# Cleverness, contentiousness, creativity and curiosity. A meta-analytic

# investigation of predictors of academic performance

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#### **Abstract:**

Intelligence and conscientiousness have long been recognised as key predictors of academic performance, but only account for about half of the variance in academic performance (von Stumm et al., 2011). Another factor that has shown promise as a potential predictor of academic performance is intellectual curiosity: the desire to acquire new knowledge (Berlyne, 1954). However, this relationship has arguably not been well established. One measure of intellectual curiosity that remains relatively unexplored is Need for Cognition (NFC), which measures the desire to engage in effortful cognitive activity (Cacioppo & Petty, 1982). NFC has been measured together with academic performance with varied findings. The present meta-analysis explores relationships between NFC, academic performance and other predictors of academic performance: namely, intelligence, conscientiousness, and openness to experience. A correlation matrix is derived from 63 studies measuring NFC and one or more of the relevant predictor variables. Structural equation modelling has explored the magnitude and significance of associations between the variables of interest. While moderately correlated with academic performance, NFC is not a significant predictor. This finding suggests that intellectual curiosity may not be such a significant predictor of academic performance as previous research has suggested.

# Declaration

This thesis contains no material which has been accepted for the award of any other degree of diploma in any University, and, to the best of my knowledge, this thesis contains no material previously published except where due reference is made. I give permission for the digital version of this thesis to be made available on the web, via the University of Adelaide's digital thesis repository, the Library Search and through web search engines, unless permission has been granted by the School to restrict access for a period of time.

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### Chapter 1

#### Introduction

## **1.1 Overview of Academic Performance**

Academic performance is a core determinant of career paths and other important life outcomes. In today's job market, there is an emphasis on educational qualifications, so careers are arguably less predetermined by social class or parental occupation, and more by demonstrated ability. The most significant, repeatedly demonstrated predictors of academic performance are Intelligence and Conscientiousness. That is to say, students who are high in cognitive ability and who are well organised tend to perform better academically than others. There is some evidence to show that "investment traits" (see below) are also core determinants of academic performance. Cattell (1943) provided a detailed theoretical account of how cultural constructs, particularly education, can influence the "investment" of fluid capacities in crystallised abilities and, following this lead, Ackerman (1996) has developed an investment theory that includes aspects of personality investment traits like intellectual curiosity, as well as personal interests and specific knowledge. A detailed account of these ideas has been provided by Powell (2017). Nonetheless, the promising contributions of Ackerman and colleagues notwithstanding, a substantial amount of variance in academic performance beyond that linked to intelligence, personality and possible investment traits remains to be explained.

Tests of academic performance are designed to measure individual differences in learning and educational outcomes. However, academic performance is also considered a proxy for cognitive ability. This introduction will outline the background and context to the most established predictors of academic performance and discuss existing research on Need for Cognition (NFC), which this thesis investigates as a predictor of academic performance, but where the relationship to academic performance is less established.

#### **1.2 Academic Performance and Intelligence**

Intelligence tests have been designed to measure innate cognitive ability. It is important to distinguish what is meant here by intelligence. Intelligence refers to a broad construct, which is by no means well defined. General intelligence (g) refers to a factor of intelligence which can be extracted from a battery of ability tests. General intelligence is the strongest predictor of academic performance with reported correlations as high as r = .81 (Deary et al., 2007) but has typically accounted for about 25% of variance in academic performance (Neisser et al., 1996). Such a strong association between intelligence tests and academic performance indicates a significant conceptual overlap between intelligence tests and tests of academic performance (Cattell, 1987). This is not surprising, given that the earliest intelligence tests were designed to identify children who were struggling with school curriculum. Intelligence tests continue to be validated by educational performance as a measure of ability (Neisser et al. 1996). If they failed to demonstrate association with academic performance, they would not be regarded as meaningful measures of intellectual ability.

#### **1.3 Academic Performance and Personality**

Intelligence is one primary predictor of academic performance, but research has shown that personality traits also account for substantial variance in academic performance (Poropat, 2009), perhaps explaining as much as four times more variance in university exam scores than intelligence (Chamorro-Premuzic & Furnham, 2003). However, this outcome is due in part to the effect of range restriction of intelligence in university samples, because such samples are already selected on the basis of intellectual ability. This increases the variability and importance of non-cognitive factors.

There are some key differences and similarities between constructs of intelligence and personality. Both refer to cognitive and behavioural differences which can be quantified through psychometric instruments (von Stumm & Ackerman, 2013). Both are also genetically influenced to different degrees. Both show relative stability over time and are thought to produce stable patterns of behaviour across lifespan. However, intelligence tests require test takers to perform at their maximal cognitive capacity, whereas personality measures have been designed to capture general tendencies regarding feelings and behaviours. There are no correct responses for personality measures, as there are for intelligence tests. Personality measures are also bidirectional, representing a spectrum between poles on two extremes, whereas intelligence test items are unidirectional by design.

The five-factor model of personality is used to describe the most important domains of personality: Openness to Experience, Conscientiousness, Agreeableness, Extraversion, and Neuroticism. Several meta-analyses have reviewed the variables of the five-factor model as predictors of academic performance. These have shown conscientiousness to be a significant

predictor, and openness to be a more modest predictor (Poropat, 2009). Research on these two personality traits are discussed below as relevant to this study.

# 1.4 The Role of Conscientiousness

Unlike intelligence, Conscientiousness was not initially considered as a predictor of academic performance, but an association is now well established (Poporat, 2009). Conscientiousness describes an individual's tendency towards self-awareness and a stronger work drive. It is made up of six facets: Competence, Order, Dutifulness, Achievement Striving, Self-discipline, and Deliberation (Costa & McCrae, 1992). These facets reflect individual differences in effort, responsibility and persistence, all of which have been associated with academic performance (von Stumm et al. 2011). Poropat (2009) reported a small-to-moderate correlation between Conscientiousness and academic performance (r = .20). Conscientiousness has also been shown to correlate with job performance across a range of occupations (von Stumm et al. 2011).

Although Conscientiousness has been found to be a predictor of academic performance, its predictive strength is diminished at the tertiary level due to range restriction in tertiary samples (Poropat, 2009). Conscientiousness has also been demonstrated to be largely independent of intelligence (Willis & Boron, 2008). Meta-analyses have found very low and even negative correlations between conscientiousness and intelligence (Poropat, 2009). A plausible explanation for a negative correlation is that individuals may develop high levels of conscientiousness to compensate for lower intelligence, and in contrast, intelligent people might excel more easily in academia, and thus can potentially afford to be less dutiful and organised (Chamorro-Premuzic & Furnham, 2005).

#### 1.5 The Role of Openness to Experience

Openness to Experience is made up of six facets: Fantasy, Aesthetic Sensitivity, Attentiveness to Inner Feelings, Actions, Ideas, and Values (Costa & McCrae, 1992). Poropat (2009) found a moderate correlation between Openness and academic performance (r = .36). Openness to Experience and academic performance are conceptually related because both involve problem solving, decision making, learning and developing creative ideas. Poropat (2009) also found Openness to be correlated with intelligence, but more so with fluid intelligence (Gf) than crystallised intelligence (Gc). Correlations between Openness to Experience, intelligence, and academic performance are strongly influenced by the facet of Openness to Experience known as 'Openness to Ideas' (Costa & McCrae, 1992). Von Stumm et al., (2011) suggested that Openness to Ideas might be a stronger predictor of academic performance than Openness to Experience.

## **1.6 Investment Theory**

Academic performance has also been theorised to be influenced by investment traits. The investment theory of intelligence proposes that differences in cognitive ability and the tendency to apply and invest in cognitive ability lead to individual differences in knowledge acquisition (Cattell, 1943; Cattell, 1963). Investment traits therefore determine how individuals invest in cognitive resources, as well as their tendency to pursue and enjoy cognitively challenging material (Ackerman & Heggestad, 1997).

There are numerous investment traits that measure a desire to pursue cognitively effortful tasks, including Need for Cognition, Typical Intellectual Engagement, Epistemic Curiosity, and Openness to Ideas. These investment traits reflect a tendency for likely accomplishment, whereas cognitive ability is ordinarily measured as maximum performance (Fiske & Butler, 1963; Klehe & Anderson 2007). However, investment traits such as Need for Cognition, Typical Intellectual Engagement, Epistemic Curiosity, and Openness to Ideas share many aspects and are highly correlated as a result (Powell, 2017). There is some debate about how the specific underpinnings of investment traits should be best described because scales lack discriminant validity (Mussel, 2010). Von Stumm et al. (2011) suggested that investment traits appear to measure the same trait dimension, and therefore might be used interchangeably.

As an early theorist of investment traits, Cattell (1943) concluded that "intelligence is of two kinds" (p. 178): fluid and crystallised. Fluid intelligence (Gf) has a genetic component and includes logical thinking, recognising and analysing patterns, and solving novel problems. Crystallised intelligence (Gc) is the product of cultural and educational experience, represented by general knowledge, vocabulary, and numerical and verbal reasoning skills. Cattell (1943) proposed that over time, Gf is invested into Gc, which then leads to individual differences in intellectual ability. In other words, expertise and knowledge arise from the continual investment of one's fluid intelligence. This investment is thought to contribute to individual differences in cognitive ability and the acquisition of knowledge over the lifespan (von Stumm & Ackerman, 2013). Longitudinal research has confirmed that Gc is relatively stable across the adult lifespan, whereas Gf declines with age (von Stumm & Ackerman, 2013).

More recently, Ackerman (1996) extended Cattell's theory of adult intelligence, developing the theory of PPIK (process, personality, interests and knowledge). While maintaining that Gf is invested in Gc, the PPIK theory also incorporates interest and personality variables into this process (Ackerman, 1996). The PPIK framework emphasises that personality and investment traits influence the transition from the learning process to knowledge (von Stumm & Ackerman, 2013).

