.2800. Let's hope that they hurry up and get it through before I leave.

The Bedells spent the Easter holidays in Sydney, hardly the best time to arrive, and left last night for Noumea. What with three Commissioners and the Secretary-General in town together it was quite like a Session.

Yours sincerely,

JLM

H.H. Vaskess, Esq., C.M.G., O.B.E.,
Commissioner for the United Kingdom
on the South Pacific Commission,
Government House,
SUVA, Fiji.

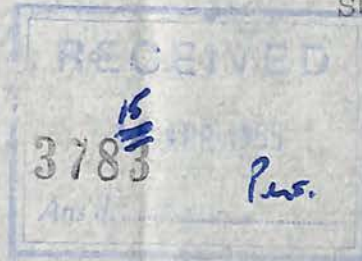
COMMISSIONERS FOR THE UNITED KINGDOM
on the
SOUTH PACIFIC COMMISSION.

Government House Offices,
SUVA, FIJI.

PERSONAL & CONFIDENTIAL.

28th March, 1955.

No. S.P.C. 12/1/4.



Dear Maude,

~~25. 3. 55.~~ For your personal information I enclose a copy of a letter which I am sending to the Secretary-General following the receipt of a communication from the High Commissioner for the Western Pacific on the subject of an increase in the pension contribution payable by the South Pacific Commission to the Gilbert and Ellice Islands Colony Government in respect of your secondment.

With kind regards,

Yours sincerely,

H. E. Maude, Esq., O.B.E.,
c/o The South Pacific Commission,
Box 5254, G.P.O.,
SYDNEY, N.S.W.

COMMISSIONERS FOR THE UNITED KINGDOM
on the
SOUTH PACIFIC COMMISSION.

Government House Offices,
SUVA, FIJI.

25th March, 1955.

No. S.P.C. 12/1/4.

Sir,

I have the honour to refer to the secondment of Mr. H. E. Maude, O.B.E., Executive Officer for Social Development, from the Public Service of the Gilbert and Ellice Islands Colony and the contribution payable by the South Pacific Commission to the Government of that Colony in respect of Mr. Maude's pension on ultimate retirement.

2. This pension contribution is computed at 22 per cent. of the annual pensionable emoluments of Mr. Maude's substantive post in the Gilbert and Ellice Islands Colony Service, which, I believe, at present total £F.2,100 per annum. The actual figures are not, however, available in this office and the sum mentioned may not be correct especially as the resulting contribution would be £F.462 per annum, which is slightly less than the equivalent of £Stg.420 provided in the Budget for 1955 for this item.

3. The question of the contingent liability in respect of the ultimate pension of seconded officers which devolves upon the Governments from whose substantive services the officers are seconded, has recently been under investigation throughout the United Kingdom Colonial Service, with the result that the rate of 22 per cent. of the pensionable emoluments of the seconded officers, the rate hitherto payable by the services to which the officers are seconded, has been found to be inadequate to cover the contingent liability mentioned, and the rate has therefore been increased to 25 per cent. with effect from the 1st January, 1955.

4. I have been requested by the High Commissioner for the Western Pacific to bring this matter to the notice of the Commission with a view to the increase to £F.525 per annum, with effect from the 1st January, 1955, of the pension contribution payable to the Government of the Gilbert and Ellice Islands Colony in respect of Mr. Maude. I shall be grateful, therefore, if you will take such action as you may consider necessary to obtain approval of this increase.

5. I have also been informed by the High Commissioner for the Western Pacific that a revision of the salaries of officers of the Government Service in the Gilbert and Ellice Islands Colony is at present under consideration by the Secretary of State for the Colonies and if the salary of Mr. Maude's substantive post in that Service is increased an application may be expected for a further increase of the pension contribution based on the revised salary and with effect

from the date on which such revised salary may
take effect.

I have the honour to be,
Sir,
Your obedient Servant,

(Signed) H. VASKÉAS

For Acting Senior Commissioner
for the United Kingdom.

2 Netherby Street,
WAHROONGA, N.S.W.
Australia.

4th February, 1954

Dear Sir,

In reply to your letter NO. T.F.1/21 of the 18th November, I enclose a cheque for £A67.16. Od. to cover my contributions to the Fiji Widows' and Orphans' Pension Scheme for the period from the 1st January to the 31st December, 1953.

I am sorry not to have sent it before but I had no money in the bank until the New Year commenced.

Yours faithfully,



H.E. Maude.

The Accountant-General,
Gilbert and Ellice Islands Colony,
TARAWA ISLAND, Gilbert Islands, Central Pacific.

GILBERT AND ELLICE ISLANDS COLONY,
TREASURY DEPARTMENT.

Tarawa Island.

T.F. 1/21.

18th November, 1953.

Sir,

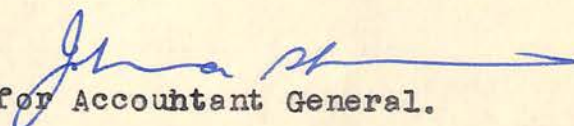
I have the honour to refer to my letter No.T.F.1/21
of 29th January, 1953.

2. I shall be grateful if you would now forward your
cheque in the sum of £F60 = £A67.16. 0 to cover contributions
to the Fiji Widows' and Orphans' Pension Scheme for the period
1st January 1953 to 31st December, 1953.

I have the honour to be,

Sir,

Your obedient servant.


for Accountant General.

H. E. Maude Esq.,
c/o Box 5254,
G.P.O. Sydney.

H.V.,
per l.v. 3.1.54.

J.E.M.

11.12.53

2nd March, 1953

Dear Sir,

... In accordance with the request contained in your letter T.F. 1/21 of the 29th January, I now enclose a cheque for £A67.16. 0d. in payment of my contribution to the Fiji Widows and Orphans' Pension Fund for the year 1952.

Yours faithfully,



H.E. Maude.

Accountant-General,
Gilbert and Ellice Islands Colony,
TARAWA ISLAND, Gilbert Islands. Central Pacific

No.

GILBERT AND ELLICE ISLANDS COLONY,
TREASURY DEPARTMENT.

RECEIVED

26 FEB 1953

Ans'd.

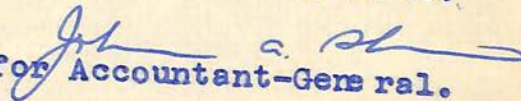
Tarawa Island.
T.F. ~~1/36~~ 1/21.
29th January, 1953.

Sir,

I have the honour to refer to my letter T.F. 1/36
of 8th August, 1952.

2. I should be grateful if you would now forward
your cheque in the sum of £F 60. = £A 67-16-0. to cover
contributions due for period 1st January, 1952 to 31st December
1952.

I have the honour to be,
Sir,
Your obedient servant.


for Accountant-General.

H.E. Maude Esq.,
c/o Box 5254,
G.P.O. Sydney,
N.S.W.

10th July, 1952.

PERSONAL & CONFIDENTIAL

My dear Vaskess,

In reply to your letter No. 12/1/4 of the 27th June, I enclose herewith the formal application for an extension of my secondment to the Commission.

Sorry not to have sent it before but I was, as you probably guessed, holding up things until Chamberlain's departure.

Yes, affairs were only middling in our family between the Ninth Session and the Council meeting, but Honor and Alaric are better again now, I'm glad to say, and the Council meeting itself went off quite well, on the whole, and far more successfully than I had expected. We have been given a useful programme of work for 1953 that should keep us busy, if only the Commission approves it.

With our kind regards,

Yours sincerely,



H.H. Vaskess, Esq., C.M.G., O.B.E.,
Second Commissioner for the United Kingdom
to the South Pacific Commission,
Government House Offices,
SUVA. Fiji.

COMMISSIONERS FOR THE UNITED KINGDOM
on the
SOUTH PACIFIC COMMISSION.

PERSONAL & CONFIDENTIAL.

Government House Offices,
SUVA, FIJI.

27th June, 1952.

No. S.P.C. 12/1/4.

Dear Maude,

Reference our conversation at Noumea in connection with the extension of your term of engagement with the South Pacific Commission and your wish to continue under secondment from your substantive post, I understood that you would submit a formal application to the Western Pacific High Commission for the extension of your period of secondment. If you have not yet done so, I wonder if you would care to send it along at some convenient opportunity soon? My reason for asking is that we are holding up writing to the Secretary of State on the extension of your engagement until we know the position with regard to your continued secondment or otherwise.

I had a talk with Roberts on his arrival last week-end, and was very sorry indeed to hear of your arrival back in Sydney from the Ninth Session with a bad relapse of influenza and to find Mrs. Maude in hospital and Alaric down with appendicitis. I do hope they are both fit and well again. Roth informs me that you yourself were looking fit again at the Research Council meeting.

With kind regards to Mrs. Maude and yourself,

Yours sincerely,

H. E. Maude



H. E. Maude, Esquire, O.B.E.,
c/o South Pacific Commission,
Box 5254, G.P.O.,
SYDNEY, N.S.W., AUSTRALIA.

Box 5254, G.P.O.,
SYDNEY, N.S.W., Australia.

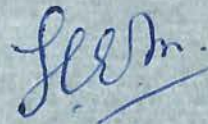
28th April, 1952.

Dear Sir,

I thank you for your letter No. 35846 C.R. of the 17th April, informing me that other arrangements are being made for filling the post of Chief Secretary, Western Pacific High Commission and conveying the permission of the Secretary of State to continue my secondment to the South Pacific Commission.

