

April 22, 1937

Dear Norton,

I have a mathematical appointment to make in my Department, and I am writing to ascertain if the conditions are such as would attract you. Like all junior college appointments, this is nominally temporary, i.e., terminable in three or four years, and with nothing whatever to prevent you leaving it as soon as you like. The salary is £250, rising by £25 increments to £300, and it might suit you for a year or two, prior to taking a statistical post in the States. It includes no contribution towards cost of transportation, and I might have some difficulty, though I do not expect much, in persuading various authorities that you were better fitted for the post than any Englishman who might be appointed.

The post is one within the Federated Universities Superannuation system, which means that the salary is subject to a deduction of 5%, to which 10% is added by the College, the total, £37.10. 0. being utilised for some form of life insurance, or deferred annuity, of which you have a considerable range of options, and of which the surrender value is, I believe, always obtainable in the event of your not wishing to continue this form of insurance after quitting a post within the system.

Within the Department I want to use the appo'ntment to increase the amount of research carried on in theoretical statistics. The group you would find yourself with, if you came in October, this year, would include Youden, whom you met at Ames, C.C.Craig of Wisconsin, a French mathematician called Dugué and, I think, a young Australian, also strongly mathematical, who has worked on meteorological data, so that, for the year, we should be a fairly mathematical group, and should have to arrange lectures or discussions in order to keep in touch with each other's work. Stevens is my other mathematical assistant, but I am not sure whether you have seen any of his work.

I suppose you may have to raise some cash for transportation if you want to take advantage of this opportunity, so I should much like to know how you feel about it, and whether you foresee any particular difficulty.

Yours sincerely,