Von Stumm et al., (2011) emphasised the integrated role between investment traits and cognitive ability as "the hungry mind", which they claimed is the third pillar of academic performance, alongside intelligence and conscientiousness. The current evidence base of investment traits as predictors of academic performance is inconsistent, with conclusions varying, depending on the predictor measures included, but von Stumm et al. (2011) presented results that suggested that investment in terms of intellectual curiosity predicted academic performance to the same degree as Conscientiousness.

Even more assertively, Hayes (1962) claimed that all variation in intelligence results from investment traits, or the drive to engage in learning opportunities. He believed that differences in intellectual ability are the same as differences in acquired ability, rejecting a factor of general intelligence. While this is an extreme position, it is certainly plausible that investment traits play a role in the development of intellectual ability.

It is also plausible that higher intelligence enables someone to pursue learning experiences, meaning that cognitive ability can play a role in the development of investment traits (von Stumm & Ackerman, 2013). Under this assumption, association between investment traits and adult intelligence might be explained entirely by general intelligence (Gow et al. 2005).

In other words, it seems possible that intelligence and investment traits are developed interactively and might mutually influence one another. Higher levels of knowledge might facilitate more learning engagement because more knowledge engenders hunger for even more knowledge to fill informational gaps (von Stumm & Ackerman, 2013).

Different access to the amount and quality of opportunity to learn means that children have different capacity to invest in this way (Nisbett et al. 2012). Children who are offered a range of engagement opportunities tend to develop intellectually and they also develop an appetite to learn more (Barron et al. 2009). Such children are likely to establish a capacity for exploration and curiosity. In turn, this continues to benefit their cognitive development.

## **1.7 Need for Cognition**

Need for Cognition (NFC) is characterised as reflecting cognitive motivation rather than cognitive ability (Cacioppo et al., 1996). However, it makes sense that it would be related to cognitive ability to some extent. A previous meta-analysis by Richardson et al. (2012), which investigated 50 distinct correlates of GPA, found NFC to be the third-highest non-cognitive predictor of GPA, besides procrastination and Conscientiousness.

NFC was first conceptualised by Cohen et al. (1955), who defined it as "a need to structure relevant situations in meaningful, integrated ways" (p. 291). Cacioppo & Petty (1982) then redefined it as "the tendency to engage in and enjoy effortful cognitive activity". Cacioppo & Petty (1982) shifted the definition away from a behaviour motivated by 'needs' and 'drives' toward an individual's desire or inclination for higher level cognition. Cacioppo & Petty

developed the first published measure with the Need for Cognition Scale (NCS), which contained 34 self-report items. The authors later developed a shortened version of 18 items (Cacioppo et al., 1984). Studies with both adolescent and adult samples have supported the validity of both versions of the NCS (Cacioppo et al., 1996). Both versions have also been translated into various languages (Bless et al., 1994).

Cacioppo & Petty (1982) proposed that NFC develops as the individual matures but is still a relatively stable trait over time. However, it is possible that NFC can be developed over time like other personality traits (Woo et al., 2014). There is some evidence from Padgett et al. (2010) who showed that NFC increased in students who had meaningful discussions with diverse peers and interactions outside of an educational setting. This suggests that NFC might be increased in a stimulating intellectual environment.

Individuals high in NFC are thought to naturally seek, acquire and reflect on information from their environment (Cacioppo & Petty, 1982). On the other hand, individuals low in NFC lack a tendency to engage in and enjoy effortful cognitive activity, and generally prefer to rely on simpler cues in social comparison processes (Cacioppo & Petty, 1982). People high in NFC also report more thought and reflection on varied issues and are prone to more rational arguments (Furnham & Throne, 2013). Grass et al. (2017) demonstrated that NFC is significantly correlated with study satisfaction.

There is a large conceptual overlap between NFC and other investment traits such as Typical Intellectual Engagement (TIE) (Mussel, 2010). Both TIE and NFC are concerned with intellectual behaviours, but both emphasize interest and engagement rather than cognitive capacity. Woo et al. (2007) found a high correlation between NFC and TIE (r = .78, p <.001).

High association between NFC and TIE is not surprising given their similar definitions, as well as some overlap in scale items.

TIE is defined as "an individual's aversion or attraction to tasks that are intellectually taxing" (Ackerman et al., 1995, p.276). It was originally developed to address a disproportionate focus on maximum intellectual performance within the intelligence literature, despite average performance being of practical relevance (Goff & Ackerman, 1992). Individuals do not always perform to the best of their cognitive ability, because the conditions for best possible performance are rarely always present (Woo et al., 2014). In contrast to best performance, TIE is concerned with how individuals perform on average. More specifically, it has been developed in relation to the tertiary level of education where the predictive validity of intelligence is diminished (Goff & Ackerman, 1992).

TIE has been demonstrated to predict variance in academic performance beyond that explained by intelligence and Conscientiousness (von Stumm et al., 2011). On the other hand, several studies (Powell & Nettelbeck, 2014; Powell, 2017) have questioned the conclusion of von Stumm et al. (2011). NFC is related to academic performance, because academic performance typically requires effortful thought. Students high in NFC utilise deeper learning strategies, which often leads to better acquisition of knowledge and subsequently stronger academic performance.

#### **1.8 Context for the Present Study**

It is established that the relationship between predictors of academic performance vary at different levels of education. Jacobs et al. (2002) reported that intrinsic motivation decreases

over the school years. This might suggest that fostering intellectual curiosity in early academic development could be important for sustaining learning motivation (Luong et al. 2016). Predictors of academic performance have been reported to be valid across all levels of education (von Stumm et al. 2011). However, association between intelligence and Conscientiousness tends to be lower at the tertiary level of education due to range restrictions, because university entrants are already selected on the basis of intelligence. Scores on Conscientiousness are also likely to be higher in the university population. Despite these variations, intelligence as maximum cognitive performance has been demonstrated to be the most relevant predictor of academic success (Ackerman & Heggestad, 1997).

However, the amount of typically invested cognitive effort, which is described by investment traits, has not been explored to the same degree (von Stumm et al., 2011). No substantial meta-analyses have explored the relationship of NFC and academic performance. Individual investment traits have tended to be studied by separate groups of researchers, often without much notice taken between these groups.

This study aims to address a research gap in the role of Need for Cognition (NFC) as a predictor of academic performance and its relationship to other predictors of academic performance. In the present study, a meta-analytic correlation matrix is generated in order to fit meta-analytic coefficients to a series of path models. Correlation coefficients derived from the present meta-analysis were also compared to coefficients derived from previous meta-analyses. The study aims to assess the degree to which academic performance can be explained by ability and non-ability factors. In doing so, it seeks to determine whether intellectual curiosity is a meaningful third pillar of academic performance, as claimed by von Stumm et al. (2011).

The key research questions driving this study are:

1. How strong is the relationship between Need for Cognition and academic

performance?

2. Does level of education (primary, secondary, tertiary) moderate the relationship between Need for Cognition and academic performance?

#### Chapter 2

#### Methods

#### 2.1 Literature Search

Literature searches were conducted for six electronic databases: Pubmed, Embase, Scopus, PsychINFO, ERIC and Sociological Abstracts. Rather than creating a comprehensive list of search terms to cover all the variables of interest, the database searches included all results for Need for Cognition. This meant that there was no risk of excluding potentially relevant studies. Database searches were conducted to search for 'Need for Cognition' within titles, abstracts, and keywords, according to the syntax of the various electronic databases. The aim of these searches was to retrieve articles which included Need for Cognition and measures of any of the other variables of interest; intelligence, academic performance, Conscientiousness and Openness to Experience.

# 2.2 Study Eligibility

In order to be considered eligible for inclusion in the present study, articles were required to meet each of the following criteria:

- Studies must utilise any version of the Need for Cognition Scale (NCS) (Cacioppo & Petty, 1982).
- 2. Studies must report original data.

- 3. Studies must report zero-order correlations between NFC, and any of the other variables of interest. Correlations must be convertible to Pearson's r (e.g. means, standard deviations).
- The studies needed to be published prior to May of 2019 when database searches were conducted, and after the NCS was originally published (Cacioppo & Petty, 1982).
- 5. Studies must report sufficient information regarding method and results, including sample size.
- Studies must additionally utilise at least one other relevant measure of Conscientiousness, Openness to Experience, intelligence and academic performance.
- Measures of conscientiousness and openness must be measured within the five-factor model.
- 8. Measures of academic performance and intelligence must be representative of these respective constructs. In cases where the suitability of measures is unclear, this will be resolved by discussion with a panel of experts.
- 9. Studies not written in English must use the Roman alphabet so they may be translated.

The processing of screening articles is shown Figure 1. The initial searches yielded a total of 2,950 results. After removing duplicates within Endnote, 1,472 studies were retained. Studies were then screened for potential eligibility by reading the abstracts, and irrelevant studies were removed. Full texts were retrieved and examined against the eligibility criteria for 352 potentially relevant studies. Sixty-three were deemed to have appropriate methods and measures for the purposes of the present study, and thus correlations, sample size, and other demographic variables were recorded from each study. Each study was checked for independence of sample. One study was removed due to an overlapping sample with another

included study. Von Stumm authored two original articles (von Stumm, 2012) and (von Stumm, 2013) using the same sample of 200 British adults. The first published article (von Stumm, 2012) was retained. For a full list for the included articles with references, see appendix A.