I must apologise for my error in considering that the new salary of the Resident Commissioner of the Gilbert and Ellice Islands Colony exceeded that of the Chief Secretary to the High Commission. When last in Fiji I was wrongly informed that the Resident Commissioner would in future receive £2,200 and had assumed that the Chief Secretary would receive a salary in excess of that figure.

Yours sincerely,



H.E. MAUDE

The Under Secretary of State
for the Colonies,
Colonial Office, 2 Sanctuary Buildings,
Great Smith Street,
LONDON, S.W.1. England.



COLONIAL OFFICE,
2, Sanctuary Buildings,
Great Smith Street,
London, S.W.1.

35846 C.R.

17th April, 1952.

Sir,

I am directed by Mr. Secretary Lyttelton to acknowledge the receipt of your letter of the 29th February, and to say that your decision to decline the offer of appointment as Chief Secretary, Western Pacific, High Commission has been noted. Other arrangements are, therefore, being made to fill the post, and the Secretary of State is agreeable to your continuing your present period of secondment to the South Pacific Commission.

2. I am to take this opportunity to point out, however, that the salary of the Chief Secretary and that attaching to your substantive appointment of Resident Commissioner in the Gilbert and Ellice Islands are identical, viz. £(F)2,100 per annum.

I am,
Sir,
Your obedient servant,

H.E. MAUDE, ESQ.

CABLE ADDRESS:
"SOUTHPACOM," NOUMEA.

ADRESSE TELEGRAPHIQUE:
"SOUTHPACOM," NOUMEA.

SOUTH PACIFIC COMMISSION

PENTAGON, ANSE VATA,
NOUMEA,
NEW CALEDONIA.

COMMISSION DU PACIFIQUE SUD

PENTAGON, ANSE VATA,
NOUMEA,
NOUVELLE-CALEDONIE.

In reply, please quote.....

A/4
LBF:MH

PLEASE ADDRESS REPLY TO
THE SECRETARY-GENERAL

21 April 1952

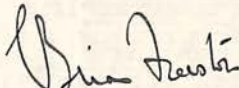
Sir,

.....

In continuation of my telegram No. 116 of the 21st April, I have the honour to enclose copy of a letter received from the Chief Secretary to the Western Pacific High Commission regarding the increase of the salary of your appointment under the High Commission, and the consequential increase of the pension contributions payable by the South Pacific Commission.

2. Steps are being taken to make the pension payments requested in Mr. Russell's letter.

I have the honour to be,
Sir,
Your obedient Servant,


Secretary-General

H.H. Haude, Esq., O.B.E.,
Executive Officer for Social
Development,
South Pacific Commission.

WESTERN PACIFIC HIGH COMMISSION,
SUVA. FIJI.

18th April 1952.

Sir,

I am directed to refer to your letter Reference FLH/DC/A/2 of the 4th May, 1949, and my letter No. P.F.15 of the 1st June, 1949, on the subject of the payment of pension contributions in respect of Mr. H.E. Maude, and to inform you that his substantive salary scale has been increased from £F.1700 per annum to £F.2100 per annum with effect from the 1st January, 1950.

2. The pension contribution which will be payable on the higher rate will amount to 22% of £2100 = £F.462 per annum.

3. It will be appreciated if you will now be good enough to forward your cheque for the amount of £F.176 being the difference between the two rates due from the 1st January, 1950, calculated as follows :-

Contribution due at £F.462 per annum from 1.1.50 to 31.12.51	=	£F. 924
Less amount paid for the same period at £F. 374 per annum	=	<u>£F. 748</u>
Amount due to adjust		<u><u>£F. 176</u></u>

4. The yearly pension contribution rate from the 1st January, 1952, will therefore be at the higher rate at £F. 462 per annum, or £F. 231 half yearly.

5. I am also to ask you to inform Mr. Maude that for pension purposes his emoluments from 1.1.50 will be taken as £F. 2,100.

I am,
Sir,
Your obedient servant,

(Sgd) T. Russell

for Acting Chief Secretary.

Secretary-General,
South Pacific Commission,
Noumea.

INWARDS CABLE: 4.50 p.m. 21.4.52

FROM NOUMEA.

PERSONAL & CONFIDENTIAL.

HIGH COMMISSIONER FOR WESTERN PACIFIC HAS ASKED ME TO
INFORM YOU THAT YOUR SUBSTANTIVE SALARY UNDER WESTERN
PACIFIC HIGH COMMISSION HAS BEEN INCREASED FROM FIJIAN
1700 to 2100 WITH EFFECT FROM JANUARY 1st 1950
MESSAGE ENDS

SECRETARY GENERAL.

18th April, 1952.

Dear Sir Brian,

I heard from Bryant a few days ago that the C.O. have rather unexpectedly ruled that I should enjoy the benefits of all salary revisions that may take place in my substantive post during my period of secondment and that the Commission should be requested to increase their contribution accordingly.

This makes a very considerable difference to my pension so I am naturally pleased, though still somewhat surprised, more especially since Chamberlain advised the Colonial Office that in his opinion I had no case.

The difference in contribution amounts to £F.88 p.a., i.e. the difference between 22% on £1,700 and £2,100. I believe arrears due for 1950 and 1951 are £F.176.

However, you will no doubt be receiving an official letter in due course. As the Commission has approved the principle I don't think they will argue about the detail but if there should be any hitch I do hope that you will allow me to refund the amounts due myself, since the difference in pension would more than compensate me in a single year.

Bryant sounds most unhappy these days, ever since you left, in fact. Chamberlain appears to be worrying him a good deal but as he is due to leave on or before the 28th May I have advised Colin to accept all knocks lying down and not to precipitate a crisis.

I hear that Paddy Macdonald has been offered the job of Chief Secretary to the High Commission but has not yet decided. Sir Alexander offered it to him in 1945 and he turned it down so I should be surprised if he accepts it now unless very unhappy with his present Governor.

I should like to take advantage of this letter to thank you sincerely for your kindness in recommending my continued employment to the Commissioners. I must say that,

Sir Brian Freeston, K.C.M.G., O.B.E.,
Secretary-General,
South Pacific Commission,
NOUMEA, New Caledonia.

being human, what pleases me most about it is the fact that you should have sufficient confidence in me to contemplate my staying on, after I had given every opportunity for being released without my losing face.

Wanda was with us for a few days this week-end, being Easter, and we really enjoyed having her. There is no doubt about her having settled down well and happily.

I enclose the "Herald" par on her singing jewellery which amused everyone. She says she actually never said anything of the sort. It all goes to bear out your dictum that it is dangerous to speak to reporters.

Yours very truly,

JLWm.

18th April, 1952.

PERSONAL AND CONFIDENTIAL

Dear Colin,

I was delighted to receive your good news about the C.O. ruling on my pension. It makes a considerable difference to me, about £200 a year, I believe, which one cannot sneeze at these hard times. I must say that I was rather surprised at their decision, especially in view of Joe's sabotaging tactics.

Talking of Joe, my elation at the news was certainly tempered by the realization that the blighter is obviously wearing you down.

The great thing is to remember that he is endeavouring to goad you into a first-class row as a result of which he would try to break you. So I do implore you not to give him the satisfaction. After all it is only until next month, when he goes off with the feeling that he has been a failure in life from start to finish. So please treat him with good-humoured contempt until he disappears.

Really he must be having a most miserable time knowing that his days of power are virtually over and that in a few weeks he will be a complete nonentity for the rest of his life.

I shall be interested to hear if Paddy takes the job of C.S. I should not have thought he would; Stapledon and I advised Sir Alexander to offer it to him in 1945 and he did so, but the wretch turned it down then, resulting in Joe. So he would have to be pretty desperate in his present position to accept it now. I believe he is not happy with his new Governor, however. He would be very good, though difficult to work for.

Let us hope you are next on the priority list at the C.O.

H.C.A. Bryant, Esq.,
Western Pacific High Commission,
SUVA, Fiji.

Again many thanks for letting me know so promptly about the pension and we both wish you the best of luck at this rather critical time. Probably the best that could happen would be for Joe to hop it and you act as C.S. for Stanley. If he takes to you you would no doubt get it permanently: or the R.C.'s job in the G. and E.

Yas ever,

llm



CHIEF SECRETARY'S OFFICE,
WESTERN PACIFIC HIGH COMMISSION,
SUVA, FIJI.

Personal & very Confidential.

6 April 1952

My dear Harry

Good news! The G.O. has given
a ruling on your pensionable emoluments
to the effect that you should enjoy the benefit
of revision as regards pension & that the
G.O. should be asked to increase accordingly
the pension contribution payable by them
during your period of residence. I am
delighted both for you & for the
disputing of Joe's case, for he had
written my drafts which was asking
for G.O. confirmation that you should benefit
by revision for pension purposes, so that
the tone was altered completely - asking
G.O. to confirm that you were not so
entitled! He is very young just now
and I am the whipping post - there
hasn't been six months since Sir Brian went



have been the unhappiest of all my service, I
am horrified to think that the C.O. has so
little regard for us that they let loose this
man whose record must have shown them
how dangerous he was. If I had not my
Plan I would have played into his hands
by having an inferior subordinate now, a gen.
so harassed that his work deteriorated.
Nothing has happened but Heaven, for
he has set out to belittle me ever since
he returned from leave. It has been
microscopically obvious to the office that he
never misses an opportunity of undermining
on files - not to correct mistakes, but to
show me up if he can. I am nearly at
the end of my tether & can take very
little more although the office has rallied
in obedience to my support - again most
amazing to see & I pray for a decision
very day. The latest candidate for the
post of C.S. is Paddy McDonald, who



CHIEF SECRETARY'S OFFICE.
WESTERN PACIFIC HIGH COMMISSION.
SUVA, FIJI.

if he accepts is expected to be here
mid June. Joe will be off before that
when Stanley is expected, with a new
P.S. When Dunchev leaves this office will
be handicapped. Stanley will find it
difficult going.

