Dear Mr. Leese.

I am very glad to have your application for the post at the Galton Laboratory. In order that you may know something about me and I about you, I am sending you three offprints, representing in different aspects interests which I would like my new laboratory to develop. I have done this in the case of other applicants, and I should be glad if you would read the offprints and take up by letter any point which you would like to discuss. I shall, of course, be much influenced by your choice of topics and the capacity you show in handling them, but I do not want you to put yourself to a lot of work, but rather to give you a chance to show that you have a good head, if the gods have blessed you with one.

I quite expect that the subjects and many of the ideas of the papers will be quite unfamiliar to you, so do not be afraid of stating the obvious, if it seems relevant.

Yours sincerely,