Figure 1: Study screening procedure

#### 2.3 Assessment of Measures

Studies were included on the condition that measures employed within the studies were relevant to the variables of interest. For measures of Need for Cognition, studies either used a version of the original test from Cacioppo & Petty (1982) or a validated shortened version of the original test. All measures of Openness and Conscientiousness included in the present study were measured in accordance with the Five Factor Model. There is a high degree of similarity between different measures of the Five Factor model, such as the NEO Personality Inventory, the Big Five Inventory and the International Personality Item Pool (Costa & McCrae, 1987). These measures all consist of similar statements which subjects respond to on a 5-point Likert scale, responses ranging from strongly agree to strongly disagree, and they can be assumed to measure the same constructs. There are also verified short-form versions of these scales with fewer included items. These shortened scales have been tested against the full-form scales to which they are adapted to ensure internal consistency. There are a range of tests claiming to measure intelligence and aspects of intelligence, which creates a challenge when making decisions for inclusion and exclusion of intelligence measures. Qualified staff from the school of Psychology at Adelaide University were consulted to determine whether measures were suitably representative of intelligence. Measures of intelligence were chosen to be broadly representative of general ability. Among studies at a university level, many reported Scholastic Aptitude Test (SAT) and American College Testing (ACT) scores. Although designed to assess what students have learned in high school, measures of adult intellect college entry tests have been shown to correlate highly with general intelligence (Mussel, 2010). Both were deemed suitable measures of intelligence rather than simply measures of academic performance, since they do not assess

actual performance in an academic context, but rather the potential for academic performance across broad subject areas. Within the present study, measures of academic performance were required to reflect actual performance on academic assessment, such as GPA or course grade. For a full list of measures used in the included studies as well as sample sizes and demographic information, see Appendix B.

#### 2.4 Data Extraction

The following information was extracted for those studies included: correlation values, measures, sample size, and sample demographic (i.e., mean age, gender, level of education). Level of education was categorised as either primary, secondary, tertiary, or as adult for samples that used a more general adult population (for example data collected in workplace or military environments).

Where studies reported correlations for multiple samples from different level of education categories, these samples were treated as separate studies. Where multiple measures were used for the same construct, correlations were recorded separately and then aggregated into one study for the purposes of statistical analysis. The same approach was taken for studies that reported correlations with NFC and multiple measures of intelligence, but not generalised intelligence. Taube (1997), MucCutcheon et al., (2003), von Stumm (2013), Chiesi et al., (2018), and Tirre (2018) each reported multiple measures of intelligence such as fluid intelligence and crystallised intelligence, or scores on the Scholastic Aptitude Test (SAT) and American College Testing (ACT), rather than any single measures of general intelligence. Heijne-Penninga et al., (2010) included correlations involving academic performance, measured by scores on an open-book test as well as scores on a closed-book test. All of these studies were divided into separate rows and correlations from different

measures were then aggregated into single values so that meta-analytic correlations could be derived. The aggregation procedure was performed with the 'MAc' package in 'R' (Del Re & Hoyt, 2010). The 'agg' function aggregates within-study effect sizes, taking into account correlations among the within-study outcome measures. The functions of this package implement recommendations for aggregating dependent correlations from Hunter and Schmidt (2004).

#### 2.5 Quality Assessment

While the methods of each study were not thoroughly scrutinised for methodological problems, each study was assessed for basic quality. No studies were excluded on the basis of methodological problems. Studies were not required to report statistically significant results and thus intercorrelations were included regardless of statistical significance. While it is important to assess the risk of bias among studies included in a meta-analysis, it was deemed unnecessary for the purposes of this thesis because all published studies on NFC were retrieved. Although tests of publication bias and other biases were not performed in the present study, funnel plots for each meta-correlation were produced and in no case did these reveal a clear indication of publication bias. While acknowledging that this is a subjective interpretation, this might suggest that adjusting for publication bias would not likely have altered the outcomes significantly.

## 2.6 Meta-analytic Correlations

The 'meta' package (Schwarzer, 2019), was used to calculate random effect estimates for correlations between each variable. As well as calculating random effects, the 'meta' package

produces forest plots to display the results of the meta-analysis. Forest plots for correlations between all variables can be found in Appendix C. A random effects model was used, because it was assumed that the true effects would vary between the studies. Studies used a range of different but related measures to assess samples of different age ranges and level of education, so it is reasonable to assume that the included studies represent a random sample of the relevant distributions of effects. It follows that the combined effects of these studies are a reasonable estimate of the mean effects of the distributions between the relevant variables.

Interpretations of correlations followed guidelines by Cohen (1988), with values .1, .3, and .5 representing small, medium, and large relationships respectively. Three statistics were used to assess heterogeneity between each variable. Summary statistics reported by 'R' included Q values,  $T^2$  values and I<sup>2</sup> values. Heterogeneity among variables intercorrelations was mainly assessed by  $I^2$  values, which represent the ratio of true heterogeneity to total observed variation (Borenstein et al., 2009). However, it is important to acknowledge that  $I^2$  is not a measure of absolute variance, and thus meaningful comparisons between correlations could not be made based on  $I^2$  values due to variance of observed effects among correlations.

## **2.7 Moderation Analyses**

The R package, 'meta' was used to conduct moderation analyses between each variable pairing. Moderation analyses were conducted to determine whether level of education moderated relationships between the chosen variables. Samples were coded as belonging to either primary school, high school, tertiary, or other adult categories. Moderation analyses then tested the interactions between each possible combination of variables with level of education as a moderator. Estimates of moderation effect for each level of education were used to indicate direction and strength of moderation and *p*-values were calculated to determine the level of significance. It should be noted that there was a wide range in the number of studies that reported correlations for variable relationships, and thus some relationships were more likely than others to demonstrate statistical significance.

#### 2.8 Corrections of von Stumm et al. (2011)

A significant aspect of the meta-analysis by von Stumm et al., (2011) was calculating the relationship between TIE and academic performance. Using a random effects model, the authors generated an estimate of  $r_s = .33$  between TIE and academic performance, with a confidence interval of .17 to .49, which is no doubt due to the small number of studies (k=4, N=608). However, the authors included two correlations from the same study which were treated as separate rather than aggregated into a single coefficient. Authors included correlations from Wilhelm, Shulze, Schmiedek, and Süß, (2003) twice, including correlations between TIE and Humanities GPA, as well as correlation between TIE and Science GPA, with r-values of .26 and .37 respectively. Correcting for this error, the true size of their combined sample is 3 studies (N=425) rather than 4 studies (N=608) for TIE and academic performance. In the present study, a correction is made to the original data presented in von Stumm et al., (2011) in order to re-examine their original findings.

#### 2.9 Structural Equation Modelling

The 'lavaan' package in 'R' was used to fit structural equation models (SEM) to the data, with the 'sem' function. The SEM models were based on direct predictor models produced by von Stumm et al., (2011). In order to ensure the method of the present study is compatible with the method of von Stumm et al., (2011), their original results are replicated by fitting their reported meta-analytic coefficients to their direct predictor models. Additionally, these models are replicated with the same data after aggregating the correlations they reported twice and reducing the number of studies to 3 and the number of observations to 425 for the relationship between TIE and academic performance. Based on the same direct predictor models, models which replaced TIE with NFC were then produced using correlations derived from the present study. Since the overall sample size was relatively low for some relationships in the present study, meta-analytic coefficients between academic performance, intelligence, Openness and Conscientiousness were substituted with the same meta-analytic coefficients used in von Stumm et al. (2011). The previous meta-analyses from which these coefficients are derived can be seen in Table 1. The first model fitted in von Stumm et al., (2011), labelled 'model 0', was a full intercorrelation model where all predictor variables could correlate freely and directly affect academic performance. Since this model revealed a negative association between Openness and academic performance, von Stumm et al., (2011) excluded Openness from the subsequent mediation models and final predictor model ('model 4'). For ease of comparison, models in the present study are also referred to as model 0 or model 4, as they have been labelled in von Stumm et al., (2011) (see Figure 2).

# Table 1.

Correlation	Source	Ν	k	<b>r</b> s
C-AP	Poropat, 2009	32,887	92	.23
O-AP	Poropat, 2009	28,471	77	.07
O-C	Mount, Barrick, Scullen, and	4,000	4	.09
	Rounds, 2005			
g-AP	Kuncel, Hezlett, and Ones, 2004	11,368	70	.39
g-C	Judge, Jackson, Shaw, Scott, and	15,429	56	04
	Rich, 2007			
g-O	Judge et al., 2007	13,182	46	.22

Meta-analytic coefficients derived from previous studies

Note: C = Conscientiousness; AP = Academic Performance; O = Openness to Experience; g = general intelligence; TIE = Typical Intellectual Engagement; N = total samples size; k = number of studies;  $r_s$  = Spearman's rho.



Model 4



Note: C = Conscientiousness; AP= Academic Performance; O = Openness to Experience; g = general intelligence; NFC = Need for Cognition

Figure 2: 'Model 0', and 'Model 4', from von Stumm et al. (2011)

#### Chapter 3

#### Results

## **3.1 Study Characteristics**

Sixty-three independent studies were included in the present meta-analysis, comprising a total sample size of 43,899. The average age of participants was 27 years old. The average percentage of female participants within the included studies was 59%. While age and gender were generally well reported, very few studies reported separate correlations for different age groups and for different gender among participants. For these reasons it was not possible to perform meaningful moderation analyses on the basis of gender or age. Most studies originated from North America (32), followed by Europe (21), followed by Asia (5). All included samples could be classed by categories of 'level of education', which were either primary, secondary, tertiary, or adult samples. Most of the included studies measured university samples (k=45, N=23,550), followed by general adult samples (k=12, N=13,724), followed by secondary school samples (k=10, N=3,267), followed by primary school samples (k=4, N=3358). The reason that the total number of independent samples is 71 rather than 63 is because several studies reported correlations for separate samples. Luong et al. (2016) reported correlations for two samples of primary school students, and one sample of secondary students. Ghorbani et al., (2005) included separate samples for secondary school students and for teachers. Because systems of schooling vary around the world, level of education was categorised in accordance with the Australian standard, where primary school year levels range from 0 to 7, and secondary school levels from 8 to 12. Although university samples tended to be around the same age group (mean age = 22.7), age ranges were not restricted in the same way as primary and secondary school samples. There were a wide

range of ages represented in the 'adult category', with the mean age of included adult samples ranging from 20 to 57 years old, with a mean age of 40 years old. Most studies met the minimum sample size requirements to produce statistically significant effects. However, statistical significance was not an inclusion requirement. All studies reported correlation coefficients as Pearson's r, so conversion of effect sizes was not necessary. Meta-analytically derived correlations and overall sample sizes included in the present study and in von Stumm et al., (2011) are displayed in Table 1 and Table 2 respectively.