It is amusing to read my old
minutes on the subject of the famous
move to Honiara. The first which I wrote
early in 1950 when acting as C.S. to
Joe during Sir Brian's absence in U.K.
- on my first glimpse of the papers
which had been handled entirely by
Joe he then - was removed. I found
it on again was severely ticked off
& told to remove it - as he was going
on leave I did so for peace & quiet, &
when he had gone told Sir Brian who
told me it was my duty to offer my
advice. So back on the file, where it
still is, were my minutes. Joe on



his return from leave went for me in a fury
when he saw it & accused me of going
behind his back, attacking him personally
etc - which revealed to me all too clearly
his most undesirable personal interests
in the project. My minute was entirely
in personal & merely combated the C. C.
against any precipitate action, pointing
out the numerous relevant factors on
which further information was required
& suggesting a practical examination to
know that in fact the above would
result in increased efficiency & greater
economy. It is becoming increasingly
obvious that the advice I gave was sound
- this perhaps accounts for Joe's undictive
attitude. I only hope the Co. do not
allow him to influence them against me!
We are all fit Anna has her first
tooth & life - apart from Joe - is fine
with every good wish to you both
Yours ever
John Boyar

the total value of 1.4 53

from which the $\frac{1}{2}$ of 987 = 493.50

It remains at the rate of $\frac{1}{2}$ of 92 = 46.00
a year.

10 6 52

1 6 0

9

9

273 42

9

282

47

282 x 21 dd

47

21

47

94

6 dd

8) 987

123

£F. 987

123

£A, 110

HEM:GEM

18th March, 1952.

The Secretary-General,
South Pacific Commission,
NOUMEA. NEW CALEDONIA

Dear Sir Brian,

By the date of the next Session I shall have been approximately three and a half years on the staff of the Commission, and the time has clearly come when I must decide whether to return to my own service or finally sever any connection with it.

As you are aware, the British Colonial Office does not favour long secondments and, since they have recently made enquiries about my return, I anticipate that unless I agree to terminate my present post in the near future it is only reasonable to expect that they will require my retirement.

While two years ago I should not have hesitated on retiring without further ado, with the gradual development of the Commission programme I have found myself getting progressively more interested in the aims and ideals of the organisation and more confident that they are, to a considerable extent, capable of being realized.

I must confess, furthermore, that I find it somewhat hard to divorce myself from the activities of a body to which I have devoted my thoughts and activities since the beginning of 1949, the more especially since my relations with the Commissioners and yourself are of the happiest and my treatment has always been generous.

On the other hand I am faced, as a married man, with the necessity of providing a reasonable security for myself and my family and unless I can obtain this within the service of the Commission I feel that I have no option but to seek it elsewhere before it is too late.

From the Commission point of view, furthermore, it would seem reasonable to suppose that after three and a half years it should be possible for a decision to be made as to whether it would be preferable to retain or replace me.

I should be most grateful, therefore, if you could see your way to ascertaining whether the Commissioners would be willing to grant me security of tenure in my present appointment for at least the next five years, and thereafter on a six months notice basis as at present. In view of the fact that as long as I remain in my substantiative service I am entitled to pensionable employment for a further ten years, you will, I feel confident, agree that it is reasonable for me to seek at least a five years term of office if I am to contemplate having to relinquish my employment with the Colonial Service in the near future.

Yours sincerely,

J.L.M.



CHIEF SECRETARY'S OFFICE.
WESTERN PACIFIC HIGH COMMISSION.
SUVA, FIJI.

12th March 1954.

My dear Harry.

Many thanks for your letter although it contained sad news. I am very sorry & feel quite forlorn but of course see your point of view - as things are you are bound to be happier & as our views on the future of the W.P.C. are similar, I feel slightly wiser.

I will of course let you know as soon as possible what the G.S. decides regarding your pension. The legislation permitting retirement at 45 was enacted by me & we await the usual hon disallowance - the drafting was in accordance with G.S. approval & in accordance with his instructions, so that he is in order. One officer already has requested retirement under it (Colley) & has been approved.

Joe & Audrey fly tomorrow to the



As if in RM 204 Cavalry I was to away
 for a week - I am looking forward to being
 on my own, as I have found working
 under Joe very irksome, I have never been
 made to feel so unhappy in my years of
 service during which I have ^{always} felt
 I was working with my colleagues both
 senior & junior. Anyway he goes soon &
 perhaps my future will be revealed
 fairly soon. It has been very worrying
 waiting & wondering, but we are all
 very fit & I think can be the ludicrous
 aspect!

With very good wishes to the
 best of luck from us both - in the usual
 mad haste
 Yours ever

Eric Byars.

P.S. I suppose you know Brichay has
 accepted the job of P. S. Narvikuis? Not
 had for under 10 years service during which he
 has not qualified for pension! e.

14th February, 1952.

PERSONAL AND CONFIDENTIAL

Dear Sir Brien,

Please forgive me for not writing before to acknowledge, and thank you for, your letter of the 18th January on the subject of my position with the Commission.

I was, however, expecting you over almost immediately on your way back from Honolulu when I hoped to discuss it with you in detail.

As it is I shall put it on the agenda for your forthcoming visit. As you are to be over here for 5 days there should be plenty of time for everything.

Let me know if you wish me to make any particular arrangements for your visit: bookings at Canberra, interviews with anyone, and such like.

Yours very sincerely,

J.L.M.

Sir Brian Freeston, K.C.M.G., O.B.E.,
Secretary-General,
South Pacific Commission,
NOUMEA, New Caledonia.

SOUTH PACIFIC COMMISSION
NOUMEA, NEW CALEDONIA.

COMMISSION DU PACIFIQUE SUD
NOUMEA, NOUVELLE-CALEDONIE.

In reply, please quote A/4

PLEASE ADDRESS REPLY TO
THE SECRETARY-GENERAL LBF:MM

18 January 1952.

Personal and Confidential

My dear Harry,

Thank you for taking me into your confidence about your future plans. I can assure you that your letter of the 3rd January will remain locked in my safe and will be seen by no one. I have, of course, referred to John Ryan the paragraph about the technicalities of your present position under the S.P.C.

May I record, in passing, the surprise with which I read Lloyd's letter to you of the 11th December. The whole tenor of that letter - especially the final sentence - is the sort of thing that would provoke unholy wrath in anyone less modest than yourself!

Ryan has searched the records with great thoroughness and everything relative to your present position is included in the enclosed memorandum. The conclusion which I draw is that at present you are on indefinite terms subject to six months' notice on either side. Your rejection of the five year proposal in November 1950 (paragraph 25 of Ryan's memorandum) seems to negative the assumption that you are, de facto, on a five year engagement. The sooner this vague state of affairs can be regularized, the better for yourself, and, may I add, for the Commission.

My suggestion to you is, therefore, that the matter be raised - preferably on an informal basis to begin with - at the next Session in April/May this year. I could notify Senior Commissioners privately beforehand that, in view of alternative possibilities of employment, you are anxious to learn what degree of security can be accorded to you in your present position. I could further suggest, subject, of course, to your concurrence, that you be offered a five year appointment (whether by contract or by exchange of letters is immaterial) as from, say, the 1st June, 1952, with the possibility of reappointment for another period by mutual consent in 1957. My personal forecast is that all Senior Commissioners would welcome the chance of tying you to their chariot for the next five years!

One important point arises. The "six months' notice" clause. To my mind the retention of this stipulation seriously under-

mines the security which both parties wish to achieve; and you may wish to consider an alternative, to the effect (expressed in proper language, of course) that the appointment shall not be terminated by either party before the end of the five years except by reason of the ill health, misconduct or inefficiency of the holder, the Commissioners to be the sole judges of misconduct or inefficiency.

Please let me know what you think of these suggestions. If I see you in Sydney on February 7th, we may find a few minutes in which to talk the matter over.

It was sad news about Raja Holland. He was in charge of the Banabans when I visited Rabi in 1949, and I was immensely struck with his disinterested enthusiasm and lovable nature. If Mrs. Holland is still with you, will you please convey to her our very sincere condolences?

Yours ever,

Brian Keast

H.E. Maude Esq., OBE.
Executive Officer for Social Development,
South Pacific Commission,
Box 5254, G.P.O.,
SYDNEY.

DECISIONS AND COMMUNICATIONS
RELATING TO TENURE OF OFFICE
OF MR. H.E. MAUDE.

Appointment as Deputy Secretary-General

1. Clause 40 of Article XIII of the Agreement Establishing the South Pacific Commission provides:

"The Commission shall, subject to such terms and conditions as it may prescribe, appoint a Secretary-General and a Deputy Secretary-General. They shall hold office for five years unless their appointments are earlier terminated by the Commission. They shall be eligible for re-appointment."

