

March 10, 1941

Dear Provost,

I am returning, as requested, the form of recommendations for the Session 1941-42 in respect of the full-time staff of the Galton Laboratory. With respect to those now employed on other work, I recommend no change.

In view of the loss to the Department during this year of Fabergé and Stevens, I should be glad to know whether the College is willing to make an appointment of any kind in their place, with a view to carrying on the work of the Department.

With respect to Mrs Holt, formerly Miss S.B. North, and Miss Simpson, I recommend in each case an increase of £13 annually, bringing their salaries to £196 and £183 respectively. In both cases the previous salary has become insufficient owing to increased cost of living and new charges. Miss Simpson also is now carrying on the work done by Miss Kara in connection with the Annals of Eugenics.

I believe Mrs Holt should be counted as a member of the Academic Staff, as her duties are not in any sense administrative, and her work is, and has for years been, wholly scientific. I think this does not affect the question of salary, but if a distinction between academic and administrative employees of the

College is made, she should certainly be placed in the former class.

Yours sincerely,