#### Table 2.

Pairs of Variables Correlated and Samples Size of Included Studies (present study)

relationship	NFC-AP	NFC-g	NFC-O	NFC-C	AP -g	AP -C	AP-O	g-O	g-C	O-C
Number of	24	32	32	18	2	3	2	7	5	13
studies (k)										
N (total)	8,490	28,421	21,958	14,540	488	931	659	1,824	1,381	8,398

Table 3.

Pairs of Variables Correlated and Samples Size of Included Studies (von Stumm et al., 2011)

relationship	TIE-AP	TIE-g	TIE-O	TIE-C	AP-g	AP-C	AP-O	g-O	g-C	O-C
Number of	4	5	11	9	70	92	77	46	56	4
studies (k)										
N (total)	608	1,230	1,998	1,662	11,368	32,887	28,471	13,182	15,429	4,000

# 3.2 Meta-analyses

Data were pooled from 63 independent studies reporting correlations between Need for Cognition, academic performance, intelligence, Openness and Conscientiousness. Meta-

analytic coefficients were produced for each relationship between variables. Coefficients of relationships between variables were mostly statistically significant, with the exceptions of academic performance and openness to experience ( $r_s = .08$ , p = .47), and openness and conscientiousness ( $r_s = .28$ , p = .06). This may be due in part to generally lower sample sizes for most correlations which did not include NFC. Meta-analytic coefficients for NFC and other variables were all in the small-medium range ( $r_s$ = .21 to .44) and were all statistically significant (p < .0001). The largest correlation between the study variables was NFC and O ( $r_s$ = .44, p < .0001). This might indicate moderate conceptual overlap between these variables. Table 4 displays relevant statistics for tests of meta-analytic correlation as well as levels of heterogeneity for each intervariable relationship. There was a high level of inconsistency across effect estimates, as indicated by moderate to large  $I^2$  values, with the exception of the relationship between g and C ( $I^2 = 42.1\%$ ). This may be due in part to the broad demographic characteristics within the included studies, such as a range of age groups, 'level of education' and other uncontrolled variables. Fairly wide confidence intervals for many of the intervariable relationships not including NFC suggests some imprecision in the meta-analytic correlations of these relationships. Lower overall sample size for relationships between academic performance and intelligence, academic performance and Openness, academic performance and Conscientiousness, intelligence and Openness, and Conscientiousness and intelligence (all based on samples of 1,381 participants or fewer) contributed to a low level of precision.

## Table 4.

Meta-analytic correlation					Heterogeneity				
Correlates	k	Ν	rs	р	CI	$T^2$	I <sup>2</sup>	Q	р
NFC-AP	24	8,490	.21	<.0001	0.14;	.0194	86.4%	169.62	<.0001
					0.26				
NFC-g	32	28,421	.26	<.0001	0.21;	.0099	88.9%	280.20	<.0001
					0.29				
NFC-O	32	21,958	.44	<.0001	0.37;	.0486	96.8%	969.81	<.0001
	10	1 4 5 40	25	0001	0.50	0105		220.15	0001
NFC-C	18	14,540	.27	<.0001	0.20;	.0185	92.5%	228.15	<.0001
AD a	2	199	36	< 0001	0.33	0081	65 304	2.80	0.0804
Ar-g	2	400	.30	<.0001	0.21, 0.48	.0081	03.370	2.09	0.0894
AP-O	2	659	.08	.47	-0.14:	.0216	87.4%	7.95	0.0048
		,			0.29				
AP-C	3	931	.28	.0053	[0.08;	.0283	89.6%	19.22	<.0001
					0.45				
g-O	7	1,824	.25	<.0001	0.14;	.0207	83.6%	36.68	<.0001
					0.36				
g-C	5	1,381	12	.001	-0.19;	.0029	42.1%	6.91	0.1407
					-0.05				
O-C	13	8,398	.10	.06	-0.01;	.0353	94.7%	226.22	<.0001
					0.21				

# Meta-analytic correlation of intervariable relationships

Note: NFC = Need for Cognition; AP = academic performance; g = general intelligence; O = Openness to Experience; C = Conscientiousness; k = number of studies; N = total sample size;  $r_s$  = Spearman' rho; p = probability value; CI = 95% confidence interval;  $T^2$  = tau-squared;  $I^2$  = degree of heterogeneity; Q = Cochran's Q

#### **3.3 Comparison of NFC and TIE**

Most of the meta-analytic coefficients produced in the present study were similar in strength to those presented by von Stumm et al., (2011). See Table 5 for a comparison of metaanalytic correlations with academic performance, intelligence, Openness, and Conscientiousness for both NFC and TIE. Meta-analytic correlation revealed that NFC was more weakly correlated with academic performance and Openness than TIE was correlated with these variables. However, there was a higher correlation between NFC and intelligence, than was found for TIE and intelligence in von Stumm et al., (2011). Generally similar correlations between NFC and TIE suggest a moderate conceptual similarity between NFC and TIE variables. This is to be expected as both are measures of intellectual curiosity. Relationships between NFC and other variables were derived from a larger number of studies and subsequently larger total samples than were relationships with TIE. However, correlations between the remaining variables were based on larger samples in von Stumm et al., (2011) than in the present study, with the exception of the relationship between Openness to Experience and Conscientiousness. However, meta-analytic coefficients from each study appear generally similar with some minor variation.
## Table 5.

	TIE			NFC		
	rs	k	N	rs	k	Ν
AP	.33	4	608	.21	24	8,490
g	.22	5	1,230	.26	32	28,421
0	.64	11	1,998	.44	32	21,958
С	.28	9	1,662	.27	18	14,540

Meta-analytic correlations for TIE and NFC

Note: TIE = Typical Intellectual Engagement; NFC = Need for Cognition; AP = academic performance; g = general intelligence; O = Openness to Experience; C = Conscientiousness;  $r_s$  = Spearman's rho; k = number of studies; N = total sample size

# **3.4 Moderation Analyses**

Moderation analyses were conducted for interactions between each variable pairing with level of education as a moderating variable. Interaction between NFC and g was moderated by level of education as was interaction between NFC and C. Moderation analysis indicated that level of education is a significant moderating variable in the relationship between NFC and g for university samples (b = -0.12, p < .01). Moderation analysis also indicated that level of education is a significant moderator in the relationship between NFC and C for high school samples (b = .37, p < .001).

# 3.5 Re-examining TIE and academic performance

As previously mentioned, there was an error in the calculation of the TIE-academic performance relationship in von Stumm et al., (2011). The authors included two correlations between TIE and GPA (Humanities and Science) reported by Wilhelm, Shulze, Schmiedek, and Süß, (2003), treating them as separate samples within their analysis when these correlations were in fact derived from the same sample. Since von Stumm et al., (2011) only included four studies, twice including Wilhelm, Shulze, Schmiedek, and Süß, (2003), this error influenced their results substantially. This particular correlation was corrected for, using the same procedure of aggregation performed in the present study. The correlations between TIE and academic performance reported in Wilhelm, Shulze, Schmiedek, and Süß, (2003) were aggregated, returning an aggregated correlation of .36. Using the same procedure as the present study, a corrected meta-analytic coefficient for TIE and academic performance was produced using the aggregated correlation and correlations from the other two studies. The number of studies was revised to three and the total number of observations was set at 425. The resulting meta-analytic coefficient was 0.26 (p=.02), which was lower than the originally reported coefficient of .33.

### 3.6 Structural Equation Modelling (TIE)

Von Stumm et al. (2011) identified 'model 4' as the best fit for the data they generated. This determination was arrived at after testing 'model 0', and a series of meditation models. Since 'model 0' indicated a negative association between academic performance and Openness, the authors excluded Openness from the subsequent models. In the original 'model 4', von Stumm et al., (2011) also omitted the relationship between intelligence and conscientiousness due to an insignificant relationship. This relation was included in the corrected version of the original model. The relationship between intelligence and conscientiousness was maintained, because the association was found to be statistically significant in the present study ( $r_s = .12$ , p = .001). A series of structural equation models were produced using meta-analytic correlations obtained from the present study and also using correlations used in von Stumm et al., (2011). To demonstrate consistency of the method present study with the method of von

Stumm et al., (2011), the original direct predictor models presented by von Stumm et al., (2011) were successfully replicated with some minor variation (see Figure 3). The same models were then replicated with the meta-analytic coefficient between TIE set as  $r_s = .26$ , reduced from  $r_s = .33$  (See Figure 4).



Figure 3: SEM models reproduced from von Stumm et al. (2011)



Figure 4: Corrected SEM models reproduced from von Stumm et al., (2011)

Correcting for the error in von Stumm et al. (2011) reduced the path weight between TIE and academic performance from .37 to .24 in 'Model 0', and .20 to .12 in 'Model 4'. This correction also led to a decreased path weight between O and academic performance, from - .26 to -.19 in 'Model 0', while other path weights were relatively unaffected in both models.

# 3.7 Structural Equation Modelling (NFC)

Meta-analytic coefficients derived from the present study were fitted to the same direct predictor models fitted by von Stumm et al. (2011). Meta-analytic correlations between NFC and other variables were fitted to both models, using the remaining meta-analytic correlations from the present study and additionally using the meta-analytic correlations used in von Stumm et a., (2011), which were borrowed from previous meta-analyses. 'Model 0 (a)' uses meta-analytic correlations all derived from the present study and 'Model 0 (b)' uses meta-analytic correlations involving NFC from the present study, substituting the remaining

coefficients from previous meta-analyses (See Figure 5). The same comparison is made for 'Model 4' (See Figure 6). In Figure 5, path weights are generally similar between models, although 'Model 0 (a)' (current study) indicates a stronger prediction of Conscientiousness towards academic performance, and weaker association between intelligence and Conscientiousness than 'Model 0 (b)' (previous analyses). Marginal differences between other variable relationships are indicative of robust samples contained in the present study. Similarly, in Figure 6, the path weights of intelligence and Conscientiousness towards academic performance are stronger in 'Model 0 (a)' than in 'Model 0 (b)', and the relationship between intelligence and Conscientiousness is weaker in 'Model 0 (a)'. In model 4, NFC was more highly correlated with intelligence in 'Model 4 (a)' than in 'Model 4 (b)'. Across all models, relationships between NFC and academic performance were weak and were not statistically significant.