2. The Commission at its First Session (Agenda Item IVa, page 8, Proceedings) approved the following terms of appointment in respect of the posts of Secretary-General, Deputy Chairman Research Council and Deputy Secretary-General:

"Salaries:

Secretary-General:	£Stg. 2,000 p.a. free of local income tax
Deputy Chairman of Research Council:	£Stg. 1,900 p.a. free of local income tax
Deputy Secretary-General:	£Stg. 1,500 p.a. free of local income tax

Other Conditions of Appointment:

Appointees shall be paid travelling allowances; tenure of office shall be five years subject to six months' notice on either side, with eligibility for re-appointment; leave shall be granted on the basis of forty-eight days a year."

3. As a result of the approval of Senior Commissioners of the recommendations of the Third Meeting of the Working Committee, Mr. Maude was offered appointment by cable in the following terms:

"ALL SENIOR COMMISSIONERS OF SOUTH PACIFIC COMMISSION HAVE APPROVED YOUR SELECTION AS DEPUTY SECRETARY GENERAL. STOP HAVE WRITTEN YOU TODAY OFFERING APPOINTMENT IN TERMS OF RESOLUTIONS OF FIRST SESSION STOP DETAILED CONTRACT TO BE SETTLED AT SECOND SESSION STOP AUSTRALIAN GOVERNMENT NOW CONSIDERING ATTITUDE REGARDING TAXATION SALARY WHILE PROVISIONAL HEADQUARTERS IN AUSTRALIA."

4. On the 28th September, 1949, the Acting Secretary-General formally offered the appointment:

"In terms of and subject to the provisions of the Agreement Establishing the South Pacific Commission and the resolutions and decisions of the Commission at its First Session. I enclose a copy of the Agreement Establishing the South Pacific Commission and also a copy of the Proceedings of the First Session in which all such resolutions and decisions are set out."

5. The Second Commissioner for the United Kingdom was informed of the action taken, and the Senior Commissioner for the United Kingdom advised on 15th October:

"MAUDE ACCEPTS APPOINTMENT AND IS MEDICALLY FIT".

6. At its Second Session the Commission unanimously confirmed the offer of appointment made to Mr. Maude as Deputy Secretary-General and resolved that a contract similar to the contract for the Secretary-General, Mr. Forsyth, should be drafted for presentation to Mr. Maude, the salary, however, being set at £Stg.1500. The contract of Mr. Forsyth provided, inter alia, as follows:

"Tenure: 5 years subject to 6 months' notice on either side, with eligibility for re-appointment."

7. Mr. Maude's appointment as Deputy Secretary-General was consequently for a period of five years subject to termination on six months' notice being given by either side.

Appointment as Executive Officer, Social Development:

8. At the First Session, the Commission decided in connection with Agenda Item V - "Establishment and organization of the Secretariat" (page 10, Proceedings):

"That the following shall form the provisional staff of the Commission, and their provisional salaries shall be as herein set out:-

Position	Salary Range £Stg.
3 Full-time Members of the Research Council	£1,000 to £1,600
..

Terms of Appointment

The terms of employment other than salary range of all members of the staff shall be fixed by the Secretary-General with the approval of the Working Committee having due regard to such items as length of employment, travel, transportation, rental allowance, etc., "

9. The Commission at its Second Session under the Agenda Item IV "Establishment of Research Council" (Page 8, Proceedings) unanimously resolved that Dr. Davidson be offered appointment as full-time Member of the Research Council at the maximum salary range as provided at the First Session, and the Acting Secretary-General was directed to communicate the Commission's decision to him.
10. The Commission at the Second Session also resolved that the draft Rules of Procedure attached to the Proceedings be submitted to the Research Council at its first meeting for comment before enactment by the Commission, Rule 8 of the draft Rules provided:

"that full-time members of the Research Council shall be appointed for a term of five years, and shall be eligible for re-appointment."

11. At the fourth meeting of the Working Committee, the Secretary-General advised as follows (Para.24, Annex A to Summary Record WC.4/SR/1):-

"With regard to the terms of the contract to be offered to the three- full time members of the Research Council, the Commission at its Second Session decided that the salary should be £Stg.1600 per annum free of local income tax. Rule 8 of the Draft Rules of Procedure for the Research Council (Annex B of the Proceedings of the Second Session) provides "that full-time members should be appointed for a term of five years and should be eligible for re-appointment." No provision was made regarding the termination of the contract but it is suggested that the contract be subject to six months' notice on either side as in the case of the contract with the three senior officers. The other terms of the contract should be the same as those to be included in contracts with other members of the Secretariat which are dealt with under the next heading "Establishment of the Secretariat."

12. The Working Committee (para. 21 WC.4/SR.1/Rev.1) decided as follows:

"With regard to paragraph 24 of the "Notes" the Committee approved generally the terms of contract to be offered to the full-time Research Council members. It was agreed that the term of appointment should be five years with eligibility for re-appointment, and that termination of contract should be by six months' notice on either side. Other terms covering leave and various allowances should be as for staff generally which are dealt with in the next section."

13. In view of the inability of Dr. Davidson to accept appointment, the Working Committee at its Fourth Meeting (SR.1/Rev.1) recommended that the question of selection of a full-time member for Social Development be re-opened, and that meanwhile a temporary appointment should be made as a matter of urgency, or failing agreement on such a temporary appointment, the Secretary-General should assign a member of the Commission staff to carry on essential work in the field of social development until the Third Session of the Commission. When this recommendation was conveyed, the majority of the Senior Commissioners expressed the view that the Deputy Secretary-General, Mr. Maude, should carry on the work in the field of social development (see SPC.3/Sec.16).

14. At the Third Session, the Commission unanimously decided to offer the appointment to the post of Member for Social Development on the Research Council to Mr. Maude who had been acting in that capacity from 25th January, 1949. Mr. Maude accepted the appointment (para. 31, Proceedings).

15. On 9th June, 1949, the Secretary-General communicated the decision of the Commission in the following terms:

"At its Third Session, the Commission unanimously decided to offer you the appointment of Member for Social Development on the Research Council, which appointment you had held in an acting capacity since 25th January, 1949. This offer together with your acceptance, is recorded in the Proceedings of the South Pacific Commission, Third Session, paragraph 31.

In sending this formal notification, I wish to add that it gives me great pleasure to do so, and to offer my best wishes for the success of the work under your direction."

16. On the 21st June, Mr. Maude accepted appointment in the following terms:

"Thank you for your letter A/2(e) of the 9th June, notifying me formally of my appointment as Member for Social Development on the Research Council.

In view of the decision of the Commission that I should be permitted to carry on my work from a base affording ready access to necessary documentary and other material, as well as to scientific contacts, I have every confidence in being able to carry out my duties to the satisfaction of the Commissioners, and therefore have much pleasure in confirming my acceptance as recorded in the Proceedings of the South Pacific Commission Third Session, paragraph 51."

17. The appointment of Deputy Secretary-General which was offered to, and accepted by, Mr. Maude was specifically stated to be for a period of five years subject to termination by either side on six months' notice, with eligibility for reappointment.
18. At the time Mr. Maude was offered appointment as Executive Officer for Social Development, the Commission had decided that the term of appointment of the Executive Officers should be for a period of five years subject to termination by either side on six months' notice, with eligibility for reappointment.

Waiving of the Five Year Period

19. At the Fifth Meeting of the Working Committee (August 1949), the Secretary-General reported that certain points required clarification before finalisation of contracts with the principal officers, including

"(c) the period of contract - in some instances it may not prove acceptable to the principal officers to take up the appointment for the full period of five years. In such cases will it be acceptable to the Commission that contracts be concluded for lesser terms?"
(WC,5/Sec.2/8).

20. The Secretary-General and the Deputy Secretary-General reported that they were disposed to enter into a formal contract for three years and eighteen months respectively. The record of the meeting does not include any statement of Mr. Maude's desires in this regard. The Working Committee did not record any recommendation and the Summary Record of the meeting (para.30, WC,5/SR 2) records only the statement of the member for Australia in the following terms:

"In view of the circumstances the contracts for 3 years and 18 months should be accepted with the Secretary-General and the Deputy Secretary-General respectively."

21. At the Fourth Session, the Secretary-General (in document SPC 4/Sec.11) drew the attention of Commissioners to the contents of the document before the Working Committee, and submitted to the Commission for consideration and decision the following:

"(b) Terms of Contracts - Principal Officers: See WC.5/Sec.2/8 paragraphs 3 and 5, WC.5/SR.2 paragraph 50 - the terms of contract to be offered to the Secretary-General and the Deputy Secretary-General."

22. Consideration of this item was assigned to Committee B, and its deliberations are recorded in SFG.4/Com.B.4/Add 1, as follows:

"On resumption on the 25th October the Chairman reported on his meeting the previous evening with principal officers and read the following statement which had been supplied by the Secretary-General:

- "(1) All principal officers (with the exception of Dr. MacMillan) consider that the definition of their relations with the Commission in a formal contract drafted by an attorney is unnecessary. An exchange of letters specifying the detailed terms of appointment (by reference to existing documents defining conditions where possible) is sufficient. (Dr. MacMillan's views on this specific question are not known.)
- (2) Tenure: All principal officers (with the exception of Dr. MacMillan) consider that appointments for periods of less than five years, or for indefinite periods should be made with principal officers, where such officers, for reasons peculiar to their own special situation, desire this to be done.
- (3) As the Commission has as yet no legal personality, all principal officers are prepared to accept the Commission as the final arbiter in cases of disagreements concerning the terms of employment. They wish to draw attention, however, to the machinery created by the WHO for meeting this situation. (Dr. MacMillan's view on this has not been ascertained)".