Model 0 (a)

Model 0 (b)



*Figure 5*: 'Model 0', fitted from meta-analytic coefficients derived from the present study (a) and from previous meta-analyses (b)



*Figure 6*: 'Model 4', fitted from meta-analytic coefficients derived from the present study (a) and from previous meta-analyses (b)

## Chapter 4

#### Discussion

## 4.1 Key Findings

The present meta-analysis synthesises 29 years of research on Need for Cognition (NFC) and other predictors of academic performance. It identifies 63 suitable studies which reported original correlations between NFC and academic performance or predictors of academic performance.

Path analysis of the relationships between NFC and academic performance revealed that the distinct contribution of NFC to the model was marginal. Therefore, NFC was not a significant predictor of academic performance under either of the direct predictor models borrowed from von Stumm et al. (2011). However, this meta-analysis confirms previous findings which suggest that intelligence and Conscientiousness are key predictors of academic performance (eg., von Stumm et al. 2011). Across all direct predictor models, intelligence was the strongest predictor of academic performance, and Conscientiousness was a consistently strong predictor. Openness to Experience was demonstrated to be a weakly negative predictor, and so it was justifiably omitted from the final predictor model.

Consistent with previous research, the present study found a moderating effect of the level of education. Moderation analyses indicated that the interaction between NFC and intelligence was negatively moderated by level of education in university samples. This supports previous findings of an effect of range restriction on intelligence in university samples. An explanation for this is that university samples are already selected on the basis of intelligence, and thus the variability and importance of intelligence as a predictor is reduced whereas the

importance of non-cognitive factors is increased. Level of education was also a significant moderator between NFC and Conscientiousness for high school samples. This suggests that the relationship between NFC and Conscientiousness is particularly strong at the high school level where learning habits are in formation.

The present meta-analysis also highlighted a methodological problem in the study by von Stumm et al. (2011), which has been an influential study in the field of intelligence and personality research. The original study found that TIE was a strong predictor of academic performance, and thus concluded that intellectual curiosity is 'the third pillar of academic performance' (von Stumm et al. 2011). This was a key finding of their study and would have significant implications for research on academic performance if it could be replicated. However, an error of calculation in their meta-analytic correlation between TIE and academic performance led them to suggest the existence of a stronger relationship than would have otherwise been found. After correcting for an error in the method of von Stumm et al. (2011), this meta-analysis has demonstrated that TIE was not a key predictor of academic performance, according to the model which they originally identified as best fitting the data. This exercise demonstrates that minor changes in these structural path models can amount to finding considerable differences in the path weights between variables. This in turn reveals that intellectual curiosity may not be a key predictor of academic performance as von Stumm et al. (2011) have proposed. While TIE maintained a strong level of prediction in a direct predictor model which also included Openness, intelligence, and Conscientiousness as predictors, this is insufficient evidence on which to draw a conclusion that TIE is a reliable predictor of academic performance.

Strong correlation between NFC and TIE have previously been demonstrated (r = .78) (Woo et al. 2007). This is not surprising, given that both TIE and NFC are concerned with intellectual behaviours and both emphasize interest and engagement rather than cognitive capacity. Furthermore, NFC and TIE are similar in definition, both reflecting an intrinsic motivation to think rather than the ability to think. The motivational component of NFC is concerned with enjoyment and a tendency to seek out situations involving thought. Additionally, there is a degree of overlap in scale items. Given the near equivalence of NFC and TIE, the conclusions of von Stumm et al. (2011) are called into question. This is not to argue that substituting values of TIE with NFC would be sufficient grounds to reject the original conclusions of von Stumm et al. (2011). However, given the strong correlations between TIE and NFC, and the limited research correlating TIE with academic performance, it is difficult to determine the true relationship between TIE and academic performance. The present meta-analysis has indicated that TIE was more strongly associated with academic performance than was NFC. However, after correcting for a methodological error by von Stumm et al. (2011), the predictive strength of TIE was greatly reduced and their original conclusion that intellectual curiosity is the 'third pillar of academic performance' becomes untenable.

These authors' choice of TIE as a measure of intellectual curiosity is also questionable. Their justification for selecting TIE as a measure of intellectual curiosity was that it has been more frequently employed in research on intelligence, personality and academic performance compared to other investment trait scales. However, this seems not to be the case: the present study identified 23 more studies that reported correlations between NFC and intelligence, 21 more studies for both NFC and academic performance and NFC and Openness, and nine more studies for NFC and Conscientiousness than von Stumm et al. (2011) identified

between TIE and the same variables. Even considering the difference of 8 years between von Stumm et al. (2011) and the present meta-analysis, it seems that there is a more substantive base of intelligence, personality and academic performance research employing NFC as a measure of intellectual curiosity. As a result of the small number of studies examined in von Stumm et al. (2011) (k=3, N=425), these results are questionable, and in any case might not have been built on a sufficient evidence base to support their conclusion. Moreover, the correlations between TIE and academic performance in the three studies which von Stumm et al. (2011) used to calculate a meta-analytic correlation varied considerably from one study to another.

# 4.2 Strengths and Limitations

Like all meta-analyses, deriving meta-analytic coefficients from a large number of studies is both a strength and a weakness of the present study. The meta-analytic approach allows for a more robust estimate of the relationships between variables, where those relationships can be affected by the context in which they are measured. However, meta-analysis is not intended to explain variation between the integrated studies. Although the inclusion of a large number of studies provides a greater overall sample size, the samples measured for each relationship are only as reliable as the studies they are generated from. Tests for publication bias were not performed in the present study. It is possible that containing the scope to published studies exclusively might have inflated the effect size estimates. However, funnel plots which were generated for each variable relationship indicated that publication bias was not a significant problem for these data. A strength of this meta-analysis is that variable relationships were all obtained from the same set of included studies. However, many of the included studies only reported correlations for NFC and one other variable. Only one study (Strobel et al. 2019) reported correlations between each of the variables included in this meta-analysis. Having a substantial amount of missing data from correlation matrices can lead to bias, especially under a random effects model, where variability in effect sizes is expected. A strength of the present study is that it has included all of the literature on NFC. Rather than using specific search terms for the variables of interest, the present study aimed to explore the entire body of research on NFC to date, to ensure nothing of relevance was excluded.

Meta-analytic correlations obtained from four of the variable relationships were based on five or fewer independent correlations, so may not be as generalisable as other variable relationships, which were based on a larger number of correlations. In saying this, correlations between Conscientiousness, Openness, intelligence, and academic performance were for the most part consistent with those reported in von Stumm et al. (2011). Von Stumm et al. (2011) borrowed meta-correlation coefficients from various other meta-analyses. These meta-analyses are likely to be reliable estimates of the relationships between these variables because they have been based on large samples. However, using meta-analytic correlation coefficients from different sets of studies could cause problems of inconsistency among these coefficients, and therefore studies which employ meta-analytic correlations from multiple meta-analyses, including von Stumm's et al. (2011) study and the present study, should be interpreted cautiously.

It is likely that complex relationships exist between intelligence, personality, and other predictors of academic performance. The interaction between intelligence and personality

needs to be studied with a wide range of other variables in order to explain the mechanisms of cognitive development. It seems likely that intelligence is influenced by factors such as investment traits, and that it becomes relatively stable once adulthood is reached. However, this study did not consider all these variables. Determinants of academic performance such as sex, performance self-efficacy, test anxiety, fluid and crystallised intelligence were not included here because there is an insufficient number of studies that have included all of these effects.

NFC was consistently measured with different versions of the NCS. Measures of Openness and Conscientiousness were measured consistently with different tests of the five-factor model. However, the measures of intelligence included in the present study varied considerably. Measures of Conscientiousness and Openness were selected partly because they are widely studied and therefore a large number of studies could be identified using these measures. There could possibly be a more suitable measure of effort than Conscientiousness, which might prove a better predictor of academic performance. The same is true for the personality factor Openness to Experience, and Goldberg's (1990) 'Intellect' might have been a more suitable choice of predictor. The most common measures included as being measures of intelligence were SAT and ACT scores. College entry tests resemble maximum performance measures, and therefore could be viewed as being explained by general intelligence. However, a range of measures were included for the purpose of measuring intelligence, and an assumption which this study relies on is that the sum of these measures constitutes a representative measure of general intelligence. A range of academic performance measures were included in the present study. Some studies reported grades from tests, some from coursework, some from overall course grades. While these are all representative of academic performance, there may be some variation within these measures.

For example, test anxiety would likely be a significant determinant of scores on tests, especially for major exams, but not for coursework assessment. Tests are usually conducted under timed constraints. Although timed tests are in part a maximal performance setting, they reflect typical performance in the students' preparation.

The present study has also relied on self-report measures, which can only capture aspects of the personality that are introspective (James, 1998). Self-report measures also assume truthful responses, which may not be always be the case. Objectivity is an advantage of measures that are not self-reported, such as tests of intelligence and academic performance. However, it should be noted that several studies included here utilised self-reported measures of grades or college entrance scores, and such reports might not reflect true scores.

A further limitation of this study is the high level of heterogeneity between studies. The inclusion of a wide range of measures from a range of different samples would have likely contributed to this heterogeneity. However, given that the equivalence of specific measures is not well-established, it is arguably more beneficial to include a larger number of samples rather than to omit studies based on their chosen measures. Heterogeneity could also have resulted from systematic differences between studies. For example, potentially moderating variables such as age, sex, and country of origin may have influenced the effect sizes reported. Age was largely controlled for within moderation analysis of level of education, because primary, secondary and university samples tend to be in roughly the same age range. However, university students do not necessarily fall into a particular age group, and the mean age of university samples did vary somewhat between the included samples.