"The Committee noted the terms of the statement and agreed that it would be preferable to take no further action at this stage towards completing the contracts of the principal officers pending further decisions on matters affecting the terms and conditions of employment, e.g. cost of living allowances, etc. "

"With regard to the views expressed in paragraph (2) of the statement, the Committee decided to recommend the following draft resolution for approval:

"The Commission resolves -

That the decisions taken at the First and Second Sessions that the tenure of office of certain principal officers be for five years be modified, and that in lieu thereof, the tenure of office may be for less than five years or for indefinite periods where such officers, for reasons peculiar to their own special situation, desire that their appointments should be for such lesser or indefinite periods."

23. The Commission approved the resolution recommended by Committee B quoted above (para. 12(1) SPC 4/Min.4). However, it later agreed to reopen the item as the Senior Commissioner for the United Kingdom observed that the resolution in the form recommended by Committee B was in conflict with paragraph 40 of the Agreement Establishing the Commission which provided that the Secretary-General and Deputy Secretary-General "shall hold office for five years unless their appointments are earlier terminated by the Commission." The Commission amended the resolution and the following is a report of the action taken (document SPC.4/Min.5, para. 8):

" (1) The Commission agreed to reopen for discussion the item "contracts with principal officers" dealt with in section 1 of the Report of Committee B, SPC 4/Com.D.4/Add 1 and paragraph 12 (1) of Minutes SPC 4/Min.4. It unanimously decided to add to the resolution adopted at the Fourth Plenary Meeting the following words :

"This resolution shall be read subject to Section 40 of the Agreement Establishing the Commission."

24. The decision taken by the Commission at its Fourth Session is recorded in the resolution in para. 50 of the Proceedings:

" It was resolved (i) that the decisions taken at the First and Second Sessions that the tenure of office of certain principal officers be for five years be modified and that, in lieu thereof, the tenure of office may be for less than five years or for an indefinite period where such officers, for reasons peculiar to their own special situation, desire that their appointments should be for such lesser or indefinite periods. This resolution shall be read subject to Section 40 of the Agreement Establishing the Commission."

25. The Secretary-General on 10th August, 1950, asked the Executive Officers whether they regarded letters of appointment sufficient and, if so, for their comments on a draft which he submitted to them. The Executive Officer for Social Development forwarded the following reply (Memo. No. 408 dated 21st August) and reaffirmed this statement of his views on 23rd November, 1950 (Memo. No. 502):

" In reply to your Memo of the 10th August, I should prefer to have a letter of appointment rather than a contract.

ii. The text of the draft letter forwarded under cover of your Memorandum would appear to be satisfactory apart from the clause relating to the period of appointment. It was, I think, agreed that this should be left indefinite but subject to six months' notice by either party.

iii. As already explained, my reluctance to sign a contract for a definite period is solely due to its effect on my substantive employment in the British Colonial Service."

26. At the Seventh Session, Committee B was assigned the item "Contracts or Letters of Appointment", and reported as follows (SPC 7/Com.B/4):

"The Executive Officer for Health presented a request to the Commission to consider the substance of a contract to be entered into between the Commission and himself. Some details of such submission are encompassed within the Staff Rules, regulations and decisions of the Commission, and others which vary such Rules, regulations and decisions.

In view of discussion and decisions taken at previous Sessions, the Committee considers that no useful purpose will be served by further discussion at this stage.

It is the sense of Committee B that the matter be left in the hands of the Secretary-General."

27. The Commission approved the recommendation of Committee B and resolved as follows (para. 62, Proceedings):

"The Commission considers that, in view of discussions and decisions at previous Sessions, no useful purpose would be served by further examination of this question at this stage. It was decided that the matter should be left in the hands of the Secretary-General."

SOUTH PACIFIC COMMISSION
NOUMEA
NEW CALEDONIA

11. 2. 52.

My dear Harry,

The Colonial Office must have gone completely crazy. Before I went out to Suva in 1947, they were at great pains to impress on me that the Chief Sec. S.P.C. ranked lower in status, as well as in salary, than the R.C.'s, Solomons or G.E.I.; and, in spite of Chamberlain's ambition, I managed to preserve this position until I left. Now they have the effrontery to offer you a post inferior in status to that which ~~you~~ you held four years ago!

The only possible explanation is that the Co.,
have so profound a contempt for ~~me~~ that
my recommendation of you as Governor, Honours
has reacted to your detriment! If so, I can
only express my deepest regret. Incidentally,
if they have asked you to be there by
May, what are they doing with Chamberlain?

Anyhow, I suppose you'll turn down
the offer with a bump, - though the
usual channels. I have been living in

hopes that the suggestion I put to you
- my letter of Jan. 13th might have
found favour in your eyes. But we can
talk it over when I see you next
week.

While I am in Sydney, please

give me the chance of becoming acquainted
with the ins & outs of your office, &
meeting your people on their jobs. As
you know, I have to produce a
reorganization scheme for the Commission
in April; and I should hate to be
guilty of proposing retrenchments without
knowing a bit more about what I
propose to retrench!

I shall look forward to meeting
Harlow. Thigpen, too, will be in Sydney.
won't he? And Benne Roberts will be
dropping in?

This morning we all attended a Memorial
Service to King George VI at the Temple
Protestant. All the local notables were there,

from the government downwards, which I thought
was very good of them, as most ~~men~~
are nominally R.C.'s. But the wretched

little pastor took the opportunity of
extolling England (and its late King in
particular) as staunch bulwarks of the
Protestant faith.

Our love to Honor; Alaine, I
suppose, is back at school? The
Louis's boys returned to Sydney last
week.

Yours ever

John Franklin

29th February, 1952.

Dear Sir,

Your letter No. 35846 C.R. of the 8th February was received by me on the 21st, via the United Kingdom High Commissioner's Office in Canberra.

I have given the most careful consideration to Mr Secretary Lyttleton's kind offer to select me for appointment as Chief Secretary to the Western Pacific High Commission. I should be grateful, however, if I might be excused from accepting it, partly because it is not within my power to terminate my present appointment at such short notice and partly for reasons connected with the terms proposed. These points are dealt with in somewhat greater detail below.

Your letter requires me, in the event of accepting the position, to assume duty in Suva early in May. I am informed by the Secretary-General of the Commission, however, that it would not be possible to release me at such an early date. Were I to tender my resignation from the Commission staff forthwith it would no doubt be considered by the Commissioners at their next session, commencing on the 28th April, and while I do not envisage them insisting, under the circumstances, on the full six months' notice stipulated in the terms of my employment, it would seem highly unlikely that they would permit me to leave immediately the session ended.

A further point which I should perhaps mention is that by May I shall have completed 4 years of service without a single day's holiday, my accumulated arrears of leave now amounting, I believe, to approximately a year and a half. While I should not hesitate to carry on without leave indefinitely, if the exigencies of my work continued to necessitate it, nevertheless I feel that you would not consider it wise for me to commence a new tour without some sort of a break. Making arrangements for the move from Suva and the new set-up in Honiara will not be an easy task, even for an officer fresh from leave.

The Under-Secretary of State
for the Colonies,
Colonial Office, Church House,
LONDON S.W. 1

Apart from the above considerations, however, I note that the salary of the position offered is actually lower than that of my substantive post and very considerably lower than that of the post which I now hold on secondment. This fact would not perhaps be of importance were it not an indication that the status of the position is considered to rank lower than that of the Resident Commissioner of the Gilbert and Ellice Islands Colony: or, in other words, that acceptance of the post will automatically involve demotion in the Colonial Service.

I must confess that the possibility of being demoted had not occurred to me when I expressed an interest in the appointment, since I had imagined that the Chief Secretary would include among his duties those of the Resident Commissioner of the British Solomon Islands Protectorate and that he would therefore rank senior to other Residents.

If, despite the considerations mentioned above, it is still felt desirable that I should take over as Chief Secretary to the High Commission I shall, of course, comply without further ado. In this event I assume that you will secure my release from my present employment through diplomatic channels.

On the other hand, should you be agreeable to my continuing in my present position I should be glad to do so. I have reason to believe that the Commissioners are anxious for me not to leave and may shortly make me an offer of extended employment.

From the British Government standpoint this arrangement would appear to be wholly advantageous since, apart from the importance of Colonial Service representation on the Commission in view of British interests in the Pacific, I remain available when required for colonial appointment and in the meantime cost absolutely nothing to any British territory (my entire pension liability being met by the Commission).

May I therefore assume that it is acceptable to you unless I hear from you to the contrary?

Yours sincerely,



H.E. MAUDE

TELEGRAM

Sec. State Colonies London S.W.1.

29th February. Your letter 35846 C.R. While greatly appreciative your offer of appointment as Chief Secretary to High Commission would be grateful if I might be excused from accepting for reasons stated my letter posted to-day.

Maude

Despatched 4.30 p.m.

29.2.52.

£1.7.2½



COLONIAL OFFICE,
2, Sanctuary Buildings,
Great Smith Street,
London, S.W.1.

8 February, 1952.

Sir,

I am directed by Mr. Secretary Lyttelton to inform you that he proposes to select you for appointment as Chief Secretary, Western Pacific High Commission. The terms and conditions of the appointment are set out in the enclosed statement.

2. If you wish to accept the appointment on these conditions, you should so advise the United Kingdom High Commissioner in Canberra, who has been asked, in that event, to arrange for you to be medically examined. The United Kingdom High Commissioner is being requested to inform you if the result of that examination is satisfactory, in order that you may be in a position to give early notice of the termination of the period of your secondment to the South Pacific Commission.

3. I am to ask you to inform this Department as soon as possible by telegram whether you accept this offer, and, if so, whether you propose to proceed by air to the United Kingdom to take a short period of leave, or whether you would proceed direct to Suva. I am to say that your services are required in Suva early in May, 1952.

I am,
Sir,
Your obedient servant,

A handwritten signature in dark ink, appearing to read 'H. E. Maude', written in a cursive style.

Conditions of Service attaching to the appointment of
Chief Secretary, Western Pacific High Commission.

1. Salary. The salary is at the rate of £F.2,100 per annum (£F.111 equals £100 sterling) no compensation is payable for the difference in exchange values of Fiji currency and sterling. Full salary is payable from the date of departure from England. The salary is subject to a deduction of 4 per cent in respect of contribution to the Fiji Widows' and Orphans' Pension Scheme, unless exemption is claimed by reason of contributions to an approved scheme elsewhere being continued.
2. Allowances.
 - (a) A compensative allowance at the rate of £F.125 per annum is paid during periods of actual resident service in the Western Pacific High Commission Territories.
 - (b) A temporary non-pensionable cost of living allowance is payable at present at the rate of £F.42.10s.0d per annum on salaries of £F.750 per annum and above.
3. Quarters. A house will be built for the Chief Secretary at Honiara. Rent is charged when Government quarters are provided, up to a maximum rate of 10 per cent of the officer's salary, (N.B. As there is no house for the High Commissioner in Suva he may therefore have to occupy the existing Chief Secretary's house; another house will, however, be made available for the Chief Secretary in Suva).
4. Passages. Free passages to the Western Pacific via Fiji will be provided on appointment for the officer, his wife and children up to five persons in all, and on leave free passages not exceeding three adult fares in all.
5. Leave. Vacation leave is granted at the rate of 5 days for each completed month of resident service in respect of tours of 2 years; or on tours of 3 years with mid-tour leave in the neighbouring Dominions or Fiji.
6. Duties. Generally to fulfil the duties of a Colonial Secretary in relation to the Western Pacific High Commission Territories which will comprise the Gilbert and Ellice Islands Colony, the British Solomon Islands Protectorate, and the New Hebrides Condominium. The new Chief Secretary will be required to take over from the present holder of the office in Suva, arrange the transfer of the Secretariat to Honiara, when buildings are ready there, and to establish the combined Headquarters and Protectorate Secretariat at Honiara. He may be required to tour any of the Western Pacific Territories. There will be a Financial Secretary and Legal Adviser to the High Commissioner.

Colonial Office,

February, 1952.

8 FEB 1952

Personal

19th February, 1952.

Dear Sir,

In reply to your letter No. 8/174/618 of the 12th February I would advise that I have not as yet received any official offer of the appointment of Chief Secretary, Western Pacific High Commission. If this arrives in due course, as I expect it will, and I should decide to accept it, I will get into touch with you again with a view to arrangements being made for my medical examination.

Yours faithfully,

H.E. Maude

H.E. MAUDE

The Official Secretary,
Office of the High Commissioner
for the United Kingdom,
CANBERRA, A.C.T.



Ref: 8/174/618

KRC:YG

OFFICE OF THE HIGH COMMISSIONER
FOR THE UNITED KINGDOM,
CANBERRA.

12th February, 1952.

Dear Sir,

The High Commissioner has been asked by the Colonial Secretary to arrange for your Medical Examination with a view to determining your fitness for appointment as Chief Secretary, Western Pacific High Commission. If you will confirm that you will be available at your present address in the near future, I will make the necessary arrangements through the Commonwealth Department of Health.

Yours faithfully,


Official Secretary.

H. E. Maude, Esq.,
2 Netherby Street,
WAHROONGA N.S.W.

2, Netherby Street,
WAHROONGA, Sydney, N.S.W.

18th February, 1952.

Dear Sir Thomas,

Thank you for your letter of the 23rd January, letting me know that I may expect to be offered the position of Chief Secretary to the Western Pacific High Commission.

Nothing official has arrived so far on this matter but when it does I shall certainly give it the most careful consideration.

I note, however, that the position is apparently on a lower salary than the Resident Commissioner, Gilbert and Ellice Islands Colony, which might be embarrassing. I must confess that I had not envisaged this possibility since I had myself recommended to Sir Alexander Grantham that the Resident Commissioner, Solomons, whose duties are presumably now to be performed by the Chief Secretary, should always rank senior.

Yours sincerely,

S.L.M.

Sir Thomas Lloyd, K.C.B., K.C.M.G.,
Permanent Under-Secretary of State,
Colonial Office,
Great Smith Street,
LONDON, S.W.1.



Colonial Office,
The Church House,
Great Smith Street,
London, S.W.1.

23rd January, 1952.

Was Maude.

I see from your letter of 31st December that you do not wish to return to the Gilberts but would like to be considered for the Chief Secretaryship of the Western Pacific High Commission. Since I wrote to you previously, it has become known that this post will become vacant in the summer of this year and we should like the new holder to take up his duties not later than May. You may therefore like to know that an official offer of the appointment is being sent to you by separate air mail, and meanwhile the enclosed note giving brief particulars of the post may be of interest to you. If you accept and are passed fit, the best thing might be for you to fly to England so as to take some of the leave due to you before taking up this fresh appointment.

I was very interested in what you told me about fellowship possibilities at the Australian National University. If however you take up the post of Chief Secretary to the Western Pacific High Commission that particular problem settles itself.

Yours sincerely

T. L. G. / L. G.

H. E. Maude, Esq., O.B.E.

N O T E.

PARTICULARS OF POST OF CHIEF SECRETARY
WESTERN PACIFIC HIGH COMMISSION.

Salary. £F2,100

Allowances (1) Compensative Allowance - £F125
(payable only when the officer is on duty in the Western Pacific Territories and not in Fiji).

(2) C.O.L.A. - This is under discussion with the Treasury and may be approved in the next few weeks. Before an offer is made, Geographical Department should be consulted on this point.

Duties: Generally to fulfil the duties of a Colonial Secretary in relation to the Western Pacific High Commission Territories which will comprise G.E.I.C., B.S.I.P., and the New Hebrides Condominium. The new Chief Secretary will be required to take over from the present holder of the office in Suva, arrange the transfer of the Secretariat to Honiara, when buildings are ready there, and establish the combined Headquarters and Protectorate Secretariat at Honiara. He may be required to tour any of the Western Pacific Territories. There will be a Financial Secretary and Legal Adviser to the High Commissioner.

Housing. As there is no house for the High Commissioner in Suva and he may therefore have to occupy the existing Chief Secretary's house, it may be necessary to make temporary arrangements to accommodate the new Chief Secretary in Suva for the few months before the move to Honiara takes place. A house will be built for the Chief Secretary at Honiara. Rent is charged when Government quarters are provided up to a maximum of 10% of the officers salary. If during the period of duty in Suva before the headquarters moves to Honiara the officer incurs unavoidably excessive expenditure on housing the question of an allowance will be considered sympathetically.

Leave. 5 days per month's service in the Western Pacific. Tours of 2 or 3 years for officers stationed in B.S.I.P. with an additional mid-tour leave in Fiji or the neighbouring dominions for officers serving the 3 year tour. Up to 40 days travel time each way for officers going on leave at the end of a tour.

Fa of Pension file

NOTE.

When I was last in Noumea I was informed by the Accountant that the Commission was still contributing to the External Pensions Scheme in respect of my pension at the rate of £Stg.350 per annum.

SLM.

27.1.52.

2, Netherby Street,
WAHROONGA, N.S.W.

29th January, 1952.

Dear Colin,

Thanks for your two letters. I am afraid, however, that I cannot help you on the subject of my entitlement to S.R. benefits: I simply assumed that I should receive them and never bothered to enquire.

As the difference to my pension is quite considerable it looks as if I will have to rejoin the merry throng in the W.P.H.C. by terminating my secondment at any rate for a month or so prior to retirement. How long do I have to serve again to become pensionable on my proper salary? Better send me the Pensions Regulations and then I can look up such problems for myself without worrying you.

Your cryptic reference to Stanley intrigued us no end. You are unduly optimistic if you think Australian papers bother their heads about appointments of Governors or High Commissioners. But I have just read it in "News from Fiji". From his record he sounds a good man with plenty of experience. I am so glad that Joe took it well: one cannot help but feel sorry for him despite his unpleasant ways.

Yours,

J.C.A.

H.C.A. Bryant, Esq.,
Western Pacific High Commission,
SUVA, Fiji.



CHIEF SECRETARY'S OFFICE.
WESTERN PACIFIC HIGH COMMISSION.
SUVA, FIJI.

14 January 1962

My dear Harry

I write in my usual haste to add to my previous letter information which has come to me on the subject of your pensionability. He (who is taking the news of the new High Commissioner Stanley very well indeed) considers we should put your case to the F.S. since he is doubtful of any recommendation that you being pensionable, on second hand were eligible for S.S. benefits, I quote his own case in support - When he was seconded to CO from the Gambia he did not get any S.S. benefits. There is very little exact information on this point which I can glean from the files, & if you have anything that will help me I should be most grateful if you can let

we have it, so has been now it.