Most of the samples included in the study (k=45, N=23,550) were university samples. Within those university samples, many of the participants were psychology undergraduates. The overall associations between variables might not be representative either of university student samples or of the more general population. While the overall sample has included samples across a range of demographics, the distribution of effects is likely to be more constrained than in a community-wide sample. For this reason, the results of the present meta-analysis should be interpreted cautiously.

# **4.3 Direction for Future Research**

Individual investment traits have tended to be studied by separate groups of researchers, often without much notice taken between these groups, even though evidence suggests that measures of investment lack discriminant validity and may be measuring the same construct (Mussel, 2010). Conducting multiple studies with seemingly different constructs might be inhibiting to research in intelligence, academic performance and personality. There is a clear need to integrate the research of investment traits and possibly develop a single measure of investment. Development of a standardised and reliable measure of investment would allow for more cohesive and accurate research of investment and academic performance. This may indicate fewer predictors of academic performance which are demonstrably distinct from one another. Much of the research in this field has been cross-sectional, which does not provide insight into the process of investment, which is theorised to occur over time (Cattell, 1943). Therefore, longitudinal research that looks at a range of variables and observes outcomes of academic performance across the lifespan would fill a crucial gap in this field.

Further research that includes a wider range of determinants for academic outcomes is crucial to better determine the role of intellectual curiosity in academic performance, and better identify which other factors are predictive of academic outcomes. Further research might investigate the role of other investment traits such as Openness to Ideas. Future research on personality and investment might also employ tests that rely less on self-report bias, such as observer-rated tests. The present study makes a contribution to a greater body of research on cognitive and non-cognitive abilities and their relation to academic outcomes.

The key research questions driving this study were:

- 1. How strong is the relationship between Need for Cognition and academic performance?
- 2. Does level of education (primary, secondary, tertiary) moderate the relationship between Need for Cognition and academic performance?

This study suggests that NFC is not a significant predictor of academic performance. It also suggests that level of education does not moderate the relationship between NFC and academic performance. However, although this study has found intellectual curiosity to be a non-significant predictor of academic performance, it is not a definitive study on the matter.

#### **4.4 Conclusion**

The findings of this study support findings of previous studies that both intelligence and Conscientiousness are key predictors of academic performance, intelligence being the strongest predictor. However, the findings of this study contradict previous studies such as von Stumm et al. (2011) and challenge the conclusion that intellectual curiosity might be 'the third pillar of academic performance'. Based on the findings of the current study, the role of intellectual curiosity in academic outcomes does not seem to be significant. While moderately correlated with academic performance, both NFC and TIE uniquely account for a small amount of variance in academic outcomes. It is clear that academic performance is influenced by a range of factors. Therefore, the association between academic performance and investment may only be small due to a number of alternative factors which influence academic outcomes. Intellectual curiosity may contribute to a wider framework of variables which determine academic outcomes. However, the conclusion made by von Stumm et al. (2011) that intellectual curiosity is the 'third predictor of academic performance' seems to have been premature. This research provides valuable evidence for the role, or lack thereof, of Need for Cognition in academic outcomes, which has remained relatively unexplored until now. This study challenges the idea that intellectual curiosity is a key determinant of academic outcomes and adds to the broader understanding of why some perform better than others academically.

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# **Appendix B:**

# **Study Demographics and Correlations**

Author/year	demographic	construct	measure	Ν	r
Strobel et al.,	university				
2019	students	AP	GPA	290	0.31
		g	IST-2000 R	290	0.08
		0	NEO-FFI	290	0.45
	university		Wonderlic		
Frederick, 2005	students	G	Personal Test	276	0.19
			SAT	64	0.3
			ACT	190	0.3
	university				
Kuijpers, 2018	students	0	BFI	264	0.19
Birneya, 2018	adults	0	IPIP	142	0.3
		С	IPIP	142	0.13
			Abstract		
		g	Reasoning	142	0.3
Soubelet and					
Salthouse, 2017	adults	0	IPIP	5004	0.13
		С	IPIP	5004	0.6

			Raven's		
			Progressive		
		g	Matrices	5004	0.36
			Wechsler		
			Intelligence		
	secondary		Scale for		
Gottfried, 2017	students	g	Children-Revised	107	0.23
Schiefer et al.,	primary				
2017	students	g	BEFKI-short	117	0.25
Fleischhauer,					
2019	adults	0	BFI-10	4134	0.23
		С	BFI-10	4134	0.16
Festini, 2019	adults	0	NEO-PI-R	463	0.37
		С	NEO-PI-R	463	0.25
Weissgerber,	secondary				
2018	students	AP	graduation grade	91	0.23
	secondary				
	students	AP	graduation grade	93	0.14
Treger, 2018	adults	0	TIPI	369	0.63
Sevincer et al.,	university				
2017	students	0	NEO-FFI	201	0.4
		С	NEO-FFI	201	0.26
Martin et al.,	university		Wonderlic		
2017	students	g	Personal Test	199	0.27

Luong et al.,	primary				
2016	students	AP	school grades	1487	0.09
	primary				
	students	AP	school grades	1550	0.27
	secondary				
	students	AP	school grades	1242	0.31
Grass et al.,	university				
2017	students	AP	GPA	369	0.19
		0	BFI	369	0.21
		С	BFI	369	0.27
	university				
Bridier, 2016	students	0	BFI	822	0.54
		С	BFI	822	0.29
	university				
Akpur, 2017	students	AP	GPA	253	0.61
Taasoobshirazi	university				
et ak., 2016	students	AP	course grade	117	0.19
	university				
Lin et al., 2016	students	AP	GPA	196	0.17
Watson et al.,					
2015	adults	0	IPIP	250	0.42
			Raven's		
Teovanovic,	university		Progressive		
2015	students	g	Matrices	243	0.19
		0	NEO-FFI	243	0.58

	university				
Egan, 2012	students	AP	GPA	116	0.22
	university				
Castle Jr., 2015	students	AP	ACT	3066	0.3
			Wechsler		
			Abbreviated		
	primary		Scales of		
Toplak, 2014	students	g	Intelligence	204	0.18
Seifert et al.,	university				
2014	students	AP	ACT	2063	0.1
Kamble et al.,	university				
2014	students	0	IPIP	320	0.35
			Openness to		
van Seggelen-	university		Experience - 12		
Damen, 2013	students	0	items	178	0.43
Preckel et al.,	secondary				
2013	students	AP	GPA	272	0.18
			Inventar Minimal		
			Redundanter		
		С	Skalen	272	0.72
			Openness to		
Ghorbani et al.,	university		Experience - 20		
2013	students	0	items	337	0.61
Furnham and	university				
Thorne, 2013	students	0	NEO-FFI	197	0.46

		С	NEO-FFI	197	0.05
			Wonderlic		
		g	Personal Test	197	0.42
	university		ACT or SAT		
Nicoli, 2011	students	AP	equivalent	4913	0.25
			Raven's		
	university		Progressive		
Karakelle, 2012	students	g	Matrices	108	0.13
	university				
Reed, 2010	students	0	BFI	33	0.13
Martin and	university		ACT or		
Seifert, 2011	students	AP	equivalent GPA	3999	0.12
Graham, 2010	adults	0	NEO-FFI	154	0.3
		С	NEO-FFI	154	0.25
Soubelet and					
Salthouse, 2010	adults	0	IPIP	2257	0.63
		g	Gf	2257	0.3
		g	Gc	2257	0.33
			Raven's		
Parry and Stuart			Progressive		
Hamilton, 2010	adults	g	Matrices	34	0.74
Fleischhauer et	university				
al., 2010	students	С	NEO-PI-R	300	0.41
		0	NEO-PI-R	300	0.25

Bruggen and	university				
Dholakia, 2010	students	С	BFI	751	0.33
		Ο	BFI	751	0.29
	university				
Zhou, 2009	students	AP	Test Grade	103	0.32
Bertrams and					
Dickhauser,	secondary		Self-reported		
2009	students	AP	grade	604	0.35
			Openness to		
Ghorbani et al.,	university		Experience - 10		
2009	students	0	items	251	0.51
	university				
Coutinho, 2006	students	g	GRE general test	417	0.24
Ghorbani et al.,	secondary				
2005	students	0	IPIP	397	0.22
Ghorbani et al.,					
2005	adults	0	IPIP	165	0.22
	university				
Sherrod, 2002	students	С	NEO-PI-R	116	0.41
		0	NEO-PI-R	116	0.21
	university				
Tuten, 2001	students	0	BFI-30	400	0.37
		С	BFI-30	400	0.23
	university				
Bodner, 2000	students	0	NEO-FFI	200	0.41

	200	0.14
Wonderlic		
Personal Test	200	0.37
NEO-FFI	173	0.44
NEO-FFI	173	0.17
Estimated GPA	132	-0.2
Mathematics		
grade	141	0.21
Mathematics		
grade	151	0.28
sum of 3 course		
test grades	47	0.24
course grades	101	-0.09
average high		
school grade	134	-0.04
SAT	134	-0.08
average high		
school grade	173	0.01
SAT	173	0.1
NEO-FFI	169	0.37
	Wonderlic Personal Test NEO-FFI NEO-FFI Sumorf A Mathematics grade Mathematics grade sum of 3 course grades itest grades test grades average high school grade SAT average high school grade SAT	WonderlicPersonal Test200NEO-FFI173NEO-FFI173NEO-FFI132Mathematics132grade141Mathematics141grade151sum of 3 course151sum of 3 course47course grades101average high134SAT134school grade173SAT173NEO-FFI169