It as is expected is contemplating
retirement to be simultaneous with Stanley's
arrival which will now be before the
"summer". So we expect this to be
about the end of June. & I do hope
you will succeed him so that we shall
be able to work together

with best wishes

yours ever

John Fryer



CHIEF SECRETARY'S OFFICE,
WESTERN PACIFIC HIGH COMMISSION,
SUVA, FIJI.

9th January 1952

My dear Harry

Many thanks for your charming letter - it was most kind of you both to let me know what was going on & to leave the bottle open - I am most grateful & wish you all the luck in getting what you want. I must say the Co argument seems fair as you are not interested in places out of the Pacific & you must get the C.S.'s job which will fill in the necessary time before you can get the big one.

Now as to your question - the C.S.'s job will be on the same lines as C.S. Dipi & the administration will be in his charge during the Governor's absence - the present salary is £2100. For as you know has your idea - has tried to get the Hon's bottle salary reduced & has hinted that C.S. Johnsons had not got as much as he gets. All that I have seen recently shows that the Hon is being left to decide & that we



have merely quoted something similar for the
present post - the Mr. Bell goes - he is
one of the questionable savings quoted which
is definite. The salary for the new
High Commissioner has been fixed at £2550 F
plus £150 duty pay - which makes a
gross total in any currency & varies
from the recommendation - we don't know
any more.

I attach for your information a note
by Howard on the question raised & I
am taking up the question of similar
revision which I'm afraid has been
overlooked in your case. There is no
need to worry over the reduced pension
- it can be left to the best minute to
decide & firmly enough Paddy
Macdonald raised precisely the same
point with me.

We are very busy & Joe is getting
a bit overy & has been "difficult" for
quite a while which has made me
feel in need of a change or rest.
I am pressing along the decision on the



CHIEF SECRETARY'S OFFICE,
WESTERN PACIFIC HIGH COMMISSION,
SUVA, FIJI.

ii

Staffs of this office would expect the move
to Honiara will have - It has been just
to be off to we shall soon know.

Thank you - Again my
grateful thanks for your letter & the
best of luck to you

Yours sincerely
Ghi Bryan

b.s.

1. (a) In my opinion salary should be revised from £1,700 to £2,100 from the 1st. Jan 1950.

(b). Formal approval for this will be required and when given -

The acty Rlv should be informed and the Sub-Gen S. P. C. should be informed and asked to pay arrears of salary and pension contributions at the higher

rates i.e. $\frac{£2100}{100} \times 22\frac{1}{2}\%$ on £2100 = £462 per arrears due 1950 + 1951

(a) Salary. £800

(b) Pension contributions £17½.

2. Mr Maude will be granted whatever leave is due to him up to 365 days when he proceeds on pre-retirement leave. This is the normal procedure - The only difficulty is whether the Rlv will rule that leave due by S.P.C. + G.E.C. must not exceed in all 365 days - but I contend that the S.P.C. is not a Schedule Govt and that they should grant Mr Maude what ever leave is due him + continue to pay pension contribution for his leave period, & when he reverts back to G.E.C. service that he be eligible for what ever leave is due to him up to 365 days.

3. There is no obstacle in taking full pension - To make things quite clear Mr Maude should write to Bath Miss Gilbert and Salomons a month or so before he goes off leave pay or

When he gets on leave pay that he desires to opt for —

(a) Full pension on retirement, or

(b) Reduced pension and cash gratuity.

4. Mr Maude can have the pension Ordinances & Rules Regulation with Amendments — but this serves no useful purpose.

He is eligible for both territories pension at 1/600th for every completed month (pensionable) months service but his pension will be computed as a transferred officer on the aggregate emoluments drawn from G & S. - B.S.P. Africa etc & will be computed by the Cal. office etc

Spencer

Retirement calculations: H.E. Maude.

- (1) Salary is calculated at £1,700. Has it not been revised: if so, to what date is revision retrospective?
 - (2) Service does not apparently take into account the fact that I am due for over a year's leave.
 - (3) I have resolutely, and in writing more than once, refused to take the option of reduced pension and gratuity. I take it there is no obstacle?
 - (4) May I have copies of the main Pensions Ordinance and all amendments, please?
-

2, Netherby Street,
WAHROONGA, Sydney, N.S.W.

3rd January, 1952.

Dear Sir Brian,

You may remember my mentioning to you that I had written to Sir Thomas Lloyd enquiring whether the Colonial Office would be willing to release me on pension as being, in fact, rather an embarrassment to place.

// I am taking the liberty of enclosing copies of my letter and Sir Thomas' reply. I have not shown them to anyone else but Honor, as the C.O. presumably regard the correspondence as confidential. This would not apply in your case, however, since you have always been so kind as to advise me on such matters with your far greater experience.

I must say that I can readily see the C.O. point of view. I had not realised that Governors could not retire until 55, but if this is so then they certainly would be in a quandary what to do with me after five years in the Solomons.

Anyway, there it is and I am glad to know how I stand. I have replied to Sir Thomas that, for a variety of reasons, personal and official, I would not be interested in returning to the Gilberts as Resident Commissioner but that, under certain circumstances, I should be interested in the Chief Secretaryship of the W.P.H.C. I take it that there will be no R.C. in the Solomons and that the C.S. would therefore be, as concerns the Protectorate, in the same position as the Col. Sec. is for Fiji. I assume also that he would be senior to the R.C. in the Gilberts and finally that Chamberlain would not be the Governor.

As I have acknowledged to you, however, I am perfectly satisfied with my present position and have no desire to leave it. This is scarcely surprising when the work is progressing, I hope, reasonably well, and I have a fine staff, a good chief and congenial colleagues. The main reason then that I am looking for a new job is because, as I understand it, my employment by the Commissioners ceases next year.

Sir Brian Freeston, K.C.M.G., O.B.E.,
Secretary-General,
South Pacific Commission,
NOUMEA, New Caledonia.

This being so, and as there are only three or four positions in the world that I could fill, I cannot afford to wait till that time comes but must look around early rather than take the risk of being left lamenting. I realise, of course, that I could theoretically have my term of service renewed for a further five years, but could not afford to risk this being done at the eleventh hour.

I have been examining my terms of engagement, therefore, but can find nothing really definite on the subject of its termination, and I wonder if it would be possible to ask John Ryan, with his legal brain, to ascertain whether I am thrown out next year or not. I have never been given a contract (in fact have avoided one) and find it impossible unaided to discover what the terms and conditions of my appointment are. It may be, for all I know, that I am a permanent official on a six months notice basis, or alternatively that if it is intended to put me on a five years contract, it could be dated from the time of making it (i.e., some time this year)?

I do hope that you will pardon me bothering you with personal troubles. As I mentioned to you in Sydney, however, I am anxious to obtain a secure job; preferably I would like this to be in the Commission service but if this is not possible then I feel I ought, in fairness to Honor and Alaric, to accept the offer of the National University of guaranteed employment until the age of 65.

Having unburdened myself may I thank you for your note on Alexander's Gilbert and Ellice Islands Colony co-operative report. Actually I received a copy direct from the Gilberts the week before: as you say it is encouraging, but I am sorry to see that the posts of Co-operative Officer and D.O., Gilbert Islands, have now been combined. I hope this is only temporary.

Honor was glad to hear from Lady Freeston that she likes Noumea and she asks would you please say that she will match the lace in Manly as soon as she can get there. Unfortunately one of our best friends, Major Holland, has just died and Honor has been living with Mrs Holland for the last few days. Now Mrs Holland, who is not too well, is to stay with us for a time.

Christmas, as always, has been the busiest time of the year for us, what with the demands of the "Quarterly Bulletin" and the necessity for spending the 1951 allocations before the end of the year. I will try to tackle the important co-operative report on the Cook Islands about the second week in January and then take a week off, if all goes well.

I hope that you are enjoying your new position and find the set-up to your liking. It must be a great deal less worrying than a Governorship, but in many ways just as complicated. The way decisions are speeded up since your arrival is really astonishing; in fact it almost appears that two of our latest memoranda were acknowledged and answered before they reached you.

With our best wishes for a successful and happy New Year,

Yours very truly,

JLWm

2, Netherby Street,
WAHROONGA, Sydney, N.S.W.

31st December, 1951.

Dear Sir Thomas,

Thank you very much for your kind letter of the 11th December, which was most welcome since it enables me to plan for the future on something better than mere conjecture.

Your decision not to appoint me to the Solomons position sounds eminently reasonable, under the circumstances you mention. I had not realised that a Governor could not be retired after five years on at least his Colonial Service pension: certainly the thought of ten years in the Solomons would fill me with as much dismay as it apparently did the Colonial Office.

I am afraid that, as you assumed, I should prefer not to return to the Gilberts. Were the status and powers of the Resident similar to those possessed by him before the war I should have no demur but, as you no doubt know, the position has changed very materially and one cannot but feel that relieving the High Commissioner of the responsibility for Fiji must accentuate the trend still further. These remarks are, of course, not intended to imply a criticism, which would be an impertinence on my part, but to state a fact necessary to explain my reluctance, which in view of my known affection for the islands might otherwise cause surprise.

I should be grateful, however, if you could, when the time comes, consider me for the Chief Secretaryship of the High Commission. I am naturally uncertain as to the duties of this officer, under the new set-up, or the salary of the position, but there seems no point in asking for details until the vacancy arises.