Waters and	univerity				
Zakrajsek, 1990	students	AP	GPA	207	0.21
		g	ACT	207	0.18
Chang and	univerity				
McDaniel, 1995	students	AP	SAT	32	0.31
Tirre, 2018	adults	g	SCAT	552	0.19
			Abstract		
		g	Reasoning	552	0.18
		0	TSD inventory	552	0.61
		С	TSD inventory	552	0.34
			Racademic		
Chiesi et al.,	university		performanceM		
2018	students	g	(with NFC-10)	274	0.2
			Racademic		
	university		performanceM		
	students	g	(with NFC-18)	274	0.18
			WAIS-		
	university		information		
Lag et al., 2014	students	g	subtests	202	0.24
	university		WAIS-matrix		
	students	g	subtetsts	202	0.23
von Stumm,					
2013	adults	g	Gf	200	0.34
		g	Gc	200	0.35
		0	NEO-FFI	200	0.54

Heijne-					
Penninga et al.,	university				
2010	students	AP	Open Book Test	423	0.19
			Closed Book		
		AP	Test	423	0.2
			Multidimensional		
			Aptitude Battery-		
McCutcheon,	university		information		
2003	students	g	subscale	102	0.28
			Multidimensional		
			Aptitude Battery-		
			arithmatic		
		g	subscale	102	0.29
	university				
Taube, 1997	students	AP	GPA	198	0.16
		g	SAT-verbal	198	0.26
			SAT-		
		g	mathematics	198	0.22
1					

# **Appendix C:**

# **Forest Plots for Meta-analytic Correlations**

# NFC and AP

Study	Total	Corre	lation	(	COR	9	5%-CI	Weight (fixed)	Weight (random)
Heijne-Penninga et al., 2010	423		- <u>-</u>		0.23	[0.13;	0.31]	5.0%	4.8%
Taube, 1997	198				0.19	[ 0.05;	0.32]	2.3%	4.3%
Strobel et al., 2019	290				0.31	[0.20;	0.41]	3.4%	4.6%
Weissgerber, 2017	91				0.23	[ 0.03;	0.42]	1.0%	3.4%
Weissgerber, 2017	93	_			0.14	[-0.07;	0.33]	1.1%	3.4%
Luong et al., 2016	1487				0.09	[0.04;	0.14]	17.6%	5.2%
Luong et al., 2016	1550				0.27	[ 0.22;	0.31]	18.4%	5.2%
Luong et al., 2016	1242				0.31	[ 0.25;	0.36]	14.7%	5.2%
Grass et al., 2017	369				0.19	[ 0.09;	0.29]	4.3%	4.7%
Akpur, 2017	253				0.61	[ 0.53;	0.68]	3.0%	4.5%
Taasoobshirazi, 2016	117				0.19	[ 0.01;	0.36]	1.4%	3.7%
Lin et al., 2016	196				0.17	[ 0.03;	0.30]	2.3%	4.3%
Egan, 2012	116				0.22	[ 0.04;	0.39]	1.3%	3.7%
Preckel et al., 2013	272		<u> </u>		0.18	[ 0.06;	0.29]	3.2%	4.5%
Zhou, 2004	103				0.32	[ 0.13;	0.48]	1.2%	3.6%
Bertrams and Dickhauser, 2009	604				0.35	[ 0.28;	0.42]	7.1%	5.0%
Connors, 1998	132			-	0.20	[-0.36;	-0.03]	1.5%	3.8%
Basta, 1998	141				0.24	[ 0.08;	0.39]	1.6%	3.9%
Basta, 1998	151				0.31	[ 0.16;	0.45]	1.8%	4.0%
Sadowski and Gulgoz, 1996	47	-		-	0.24	[-0.05;	0.49]	0.5%	2.5%
Maurer and Simonson, 1993	101		- 1	-	0.09	[-0.28;	0.11]	1.2%	3.5%
Wolfe and Grosch, 1992	134		<u> </u>	-	0.04	[-0.21;	0.13]	1.6%	3.9%
Wolfe and Grosch, 1992	173				0.01	[-0.14;	0.16]	2.0%	4.1%
Waters and Zakrajsek, 1990	207				0.21	[ 0.08;	0.34]	2.4%	4.3%
Fixed effect model	8490		\$		0.23	[ 0.21;	0.25]	100.0%	
<b>Random effects model</b> Heterogeneity: $I^2 = 86\%$ , $\tau^2 = 0.019$	4, p < 0	).01 <sup> </sup> -0.6 -0.4 -0.2 (	0.2 0.4	0.6	0.21	[ 0.14;	0.27]		100.0%

# NFC and g

Study	Total	Correlation	COR	95%-CI	Weight (fixed)	Weight (random)
					· · ·	. ,
Tirre, 2018	552		0.21	[ 0.13; 0.29]	1.9%	3.9%
Chiese et al., 2018	274		0.22	[ 0.10; 0.33]	1.0%	3.3%
Lag et al., 2014	202		0.27	[ 0.14; 0.39]	0.7%	3.0%
von Stumm, 2013	200	-+	- 0.40	[ 0.27; 0.51]	0.7%	3.0%
McCutcheon, 2003	102		- 0.33	[ 0.14; 0.49]	0.3%	2.3%
Taube, 1997	198	<del>- •</del>	0.28	[ 0.14; 0.40]	0.7%	3.0%
Strobel et al., 2019	290	++	0.08	[–0.04; 0.19]	1.0%	3.4%
Frederick, 2005	64		- 0.30	[ 0.06; 0.51]	0.2%	1.7%
Frederick, 2005	190		0.30	[ 0.16; 0.42]	0.7%	3.0%
Frederick, 2005	276		0.19	[ 0.07; 0.30]	1.0%	3.3%
Birneya, 2018	142		0.30	[ 0.14; 0.44]	0.5%	2.6%
Soubelet and Salthouse, 2017	5004	+	0.36	[ 0.34; 0.38]	17.7%	4.5%
Gottfried, 2017	107	+	0.23	[ 0.04; 0.40]	0.4%	2.3%
Schiefer et al., 2017	117		0.25	[ 0.07; 0.41]	0.4%	2.4%
Martin et al., 2017	199		0.27	[ 0.14; 0.39]	0.7%	3.0%
Teovanovic, 2015	243	-+-	0.19	[ 0.07; 0.31]	0.8%	3.2%
Castle Jr., 2015	3066	+	0.30	[ 0.27; 0.33]	10.8%	4.4%
Toplak, 2014	204	+	0.18	[ 0.04; 0.31]	0.7%	3.0%
Seifert et al., 2016	2063	-	0.10	[ 0.06; 0.14]	7.3%	4.3%
Furnham and Thorne, 2013	197		— 0.42	[ 0.30; 0.53]	0.7%	3.0%
Nicoli, 2011	4913	+	0.25	[ 0.22; 0.28]	17.3%	4.5%
Karakelle, 2012	108	+++	0.13	[-0.06; 0.31]	0.4%	2.3%
Martin and Seifert, 2011	3999	+	0.12	[ 0.09; 0.15]	14.1%	4.4%
Soubelet and Salthouse, 2010	2257		0.33	[ 0.29; 0.37]	8.0%	4.4%
Soubelet and Salthouse, 2010	2257		0.30	[ 0.26; 0.34]	8.0%	4.4%
Parry and Stuart Hamilton, 2010	34		<u> </u>	[ 0.54; 0.86]	0.1%	1.1%
Coutinho, 2006	417	-	0.24	[ 0.15; 0.33]	1.5%	3.7%
Bodner, 2000	200		- 0.37	[ 0.24; 0.48]	0.7%	3.0%
Wolfe and Grosch, 1992	134	<b>-</b>	0.22	[ 0.05; 0.38]	0.5%	2.6%
Wolfe and Grosch, 1992	173	++	0.10	[-0.05; 0.25]	0.6%	2.9%
Waters and Zakrajsek, 1990	207		0.18	[ 0.04; 0.31]	0.7%	3.1%
Chang and McDaniel, 1995	32	+		[-0.04; 0.59]	0.1%	1.0%
Fixed effect model	28421		0.26	[ 0.25; 0.27]	100.0%	
Random effects model		<b></b>	0.26	[ 0.22; 0.29]		100.0%
Heterogeneity: $I^2 = 89\%$ , $\tau^2 = 0.009$	9, <i>p</i> < 0.01					
•		-0.5 0	0.5			
## NFC and O

Study	Total	Corre	lation	COR	95%-Cl	Weight (fixed)	Weight (random)
Tirre, 2018	552		+	0.70	[ 0.65; 0.74]	2.5%	3.3%
von Stumm, 2013	200			0.62	[0.53;0.70]	0.9%	3.1%
Strobel et al., 2019	290			0.45	[ 0.35; 0.54]	1.3%	3.2%
Kuijpers, 2018	264		<b></b>	0.19	[ 0.08; 0.31]	1.2%	3.1%
Birneya, 2018	142			0.30	[0.14; 0.44]	0.6%	3.0%
Soubelet and Salthouse, 2017	5004		+	0.60	[0.58; 0.62]	22.9%	3.4%
Fleischhauer, 2019	4134		+	0.23	[0.20; 0.26]	18.9%	3.4%
Festini, 2019	463			0.37	[0.29; 0.45]	2.1%	3.2%
Treger, 2018	369			0.63	[0.56; 0.69]	1.7%	3.2%
Sevincer et al., 2017	201		-+++	0.40	[0.28; 0.51]	0.9%	3.1%
Grass et al., 2017	369			0.21	[0.11; 0.31]	1.7%	3.2%
Bridier, 2016	822		*	0.46	[0.40; 0.51]	3.7%	3.3%
Watson et al., 2015	250			0.42	[0.31; 0.52]	1.1%	3.1%
Teovanovic, 2015	243			0.58	[0.49; 0.66]	1.1%	3.1%
Kamble et al., 2014	320			0.35	[0.25; 0.44]	1.5%	3.2%
van.Seggelen-Damen, 2013	178			0.43	[0.30; 0.54]	0.8%	3.0%
Ghorbania et al., 2013	337			0.61	[0.54; 0.67]	1.5%	3.2%
Furnham and Thorne, 2013	197			0.46	[0.34; 0.56]	0.9%	3.1%
Reed, 2010	33			0.13	[-0.22; 0.45]	0.1%	2.0%
Graham, 2010	154			0.45	[0.31;0.57]	0.7%	3.0%
Soubelet and Salthouse, 2010	2257			0.63	[0.60; 0.65]	10.3%	3.4%
Soubelet and Salthouse, 2010	2257			0.63	[0.60; 0.65]	10.3%	3.4%
Fleischhauer et al., 2010	300			0.41	[0.31;0.50]	1.4%	3.2%
Bruggen and Dholakia, 2010	751		-#	0.33	[0.26; 0.39]	3.4%	3.3%
Ghorbani et al., 2009	251			0.51	[0.41; 0.60]	1.1%	3.1%
Ghorbani et al., 2005	397		-+-	0.44	[ 0.36; 0.52]	1.8%	3.2%
Ghorbani et al., 2005	165			0.22	[0.07; 0.36]	0.7%	3.0%
Sherrod, 2002	116		<u> </u>	0.21	[0.03; 0.38]	0.5%	2.9%
Tuten, 2001	400			0.37	[0.28; 0.45]	1.8%	3.2%
Bodner, 2000	200			0.41	[0.29; 0.52]	0.9%	3.1%
Kudrick, 1999	173		-+	0.44	[0.31;0.55]	0.8%	3.0%
Berzonsky and Sullivan, 1992	169			0.37	[ 0.23; 0.49]	0.8%	3.0%
Fixed effect model	21958		0	0.49	[ 0.48; 0.50]	100.0%	
Random effects model			<u></u>	0.44	[ 0.38; 0.50]		100.0%
Heterogeneity: $I^2 = 97\%$ , $\tau^2 = 0.04$	486, <i>p</i> <	0.01	020406				