You have been so very frank with me that I am encouraged to be the same. The Australian National University has offered me either a permanent or a temporary Research Fellowship in the Research School of Pacific Studies: it involves no teaching and while nominally I should be Research Fellow in Pacific History the nature and area of my research is left entirely to me: the Gilberts or the Western Pacific High Commission have been suggested

Sir Thomas Lloyd, K.C.B., K.C.M.G.,
Permanent Under-Secretary of State,
Colonial Office,
Great Smith Street,
LONDON, S.W.1.

The permanent position is on approximately £A.1,500 until 65, when I should be entitled to a superannuation; while the temporary post is for either three or five years at a slightly higher salary.

If, as I understand, the Colonial Office does not want me at present (but might at some future date), I have been wondering if you would consider my taking the temporary Fellowship on secondment for either three or five years, without any financial liability to the Service? The advantages from my point of view are, of course, too numerous to mention, but from the Colonial Office standpoint they are not entirely negligible. They would have an experienced officer, for whom they had no immediate use, costing them nothing and yet available on instant recall should they require his services. And in the meantime this officer, again at no cost, would be engaged full-time in research studies connected with the geography, history and ethnography of the High Commission territories, and writing a series of textbooks which should fill a much felt want in the training of cadets and staff generally and for reference purposes.

The suggestion is possibly irregular, and I would not make it were I not anxious to stay in the Service and at the same time complete a job that has, as I am sure you will agree, long required doing.

With best wishes for the New Year,

Yours sincerely,

J.L.M.

2, Netherby Street,
WAHROONGA, Sydney, N.S.W.

2nd January, 1952.

PERSONAL AND CONFIDENTIAL

Dear Colin,

Thanks for your letter and Barrack's calculations. I am setting out on a separate sheet one or two queries about the latter and I should be most grateful if you would get Barrack or someone to let me know the answers.

This is strictly between us but I had a letter from the C.O. the other day saying that they had regretfully (or so it sounded) come to the conclusion that they could not hand me over the Governorship of the Solomons on the very excellent grounds that as a Governor I could not retire until 55 and again could not stay on in the Solomons more than five years. As I am so obviously not interested in anywhere except the Pacific what were they to do with me after five years. I had never thought of it that way but it makes sense and I should certainly not wish to be a Governor if it meant having to serve out of the area later on.

What they have asked, however, is whether I should be willing to return to the Service now or soon, either in my substantive post of Resident Commissioner, or alternatively as Chief Secretary of the High Commission. I presume that if I did not blot my copy book for a further five years they might give me the Solomons, but there's many a slip.

Anyway, my reply has been that under present conditions I am not interested in the Gilbert job, much as I love the Colony, but that I might be willing to be a candidate for the post of Chief Secretary if the terms and conditions were right. Perhaps you could tell me what in fact they are, Sir Brian had little idea.

I presume, for example, that there will be no R.C. in the Solomons but that the place will be run by the Chief Secretary direct as in Fiji.

H.C.A. Bryant, Esq.,
Western Pacific High Commission,
SUVA, Fiji.

I know that you will treat all this as strictly confidential, especially from your bosom pal Joey, but I wanted you to know that I am not standing in your way for the Resident Commissionership. The C.O. propose, I gather, to fill it if they do not hear from me before the 1st January.

All the best for the New Year and I do hope that I have to address you as "H.H." when I next write.

Yours,

J.R.M.

Retirement calculations: H.E. Maude.

- (1) Salary is calculated at £1,700. Has it not been revised: if so, to what date is revision retrospective?
 - (2) Service does not apparently take into account the fact that I am due for over a year's leave.
 - (3) I have resolutely, and in writing more than once, refused to take the option of reduced pension and gratuity. I take it there is no obstacle?
 - (4) May I have copies of the main Pensions Ordinance and all amendments, please?
-



CHIEF SECRETARY'S OFFICE,
WESTERN PACIFIC HIGH COMMISSION,
SUVA, FIJI.

6 December 1951

Dear Harry

Many thanks for your letter
& good wishes which are much appreciated.
It was very kind of Sir Brian to write as he
did before he left & while I am most
grateful to him I am by no means
confident - the opposite in fact. I am
funding things increasingly with some &
nothing would please me more than to be
offered the Res. of G.P.C. but I have a
feeling he does not wish the idea. He
has chipped in with a recommendation
to the fact that the salary of the post should be
reduced by £200 - having got his own
increased by £100 after his return from
leave & I feel that unless he is
unaffected by this, my chances are slight.
We can but wait & see - I'd like it so
much that I must not allow myself
to think of it. Paul reported as from Per



12th we were told on Oct 4th & still
no news!

Your talk of retirement which
I fully understand, may well, as you
know, be nipped by a new appointment
for which Sir Brian has put you in,
but here are Barwick's calculations that
you wanted.

I am banking on abolition terms
if nothing nice turns up & in any case to go
in 18 months time. The 45 year retirement
approved by the Gs included in our
retired terms of service was inserted by
me when I was last Det. High Co.
we await the formal disallowance from Gs.
we are busier than ever just now
& this is written in great haste

With best wishes from us all & lots
of luck for whatever you want most
yours ever

J. J. [Signature]

H. E. MAUDE.

20.9.29 Cadet.

1.9.36 Transferred to Zanzibar.

20.5.37 Re-transferred to G. & E.I.C.

On assumption he retires at 19.6.52.

<u>Service:</u>			<u>Years:Months:Days.</u>		
G. & E.I.C.	20.9.29 - 31.8.36	=	6	11	11
Zanzibar	1.9.36 - 19.5.37	=	-	8	19
G. & E.I.C.) & W.P.H.C.)	20.5.37 - 19.6.52	=	15	1	1
			22	9	1
		=			273 months

Salary £1,700 per annum.

$\frac{273 \times 1700}{600ths}$ = Pension: £F.771:16: 8

Reduced Pension = £F.578:17: 6

Cash Gratuity = £F.1929:11: 8

($\frac{1}{4}$ of £771:16:8 = £192:19:2 x 10).

I am sorry I cannot work out the proportionate shares as I have not got the necessary information regarding the aggregate emoluments drawn.

G. S. Danach

Chief Accountant
Western Pacific High Commission.

8.10.57

2, Netherby Street,
WAHROONGA, N.S.W.

29th November, 1951.

PERSONAL AND CONFIDENTIAL

Dear Colin,

Just a brief personal note to say that I spoke to Sir Brian the other day about your future and he assured me that he had written a strong letter to the Colonial Office recommending you for the position of Resident Commissioner of the G. & E. I. C. and felt reasonably confident that you would get it.

I gathered from him that he was fully aware that you had, in many respects, received a raw deal and that, in your own interests, it was highly desirable to move you.

While I think of it, I am possibly retiring from the Colonial Office in the fairly near future and should be most grateful if you could, out of the kindness of your heart, get Barrack to let me have a statement showing my pension. I have written to the Colonial Office asking if they have any objection to my retirement and if, as I imagine, they tell me to go ahead I am anxious that there should not be any hitch. It would clearly be disastrous to leave until everything was cut and dried. Incidentally, I have obtained Sir Brian's rather unwilling acquiescence.

Hoping to hear of your promotion and with all best wishes to you three,

*Yrs,
H.C.A.*

H.C.A. Bryant, Esq.,
Western Pacific High Commission,
SUVA, Fiji.



Colonial Office,
The Church House,
Great Smith Street,
London, S.W.1.

11th December, 1951.

Dear Maude,

I am sorry that I have not been able to send an earlier reply to your manuscript letter of the 27th of October. It covered a lot of ground and in consequence raised points calling for advice from a number of people here before I could answer.

Although I have, I fear, nothing to say that is likely to be very encouraging to you, I certainly did not mind your approaching me with a personal letter, the content of which was in every way a model of propriety.

Sir Brian Freeston did recommend you, as he offered to do, for the new appointment (eventually to be a Governorship) over the two island groups. That recommendation was most carefully considered but other arrangements are in view for filling the new appointment. Quite frankly, one factor which told against you was that your experience had been limited to the South Pacific. Also the pensionable age for Governors is 55. You are only just 45 and while there could, as we see it, be no question of leaving you for ten years as a Governor in the Pacific area, we would be in no position to assure Ministers that you could, after say five years in the Pacific, be confidently recommended for a Governorship elsewhere.

The last thing that we want is to lose you from the Service but it would clearly not be reasonable that we should stand in the way of your retirement if legislation is enacted under which you could take your pension, and that you definitely decided to do.

As you probably know, the Resident Commissionership in the Gilberts is now vacant. I assume that, notwithstanding the better reports on your health of which you told me in your letter, you would not wish to return to that group as Resident Commissioner. If, however, that is a wrong assumption, we should of course be delighted to consider you for return there. But would you please let me have the earliest possible word about this as we are anxious to get on with filling the vacancy. Should you wish to be considered perhaps you would have a brief telegram sent to that effect. If we do not hear from you by the end of the year we will assume that you are not in the field for the Resident Commissionership.

Similarly, we would gladly consider you, should you so wish, for the Chief Secretaryship of the Western Pacific

H. E. Maude, Esq., O.B.E.



Pacific High Commission when next that post is vacant.

Whatever your decision may be let me wish you the best of good fortune in 1952 and for the future.

I shall always personally regret that you did not give Zanzibar a proper trial in 1936.

*Your sincerely
P. I. K. L. G.*