## NFC and C

					Weiaht	Weiaht
Study	Total	Correlation	COR	95%-CI	(fixed)	(random)
Tirre, 2018	552		0.40	[ 0.32; 0.46]	3.8%	6.0%
Strobel et al., 2019	290		- 0.27	[ 0.16; 0.37]	2.0%	5.5%
Birneya, 2018	142		0.13	[-0.04; 0.29]	1.0%	4.7%
Soubelet and Salthouse, 2017	5004	+	0.13	[0.10; 0.16]	34.5%	6.5%
Fleischhauer, 2019	4134		0.16	[0.13; 0.19]	28.5%	6.5%
Festini, 2019	463	++	- 0.25	[0.16; 0.34]	3.2%	5.9%
Sevincer et al., 2017	201		— 0.26	[0.13; 0.38]	1.4%	5.2%
Grass et al., 2017	369		- 0.27	[0.17; 0.36]	2.5%	5.7%
Bridier, 2016	822		<b>⊷</b> 0.30	[0.24; 0.36]	5.7%	6.2%
Preckel et al., 2013	272		-+ 0.72	[ 0.66; 0.77]	1.9%	5.5%
Furnham and Thorne, 2013	197	<b>+</b> ;	0.05	[-0.09; 0.19]	1.3%	5.2%
Graham, 2010	154		— 0.25	[ 0.10; 0.39]	1.0%	4.9%
Fleischhauer et al., 2010	300		- 0.25	[0.14; 0.35]	2.1%	5.6%
Bruggen and Dholakia, 2010	751	-	<b>⊢</b> 0.29	[ 0.22; 0.35]	5.2%	6.1%
Sherrod, 2002	116		→ 0.41	[ 0.25; 0.55]	0.8%	4.5%
Tuten, 2001	400		- 0.23	[0.13; 0.32]	2.7%	5.8%
Bodner, 2000	200		0.14	[ 0.00; 0.27]	1.4%	5.2%
Kudrick, 1999	173		- 0.17	[0.02; 0.31]	1.2%	5.0%
Fixed effect model	14540	<b>\$</b>	0.20	[ 0.19; 0.22]	100.0%	
Random effects model		<	> 0.27	[ 0.20; 0.33]		100.0%
Heterogeneity: $I^2 = 93\%$ , $\tau^2 = 0.0^{-1}$	185, <i>p</i> <	0.01				
		-0.6 -0.2 0 0.2	0.4 0.6			

## AP and g

Study	Total	Corr	relation		COR	95%-CI	Weight (fixed)	Weight (random)
Taube, 1997	198			÷	0.43	[0.31; 0.53]	40.5%	46.7%
Strobel et al., 2019	290		-		0.29	[0.18; 0.39]	59.5%	53.3%
Fixed effect model	488				0.35	[0.27; 0.42]	100.0%	
Random effects mode				$\sim$	0.36	[0.21; 0.48]		100.0%
Heterogeneity: $I^2 = 65\%$ ,	$\tau^2 = 0.0081$	, <i>p</i> = 0.09						
		-0.4 -0.2	0 0.2	0.4				

### AP and O

Study	Total	Correlatio	n	COR	95%–CI	Weight (fixed)	Weight (random)
Strobel et al., 2019	290			0.19	[ 0.08; 0.30]	44.0%	49.2%
Grass et al., 2017	369			-0.03	[–0.13; 0.07]	56.0%	50.8%
Fixed effect model	659		>	0.07	[-0.01; 0.14]	100.0%	
Random effects model	_			0.08	[-0.14; 0.29]		100.0%
Heterogeneity: $I^2 = 87\%$ , $\tau^2$	= 0.0216, <i>p</i>	< 0.01					
	-0.	2 -0.1 0 0	.1 0.2				

## AP and C

Study	Total	Cori	relation		COR	95%–CI	Weight (fixed)	Weight (random)
Strobel et al., 2019	290		+		0.10	[-0.02; 0.21]	31.1%	33.1%
Grass et al., 2017	369		-	-	0.28	[0.18; 0.37]	39.7%	33.9%
Preckel et al., 2013	272				0.44	[ 0.34; 0.53]	29.2%	32.9%
Fixed effect model	931			>	0.28	[ 0.22; 0.33]	100.0%	
Random effects model			$\sim$		0.28	[0.09; 0.45]		100.0%
Heterogeneity: $I^2 = 90\%$ , $\tau^2$	$^{2} = 0.0283,$	<i>b</i> < 0.01				- / -		
	-(	0.4 –0.2	0 0.2	0.4				

## g and O

Study	Total	Correlation	COR	95%-Cl	Weight (fixed)	Weight (random)
Tirre, 2018	552		0.15	[ 0.06; 0.23]	30.4%	16.0%
von Stumm, 2013	200		0.51	[ 0.40; 0.60]	10.9%	14.0%
Strobel et al., 2019	290		0.18	[ 0.07; 0.29]	15.9%	14.9%
Birneya, 2018	142		0.05	[-0.12; 0.21]	7.7%	12.9%
Teovanovic, 2015	243		0.22	[ 0.10; 0.34]	13.3%	14.5%
Furnham and Thorne, 2013	197		0.24	[ 0.10; 0.37]	10.8%	13.9%
Bodner, 2000	200		0.39	[ 0.27; 0.50]	10.9%	14.0%
Fixed effect model	1824	÷:	0.24	[ 0.19; 0.28]	100.0%	
Random effects model		·	0.25	[ 0.14; 0.36]		100.0%
Heterogeneity: $I^2 = 84\%$ , $\tau^2 =$	0.0207,	p < 0.01				
	-C	.6 -0.4 -0.2 0 0.2 0.4 0.	6			

# g and C

Study	Total	Correlatior	n COR	95%–Cl	Weight (fixed)	Weight (random)
Tirre, 2018 Strobel et al., 2019 Birneya, 2018 Furnham and Thorne, 2013 Bodner, 2000	552 290 142 197 — 200		-0.10 -0.06 -0.10 -0.28 -0.10	[-0.18; -0.01] [-0.17; 0.06] [-0.26; 0.07] [-0.40; -0.15] [-0.24; 0.04]	40.2% 21.0% 10.2% 14.2% 14.4%	29.6% 21.8% 13.8% 17.3% 17.5%
Fixed effect model Random effects model Heterogeneity: $I^2 = 42\%$ , $\tau^2 = 0$	<b>1381</b> 0.0029, p = -0.4	= 0.14 <sup>1</sup> -0.2 0	-0.12 -0.12 0.2 0.4	2 [–0.17; –0.06] 2 [–0.19; –0.05]	100.0% 	 100.0%

## O and C

Study	Total	Correlation	COR	95%-CI	Weight (fixed)	Weight (random)
Tirre, 2018	552		0.27	[ 0.20; 0.35]	6.6%	8.1%
Strobel et al., 2019	290	_ <b></b>	-0.17	[-0.28; -0.06]	3.4%	7.8%
Birneya, 2018	142		0.05	[-0.12; 0.21]	1.7%	7.1%
Fleischhauer, 2019	4134		0.07	[0.04; 0.10]	49.4%	8.5%
Festini, 2019	463		0.54	[0.48; 0.61]	5.5%	8.0%
Sevincer et al., 2017	201		0.04	[-0.10; 0.18]	2.4%	7.5%
Bridier, 2016	822		0.08	[0.01; 0.15]	9.8%	8.2%
Graham, 2010	154		-0.17	[-0.32; -0.01]	1.8%	7.2%
Bruggen and Dholakia, 2010	751		0.15	[0.08; 0.22]	8.9%	8.2%
Sherrod, 2002	116		0.08	[-0.10; 0.26]	1.4%	6.8%
Tuten, 2001	400		0.39	[0.30; 0.47]	4.7%	8.0%
Bodner, 2000	200		-0.07	[-0.21; 0.07]	2.4%	7.4%
Kudrick, 1999	173		-0.11	[-0.26; 0.04]	2.0%	7.3%
Fixed effect model	8398	•	0.12	[ 0.10; 0.14]	100.0%	
Random effects model		·	0.10	[-0.01; 0.21]		100.0%
Heterogeneity: $I^2 = 95\%$ , $\tau^2 = 0$	.0353, p	< 0.01				
<b>-</b> -	-0.	6 -0.4 -0.2 0 0.2 0.4	0.6			